



WORKSHOP ON

Modernising Statistical Legislation

29 - 30 May 2024, Tirana, Albania







Legal issues for discussion submitted by other groups and emerging issues

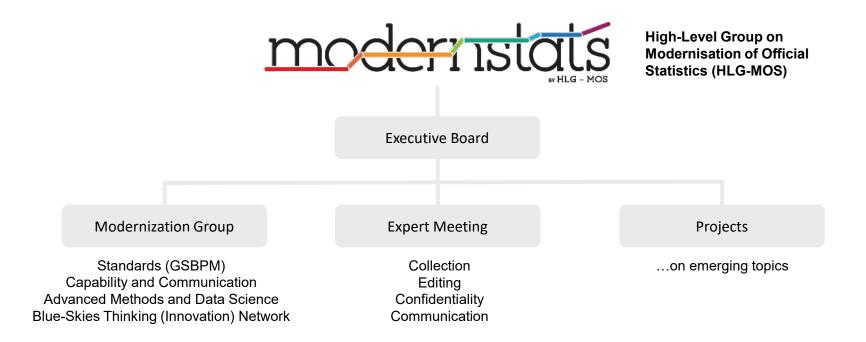
Anna Borowska – Statistics Poland







HLG MOS - General structure







ModernStats World 2024 HLG-MOS HLG-MOS CES Seminars & **Sprints Applying Data Science Blue Skies Thinking** Statistical Open-ModernStats and Modern Methods Network Source Software Carpentries WP1 WP2 WP1 WP2 WP3 **Executive Board** Capability and Supporting Generative AI for Communication Standards **Official Statistics** Ethics Workshop World WS WP1 WP2 Modernisation Workshop **Data Collection HR** and Training **Data Editing Expert meeting Expert meeting Expert meeting**





Capabilities and Communication (CapComm) Modernisation Group

The group consists of the following task teams:

- 1. Task team on ethical leadership
- 2. Task team on future of work
- 3. Task team on AI for official statistics communication perpsective
- 4. HRMT workshop 2024 Organising Committee

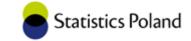
The group is focused on addressing issues such as:

- ✓ Ethics and data ethics in statistics, including ethics workshop and preparation of a reference book on ethics,
- ✓ Revision of toolkits on hybrid work,
- ✓ Employer branding,
- ✓ Extended work on the generic growth model,
- ✓ Data analytics,
- ✓ Al for official statistics –communication perspective.

More information about our activities you can find on:

https://statswiki.unece.org/pages/viewpage.action?pageId=218890322







Workshop on Ethics in Modern Statistical Organisations 26-28 March 2024, Geneva, Switzerland



Workshop on Ethics in Modern Statistical Organisations | UNECE

Session 1: Ethics in institutional contexts

Session 2: Ethics in daily work life

Session 3: Ethics for new data sources and technology

Session 4: Ethics and proactive communication

and Open discussion for the Reference Book on Ethics







Reference Book on Ethics Management by Task Team on Ethical Leadership

- 1. Introduction
 - 1.1 Background
 - 1.2. Scope
- 2. Conceptual groundwork
 - 2.1. What is Ethics?
 - 2.2. What is applied Ethics?
 - 2.3. Ethics in official statistics
- 3. Organisational Ethics
- 4. Data Ethics
 - 4.1. Ethics in the statistical business production process
- 5. Ethics management
 - 5.1. Ethics Management Organization
 - 5.2. Ethics and Compliance Governance
 - 5.3 Ethics implementation procedures and tools

- 6. Ethical dillemas
 - 6.1. Addressing ethical dilemmas
 - 6.2. Examples and case studies
- 7. Culture and communication
 - 7.1. promoting ethical values and culture the organisation.
 - 7.2. Communicating with public
- 8. Future challenges and opportunities
 - 8.1. Al and new technologies
- 9. Conclusions
- References and suggested reading

Annex: Full results and analysis of ethics surveys:

- A.1. Results of surveys
- A.2 Analysis of surveys







Toolkits for blended working environment

https://statswiki.unece.org/display/FW/Future+of+work+Home



- Blended working evaluation survey and
- The employer branding survey

first survey results will be presented during HRMT workshop held in September 2024, in Geneve, Switzerland







A generic growth model for complex organisational themes by Task Team on the Future of Work

5 levels of your maturity or development:

- 1. Unaware
- 2. Reactive
- Proactive
- 4. Strategic
- Second nature











More information on:

https://statswiki.unece.org/pages/viewpage.action?pageId=218890322

including among others:

- √ competence profiles
- for big data team
- for big data leader
- ✓ placemat key capabilities for modernising NSO







Summary

- ✓ CapComm Group addresses a wide range of issues assisting NSOs in better preparing for the changing world around us, such as:
 - how to better organise work,
 - how to retain experts and skilled staff,
 - how to address challenges arising from modernisation processes, particularly dealing with new data sources (such as big data, machine learning and AI),
 - and certeinlymany others, perhaps even those yet to be recognised.

So let's start to learn from each other and look for inspiration and good practices!







Thank you for your listening! ©

Anna Borowska - Civil Service Director a.borowska@stat.gov.pl







