

Provisional Timetable Room III

Day 1 – Monday, 14 October

09:30 - 09:40	Welcome and opening remarks
	Opening <i>Chair: Anna Borowska (Statistics Poland)</i> <i>InKyung Choi (UNECE)</i>
	Housekeeping <i>UNECE Secretariat</i>
09:40 - 12:05	Session 1: Training/learning and development Session chair: Melanie Forsberg (Statistics Canada)
5 min	Session introduction <i>Session chair</i>
15 min	Leveraging learning and development to achieve organisational preparedness for mega trends such as AI <i>Zhasmin Kuneva and Herdis Pala Palsdottir (EFTA)</i>
15 min	The experience of the Statistics Agency under the President of the Republic of Uzbekistan in the in the training and management of HR, training and improvement of Agency's staff potential <i>Zulhumor Talipova (Uzbekistan)</i>
15 min	Data Science Academy – Internal capacity development program <i>Dominika Rogalińska and Anna Borowska (Statistics Poland)</i>
15 min	Q&A
10:45 - 11:05	Coffee break
15 min	Training as a social experience: the laboratories at the Italian national institute of statistics <i>Tiziana Carrino (Istat, Italy)</i>
15 min	The Role of HR in the Professional Development of Trainings <i>Vjollca Lasku (Instat, Albania)</i>
15 min	Training and development of personnel potential of BNS <i>Gulmira Bexautova (Bureau of National Statistics of the Republic of Kazakhstan)</i>
15 min	Q&A
12:05 - 14:05	Lunch break
40 min	Small group discussion
15 min	Reporting back from groups

15:00 – 17:10	Session 2: Integration, inclusion and ethics <i>Session chair: Fabrizio Rotundi (Istat, Italy)</i>
5 min	Session introduction <i>Session chair</i>
15 min	Reference Book on Ethics - progress report <i>Fabrizio Rotundi (Istat, Italy)</i>
15 min	First steps toward a common framework for dealing with ethical dilemmas <i>Angela Leonetti (Istat, Italy)</i>
10 min	Q&A
15:45 - 16:05	Coffee break
15 min	The risk of corruption at Statistics Poland <i>Ewa Adach-Stankiewicz and Anna Borowska (Statistics Poland)</i>
15 min	Communicate Ethically about NSO Ethics <i>Bukhari Fauzul Rahman, Maulana Faris, and Ilmiawan Awaln (Statistics Indonesia, Airlangga University, Monash University)</i>
15 min	Due Diligence: An essential components of effective anticorruption strategies <i>Katia Ambrosino (Istat, Italy)</i>
15 min	Q&A
17:05 - 17:10	Closing of Day 1

19:00 - Subscription dinner at [Café du centre](https://forms.office.com/e/x4Ag2s6DU9) (Registration: <https://forms.office.com/e/x4Ag2s6DU9>)

Day 2 – Tuesday, 15 October

09:30 - 12:20	Session 3: ‘Employer of Choice’ brand development <i>Session chair: Agnieszka Szlubowska (Statistics Poland)</i>
5 min	Session introduction <i>Session chair</i>
15 min	Presentation of employment branding survey results <i>Renata Nowicka and Anna Borowska (Statistics Poland)</i>
10 min	Q&A
15 min	The important key to communication in building employer branding <i>Akhmad Nizar, Albert Purba, Tinon Padi, Ilmiawan Awaln, and Maulana Faris (Statistics Indonesia-Airlangga University)</i>
15 min	Building an employer branding in a regional office - good practices of the Statistical Office in Kraków <i>Agnieszka Szlubowska (Statistics Poland)</i>
10 min	Q&A
10:40 - 11:00	Coffee break
15 min	External employer branding through internal events <i>Wendy Schelfaut (Statistics Belgium)</i>
15 min	The importance of counselling centres for the mental health of statistical employees <i>Eni Lestariningsih, Yulias Untari, Rany Komala Dewi, Siti Fani Daulay, Aliya Tusya’ni and Maulana Faris (Statistics Indonesia and Airlangga University, Surabaya)</i>
10 min	Q&A

15 min	The onboarding process to promote a people-based organizational culture <i>Pietro Scalisi (Istat, Italy)</i>
15 min	Building the capabilities framework for managers in Statistics Poland – good practices <i>Renata Nowicka and Anna Borowska (Statistics Poland)</i>
10 min	Q&A
12:20 - 14:20	Lunch break Group photo
14:20 - 17:35	Session 4: Evaluation of blended/hybrid working and data analytics Session chair: Jeremy Visschers (Statistics Netherlands)
5 min	Session introduction <i>Session chair</i>
15 min	Presentation of the results from the UNECE survey on blended/hybrid working in NSOs <i>Deirdre Harte (CSO, Ireland)</i>
10 min	Q&A
15 min	Remote work at the Italian national institute of statistics: an organizational and reconciliation tool <i>Chiara Limiti (Istat, Italy)</i>
15 min	Evaluation of hybrid working in BPS <i>Hanung Pramusito and Maulana Faris (Statistics Indonesia)</i>
10 min	Q&A
15:30 - 15:50	Coffee break
15 min	HR Data Analytics – Statistics Canada’s journey <i>Sarah Johnston-Way (Statistics Canada)</i>
15 min	Enhancing National Statistical Offices through HR analytics <i>Sarah Johnston-Way (Statistics Canada)</i>
10 min	Q&A
45 min	Interactive session: Ethical Exploration: The Journey of People Data in an Inclusive Analytics World <i>Gemma Kelly (ONS, UK)</i>
15 min	Reporting back from groups
17:30 - 17:35	Closing of Day 2

Day 3 – Wednesday, 16 October

09:30 - 10:55	Session 5: Future work Session Organiser: Anna Borowska (Statistics Poland)
5 min	Session introduction <i>Session chair</i>
15 min	Future of NSOs <i>InKyung Choi (UNECE)</i>
15 min	Generic Growth Model <i>Jeremy Visschers (Statistics Netherlands)</i>
10 min	Q&A
40 min	Interactive session <i>Jeremy Visschers (Statistics Netherlands)</i>
10:55 - 11:15	Coffee break
20 min	Future activities for the Capabilities and Communication group
25 min	Discussion
15 min	Conclusions
12:15-12:25	Closing of the meeting