

# #192

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Page 2: Part 1: Country information

## Q1

Please enter the name of the country on behalf of which you are submitting a national report:

Republic of Croatia

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## Q2

Please enter the name and institution of the national focal point who is submitting the report:

Name	<b>Dijana Ćurković</b>
Institution	<b>Office for Gender Equality</b>

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## Q3

Please enter the email address of the national focal point who is submitting the report. This person might be asked to validate the submitted information:

dijana.curkovic@urs.gov.hr

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Page 3: Part 2: Priorities, achievements, challenges and setbacks

**Q4**

Over the past five years, which of the following have been the top five priorities for accelerating progress for women and girls in your country through laws, policies and/or programmes? (Please check a maximum of five boxes)

**Equality and non-discrimination under the law and access to justice**

,

**Eliminating violence against women and girls,**

**Right to work and rights at work (e.g. gender pay gap, occupational segregation, career progression, job creation)**

,

**Unpaid care and domestic work / work-family conciliation (e.g. paid maternity, paternity or parental leave, care services)**

,

**Changing discriminatory social norms and gender stereotypes**

**Q5**

Over the past five years, have you taken specific measures to prevent discrimination and promote the rights of marginalized groups of women and girls? (please check relevant categories)

**Women and girls living in remote and rural areas,**

**Women and girls marginalized on account of race, ethnicity and/or caste**

,

**Women and girls with disabilities,**

**Older women,**

**Migrant women and girls,**

**Refugee and internally displaced women and girls**

**Q6**

Over the past five years, which of the following crises have affected the implementation of the BPfA in your country? (please check relevant categories)

**COVID-19 and other pandemics,**

**Care crisis,**

**Backlash on gender equality,**

Other crises (please specify):

Earthquake

**Q7**

Over the next five years, which of the following does your country consider to be the top five priorities for accelerating progress for women and girls in your country through laws, policies and programmes? (Please check a maximum of five boxes)

**Equality and non-discrimination under the law and access to justice**

,

**Eliminating violence against women and girls,**

**Right to work and rights at work (e.g. gender pay gap, occupational segregation, career progression, job creation)**

,

**Unpaid care and domestic work / work-family conciliation (e.g. paid maternity, paternity or parental leave, care services)**

,

**Changing discriminatory social norms and gender stereotypes**

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Page 4: Part Three: Progress across the 12 critical areas of concern

**Q8**

Over the past five years, what actions has your country taken to advance gender equality in relation to women's role in paid work and employment? (please check relevant categories)

**Strengthened / enforced laws and workplace policies and practices that prohibit discrimination in the recruitment, retention and promotion of women in the public and private sectors, and equal pay legislation**

,

**Introduced / strengthened gender-responsive job creation and active labour market policies (e.g. education and training, skills, subsidies)**

,

**Taken measures to prevent sexual harassment, including in the workplace**

**Q9**

In the past five years, what actions has your country taken to recognize, reduce and/or redistribute unpaid care and domestic work and promote work-life and family conciliation? (please check relevant categories)

**Included unpaid care and domestic work in national statistics and accounting (e.g. time-use surveys, valuation exercises, satellite accounts)**

,

**Expanded childcare services or made existing services more affordable**

,

**Expanded support for older persons, persons with disabilities and others needing intense forms of care**

,

**Introduced or strengthened maternity/paternity/parental leave or other types of family leave**

,

**Promoted decent work for paid care workers, including migrant workers**

,

**Conducted campaigns or awareness raising activities to encourage the participation of men and boys in unpaid care and domestic work**

**Q10**

In the past five years, what actions has your country taken to reduce the gender digital divide? (please check relevant categories)

**Mainstreamed gender perspectives in national digital policies**

,

**Taken measures to promote gender-responsive STEM education**

,

**Taken measures to create conditions for gender-responsive digital learning environments**

**Q11**

Over the past five years, has your country introduced austerity/fiscal consolidation measures, such as cuts in public expenditure or public sector downsizing?

**Yes**

**Q12**

Have assessments on the impact of such austerity/fiscal consolidation measures on women and men, respectively, been conducted?

**No, the impact on women/men has not been assessed.**

**Q13**

Over the past five years, what actions has your country taken to reduce/eradicate poverty among women and girls? (please check relevant categories)

Promoted poor women's access to decent work through active labour market policies (e.g. job training, skills, employment subsidies, etc.) and targeted measures

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Introduced or strengthened social protection programmes for women and girls (e.g. cash transfers for women with children, public works/employment guarantee schemes for women of working-age, pensions for older women)

,

Introduced/strengthened low-cost legal services for women living in poverty

**Q14**

Over the past five years, what actions has your country taken to improve access to social protection for women and girls?

Introduced or strengthened cash transfers for families with children that prioritize women as recipients (e.g. child benefits, family allowances, conditional or unconditional cash transfers)

,

Introduced or strengthened social protection for women of working age (e.g. unemployment benefits, public works programmes, social assistance)

,

Introduced or strengthened social protection for older women (e.g. expansion of social pensions, moratoriums, inflation adjustment, introduction of pension credits for caregivers)

,

Improved access to social protection for other groups of marginalized women (please refer to groups listed in Part Two: Priorities, achievements, challenges, and setbacks)

,

Other (please specify):

Fund for European Aid to the Most Deprived (FEAD)

**Q15**

The COVID-19 pandemic spurred significant social protection innovations. From a gender perspective, which of the following statements applies best to the COVID-19 response in your country?

The social protection response to the pandemic was significant but did not spur any gender-responsive innovations.

**Q16**

Over the past five years, what actions has your country taken to improve health outcomes for women and girls in your country?

**Promoted women's access to health services through expansion of universal health coverage or public health services**

,

**Developed gender-sensitive approaches to the prevention and treatment of chronic and non-communicable diseases (e.g. cardiovascular disease, cancer, chronic respiratory disease, and diabetes)**

**Q17**

Over the past five years, what actions has your country taken to improve education outcomes and skills for women and girls?

**Taken measures to increase girls' access to, retention in and completion of education, technical and vocational education and training (TVET) and skills development programmes**

,

**Addressed barriers to successful school-to-work transitions for women and girls**

,

**Strengthened educational curricula to increase gender-responsiveness and eliminate bias, at all levels of education**

,

**Increased access to skills and training in new and emerging fields, especially STEM (science, technology, engineering and math) and digital fluency and literacy**

,

**Ensured access to safe water and sanitation services and facilitated menstrual hygiene management especially in schools and other education/training settings**

**Q18**

Over the past five years, which forms of gender-based violence, and in which specific contexts or settings, has your country prioritized for action?

**Intimate partner violence, including sexual violence and marital rape**

,

**Domestic violence committed by other family or household members**

,

**Violence against women and girls facilitated by technology (e.g. online sexual harassment, online stalking, non-consensual sharing of intimate images)**

,

**Femicide/Feminicide/gender-related killings of women and girls**

,

**Trafficking in women and girls**

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**Q19**

Over the past five years, what actions has your country prioritized to address gender-based violence?

**Introduced or strengthened violence against women laws, and their enforcement and implementation**

,

**Introduced, updated or expanded national action plans on ending violence against women and girls**

,

**Introduced or strengthened measures to increase women's access to justice (e.g. establishment of specialist courts, training for the judiciary and police, protection orders, redress and reparations, including for femicide cases)**

,

**Introduced or strengthened measures for improving the understanding of the extent, causes and consequences of violence against women among those responsible for implementing measures on ending violence against women and girls, including through the collection and use of data from different sources**

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**Q20**

In the past five years, what strategies has your country used to prevent gender-based violence?

**Promoting non-violent family relationships and positive parenting practices**

,

**Promoting positive gender-equitable attitudes, beliefs, values and norms, especially among men and boys**

,

**Mobilizing community/faith/traditional leaders, politicians, opinion influencers, journalists, or media influencers (such as sport athletes or celebrities) to influence positive norms**

,

**Raising public awareness to change attitudes and behaviours**

**Q21**

In the past five years, what actions has your country taken to prevent and respond to technology-facilitated gender-based violence (e.g. online sexual harassment, online stalking, non-consensual sharing of intimate images)?

**Introduced or strengthened legislation and regulatory provisions**

,

**Collected data to better understand the magnitude of technology-facilitated violence, drivers and consequences**

,

**Implemented awareness raising initiatives targeting the general public and education settings to sensitize young people, caregivers and educators to ethical and responsible online behaviour**

**Q22**

In the past five years, what actions has your country taken to address the portrayal of women and girls, discrimination and/or gender bias in the media, including social media?

**Enacted, strengthened, and enforced legal reforms to combat discrimination and/or gender bias in the media, including social media**

,

**Introduced binding regulation for the media, including for advertising**

,

**Provided training to media professionals to encourage the creation and use of non-stereotypical, balanced and diverse images of women and girls in the media, including social media**



**Q23**

In the past five years, has your country taken any action specifically tailored to address violence against marginalized groups of women and girls? (please check relevant categories)

- Women living in remote and rural areas,**
  - Women marginalized on account of race, ethnicity and/or caste**
  - ,
  - Women with disabilities,**
  - Older women,**
  - Migrant women,**
  - Refugee and internally displaced women**
- 

Page 7: Participation, accountability and gender-responsive institutions

**Q24**

In the past five years, what actions and measures has your country taken to promote women's participation in public life and decision-making?

- Introduced temporary special measures, such as quotas, reserved seats, benchmarks and targets that promote women's participation in politics, especially at decision-making level**
  - ,
  - Introduced or increased targets and benchmarks of legislative temporary special measures, such as quotas or reserved seats, to promote gender balance or gender parity in legislatures (aiming for 40 per cent or more of seats being occupied by women)**
  - ,
  - Reinforced the adequate implementation of existing temporary special measures by boosting compliance mechanisms, including through the imposition of sanctions on political parties for non-compliance**
  - ,
  - Strengthened civic space and protections for women's movements and women human rights defenders**
  - ,
  - Collected and analyzed data on women's political participation, including in appointed and elected positions**
- 

**Q25**

In the past five years, what actions has your country taken to increase women's access to expression and participation in decision-making in the media, including through information and communication technologies (ICT)?

- Provided support to women's media networks and organizations**
-

**Q26**

What is the name of your country's current national machinery for gender equality and the empowerment of women?

Office for Gender Equality

**Q27**

What is the national women's machinery's current location within government? (please select one of the following options)

**Entity ascribed directly to the Head of the Executive or Mechanism whose head directly reports to the head of the Executive (e.g. offices ascribed to the presidential office, secretaries, national institutes, among others)**

**Q28**

Does the national women's machinery have adequate financial resources and staff capacity to fulfil its mandate?

**Yes**

**Q29**

Over the past five years, which of the following statements best describes the evolution of the budget of your country's national women's machinery? (please select one of the following options)

**The budget of the national women's machinery has increased (as a proportion of overall government spending)**

**Q30**

How many programmes is the national women's machinery directly responsible for implementing? Please provide the total number and full name of programmes, as well as links to any supporting documentation.

Total number of programmes:

**3**

Full name of programmes:

**1. Gender Equality Act (Official Gazette, 82708, 69/17); 2. National Plan for Gender Equality for the period until 2027; 3. Protocol on the Procedure in Cases Sexual Violence**

Link(s) to supporting documentation:

**1. <https://ravnopravnost.gov.hr/UserDocsImages//dokumenti/Zakoni/2018//Act%20on%20Gender%20Equality%20ENG.pdf>; 2. <https://ravnopravnost.gov.hr/nacionalni-plan-za-ravnopravnost-spolova-za-razdoblje-do-2027-godine/3442>; 3. [https://www.coe.int/en/web/children/resource-centre/-/asset\\_publisher/ICGym75EBhwG/content/protocol-on-the-procedure-in-cases-sexual-violence](https://www.coe.int/en/web/children/resource-centre/-/asset_publisher/ICGym75EBhwG/content/protocol-on-the-procedure-in-cases-sexual-violence)**

**Q31**

What is the guiding vision that best describes the current national women's machinery's mandate? (please select one of the following options)

**Ensuring gender equality is realised for all**

**Q32**

Yes

Is there a national human rights institution in your country?

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**Q33**

Yes

Does the national human rights institution have a specific mandate to focus on gender equality or discrimination based on sex/gender?

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Page 8: Peaceful and inclusive societies

**Q34**

In the past five years, what actions has your country taken to build and sustain peace, promote peaceful and inclusive societies for sustainable development and implement the women, peace and security agenda?

**Adopted and/or implemented a National Action Plan on women, peace and security**

**Integrated women, peace and security commitments into key national and inter-ministerial policy, planning and monitoring frameworks**

**Used communication strategies, including social media, to increase awareness of the women, peace and security agenda**

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**Q35**

In the past five years, what actions has your country taken to increase the leadership, representation and participation of women in conflict prevention, resolution, peacebuilding, humanitarian action and crisis response, at decision-making levels in situations of armed and other conflicts, and in fragile or crisis settings?

**Promoted and supported women's meaningful participation in peace processes and the implementation of peace agreements at all levels**

**Promoted equal participation of women in humanitarian and crisis response activities at all levels, particularly at the decision-making level**

**Adopted gender-responsive approaches to the prevention and resolution of armed or other conflict**

**Adopted gender-responsive approaches to humanitarian action and crisis response**

**Developed, adopted and / or implemented a high impact National Action Plan on 1325**

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**Q36**

In the past five years, what actions has your country taken to enhance judicial and non-judicial accountability for violations of international humanitarian law and violations of the human rights of women and girls in situations of armed and other conflicts, and in fragile or crisis settings?

**Increased access of conflict-affected, refugee or displaced women to violence prevention and protection services**

**Taken measures to combat trafficking in women and children**

**Q37**

In the past five years, what actions has your country taken to eliminate discrimination against and violations of the rights of the girl child, including adolescent girls?

**Taken measures to combat discriminatory social norms and practices and increased awareness of the needs and potential of girl children**

**Implemented policies and programmes to eliminate violence against girls, including physical and sexual violence and harmful practices such as child, early and forced marriage and female genital mutilation**

**Incorporated STEM education / closure of gender digital divide in access to digital tools and competencies for girls**

Page 9: Environmental conservation, protection and rehabilitation

**Q38**

In the past five years, what actions has your country taken to integrate gender perspectives and concerns into environmental policies, including biodiversity conservation, climate change adaptation and mitigation, and reduction of land degradation?

**Supported women's participation and leadership in environmental and natural resource management and governance**

**Promoted the education of women and girls in science, engineering, technology and other disciplines relating to the natural environment**

**Taken measures to protect and preserve the knowledge and practices of women in indigenous and local communities related to traditional medicines, biodiversity and conservation techniques**

**Q39**

In the past five years, what actions has your country taken to integrate gender perspectives into policies and programmes for disaster risk reduction and building environmental and climate resilience?

**None of the above**

Page 10: Part Four: National institutions and processes

**Q40**

**Yes**

Does your country have a valid national strategy or action plan for gender equality?

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**Q41**

**Yes**

Has the national gender equality strategy or action plan been costed and have sufficient resources been allocated to its achievement in the current budget?

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**Q42**

**No**

Do you track the proportion of the national budget that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?

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**Q43**

**Yes**

As a donor country, do you track the proportion of official development assistance (ODA) that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?

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**Q44**

**Yes**

Is gender equality and the empowerment of all women and girls included as a key priority in the national plan/strategy for SDG implementation?

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**Q45**

**Yes**

Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the Beijing Declaration and Platform for Action?

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**Q46**

Other actors (please specify):

Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the Beijing Declaration and Platform for Action?

Office for Gender Equality of the Government of Croatia

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**Q47**

**Yes**

Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the 2030 Agenda for Sustainable Development?

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**Q48**

Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the 2030 Agenda for Sustainable Development?

Other actors (please specify):

National Council for Sustainable Development

**Q49**

For which of the following does your country have an action plan and timeline in place to follow-up on recommendations?

**Committee on the Elimination of Discrimination against Women**

,

**Universal Periodic Review,**

**Other United Nations Human Rights mechanisms that address gender inequality/discrimination against women**

Page 11: Part Five: Data and Statistics

**Q50**

Over the past five years, what are the top three areas in which your country has made most progress when it comes to gender statistics at the national level? (Please check a maximum of three boxes)

**Conducted new surveys to produce national baseline information on specialized topics (e.g., time use, gender-based violence, asset ownership, poverty, disability)**

,

**Produced knowledge products on gender statistics (e.g., user-friendly reports, policy briefs, research papers)**

**Q51**

Over the next five years, which are your country's top three priorities for strengthening national gender statistics, out of the following? (Please check a maximum of three boxes)

**Re-processing of existing data (e.g., censuses and surveys) to produce more disaggregated and/or new gender statistics**

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**Conduct of new surveys to produce national baseline information on specialized topics (e.g., time use, gender-based violence, asset ownership, poverty, disability)**

,

**Production of knowledge products on gender statistics (e.g., user-friendly reports, policy briefs, research papers)**

**Q52**

Have you defined a national set of indicators for monitoring progress on the SDGs?

No

**Q53** Number of indicators **7**  
How many indicators does it include and how many of those are gender-specific? Number of gender-specific indicators **7**

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**Q54** **Yes**  
Has data collection and compilation on gender-specific indicators begun?

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**Q55** **Geographic location,**  
Which of the following disaggregations is routinely provided by major surveys in your country? **Income,**  
**Sex/gender,**  
**Age,**  
**Education,**  
**Marital status,**  
**Disability,**  
**Religion**

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Page 12: Part Six: Upload of National Report

**Q56** **Respondent skipped this question**  
Please upload your national report and any supporting documentation here:

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