

## Provisional Timetable Room III

### Day 1 – Monday, 14 October

<b>09:30 - 09:40</b>	<b>Welcome and opening remarks</b>
	<b>Opening</b> <i>Chair: Anna Borowska (Statistics Poland)</i> <i>InKyung Choi (UNECE)</i>
	<b>Housekeeping</b> <i>UNECE Secretariat</i>
<b>09:40 - 12:05</b>	<b>Session 1: Training/learning and development</b> <b>Session chair: Melanie Forsberg (Statistics Canada)</b>
5 min	<b>Session introduction</b> <i>Session chair</i>
15 min	<b>Leveraging learning and development to achieve organisational preparedness for mega trends such as AI</b> <i>Zhasmin Kuneva (EFTA)</i>
15 min	<b>The experience of the Statistics Agency under the President of the Republic of Uzbekistan in the in the training and management of HR, training and improvement of Agency's staff potential</b> <i>Zulhumor Talipova (Uzbekistan)</i>
15 min	<b>Data Science Academy – Internal capacity development program</b> <i>Dominika Rogalińska and Anna Borowska (Statistics Poland)</i>
15 min	<b>Q&amp;A</b>
<b>10:45 - 11:05</b>	<b>Coffee break</b>
15 min	<b>Training as a social experience: the laboratories at the Italian national institute of statistics</b> <i>Tiziana Carrino (Istat, Italy)</i>
15 min	<b>The Role of HR in the Professional Development of Trainings</b> <i>Vjollca Lasku (Instat, Albania)</i>
15 min	<b>Training and development of personnel potential of BNS</b> <i>Gulmira Bexautova (Bureau of National Statistics of the Republic of Kazakhstan)</i>
15 min	<b>Q&amp;A</b>
<b>12:05 - 14:05</b>	<b>Lunch break</b>
40 min	<b>Interactive session</b>
15 min	<b>Reporting back from groups</b>

<b>15:00 – 17:10</b>	<b>Session 2: Integration, inclusion and ethics</b> <i>Session chair: Fabrizio Rotundi (Istat, Italy)</i>
5 min	<b>Session introduction</b> <i>Session chair</i>
15 min	<b>Reference Book on Ethics - progress report</b> <i>Fabrizio Rotundi (Istat, Italy)</i>
15 min	<b>First steps toward a common framework for dealing with ethical dilemmas</b> <i>Angela Leonetti (Istat, Italy)</i>
10 min	<b>Q&amp;A</b>
<b>15:45 - 16:05</b>	<b>Coffee break</b>
15 min	<b>The risk of corruption at Statistics Poland</b> <i>Ewa Adach-Stankiewicz and Anna Borowska (Statistics Poland)</i>
15 min	<b>Communicate Ethically about NSO Ethics</b> <i>Bukhari Fauzul Rahman, Maulana Faris, and Ilmiawan Awaln (Statistics Indonesia, Airlangga University, Monash University)</i>
15 min	<b>Due Diligence: An essential components of effective anticorruption strategies</b> <i>Katia Ambrosino (Istat, Italy)</i>
15 min	<b>Q&amp;A</b>
<b>17:05 - 17:10</b>	<b>Closing of Day 1</b>

**19:00 - Subscription dinner at [Café du centre](https://forms.office.com/e/x4Ag2s6DU9)** (Registration: <https://forms.office.com/e/x4Ag2s6DU9> )

## Day 2 – Tuesday, 15 October

<b>09:30 - 12:20</b>	<b>Session 3: ‘Employer of Choice’ brand development</b> <i>Session chair: Agnieszka Szlubowska (Statistics Poland)</i>
5 min	<b>Session introduction</b> <i>Session chair</i>
15 min	<b>Presentation of employment branding survey results</b> <i>Renata Nowicka and Anna Borowska (Statistics Poland)</i>
10 min	<b>Q&amp;A</b>
15 min	<b>The important key to communication in building employer branding</b> <i>Akhmad Nizar, Albert Purba, Tinon Padmi, Ilmiawan Awaln, and Maulana Faris (Statistics Indonesia-Airlangga University)</i>
15 min	<b>Building an employer branding in a regional office - good practices of the Statistical Office in Kraków</b> <i>Agnieszka Szlubowska (Statistics Poland)</i>
10 min	<b>Q&amp;A</b>
<b>10:40 - 11:00</b>	<b>Coffee break</b>
15 min	<b>External employer branding through internal events</b> <i>Wendy Schelfaut (Statistics Belgium)</i>
15 min	<b>The importance of counselling centres for the mental health of statistical employees</b> <i>Eni Lestariningsih, Yulias Untari, Rany Komala Dewi, Siti Fani Daulay, Aliya Tusya’ni and Maulana Faris (Statistics Indonesia and Airlangga University, Surabaya)</i>
10 min	<b>Q&amp;A</b>

15 min	<b>The onboarding process to promote a people-based organizational culture</b> <i>Pietro Scalisi (Istat, Italy)</i>
15 min	<b>Building the capabilities framework for managers in Statistics Poland – good practices</b> <i>Renata Nowicka and Anna Borowska (Statistics Poland)</i>
10 min	<b>Q&amp;A</b>
<b>12:20 - 14:20</b>	<b>Lunch break</b>
<b>14:20 - 17:35</b>	<b>Session 4: Evaluation of blended/hybrid working and data analytics</b> <b>Session chair: Jeremy Visschers (Statistics Netherlands)</b>
5 min	<b>Session introduction</b> <i>Session chair</i>
15 min	<b>Presentation of the results from the UNECE survey on blended/hybrid working in NSOs</b> <i>Deirdre Harte (CSO, Ireland)</i>
5 min	<b>Q&amp;A</b>
15 min	<b>Remote work at the Italian national institute of statistics: an organizational and reconciliation tool</b> <i>Chiara Limiti (Istat, Italy)</i>
15 min	<b>Evaluation of hybrid working in BPS</b> <i>Hanung Pramusito and Maulana Faris (Statistics Indonesia)</i>
10 min	<b>Q&amp;A</b>
<b>15:25 - 15:45</b>	<b>Coffee break</b>
15 min	<b>HR Data Analytics – Statistics Canada’s journey</b> <i>Sarah Johnston-Way (Statistics Canada)</i>
15 min	<b>Enhancing National Statistical Offices through HR analytics</b> <i>Sarah Johnston-Way (Statistics Canada)</i>
10 min	<b>Q&amp;A</b>
45 min	<b>Interactive session:</b> <b>Ethical Exploration: The Journey of People Data in an Inclusive Analytics World</b> <i>Gemma Kelly (ONS, UK)</i>
15 min	<b>Reporting back from groups</b>
<b>17:25 - 17:35</b>	<b>Closing of Day 2</b>

**Day 3 – Wednesday, 16 October**

<b>09:30 - 10:55</b>	<b>Session 5: Future work</b> <b>Session Organiser: Anna Borowska (Statistics Poland)</b>
5 min	<b>Session introduction</b> <i>Session chair</i>
15 min	<b>Future of NSOs</b> <i>InKyung Choi (UNECE)</i>
15 min	<b>Generic Growth Model</b> <i>Jeremy Visschers (Statistics Netherlands)</i>
10 min	<b>Q&amp;A</b>
40 min	Sprint type interactive session <i>Jeremy Visschers (Statistics Netherlands)</i>
<b>10:55 - 11:15</b>	<b>Coffee break</b>
20 min	Future activities for the Capabilities and Communication group.
25 min	<b>Discussion</b>
15 min	<b>Conclusions</b>
<b>12:15-12:25</b>	<b>Closing of the meeting</b>