

# SCC's Gender Action Plan

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Standards  
Council  
of Canada

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# Standards Council of Canada



Canada's National  
Standards Body  
(NSB)



Canada's National  
Accreditation  
Body (NAB)

- **Coordinate** standardization activities in Canada
- **Accredit** Standards Development and Conformity Assessment Bodies
- **Approve** National Standards of Canada
- **Advise** stakeholders
- **Support** strategic priorities of government and industry
- **Represent** Canada in international and regional forums
- **Provide** information on standardization to Canadians

**For Canada's safety, health, well-being and economic prosperity**

## Gender and Standardization Strategy

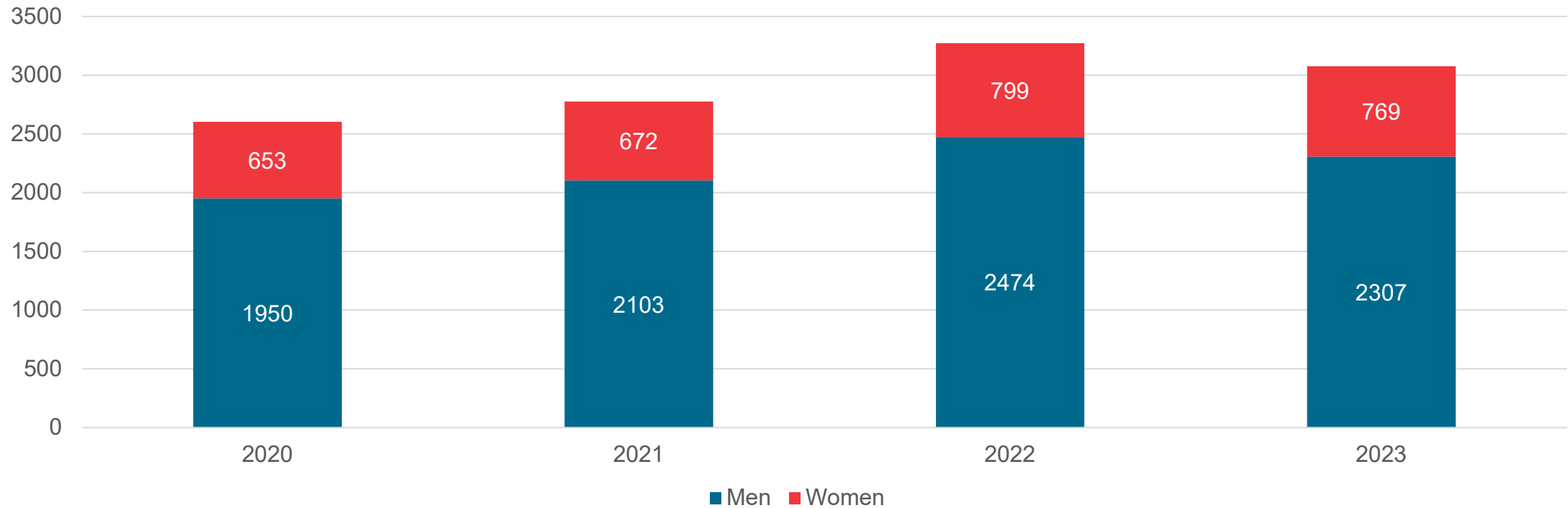
2019-2025



## Goals:

- Improving gender representation
- Building gender expertise into the standardization system
- Contributing sound research

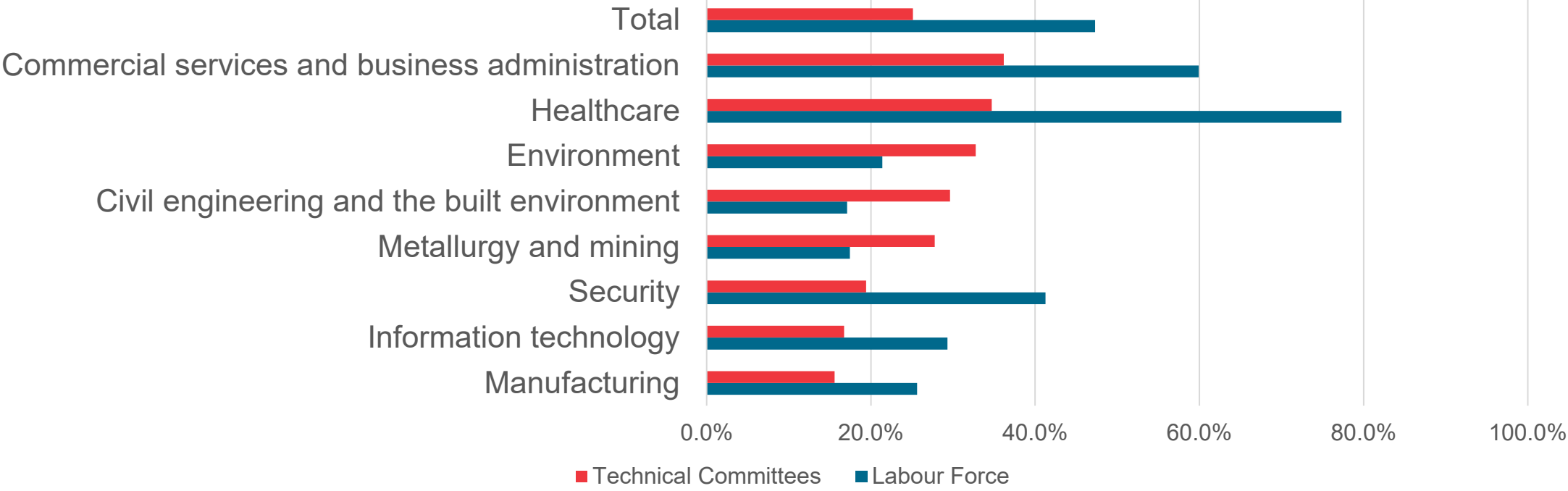
# Canadian Women's Participation in International Standards Development





# Representativeness of Select TCs

Percentage of Women in the Labour Force and on Canada's most populous TCs by Sector



# Guidance on Developing Gender-Responsive Standards





# SCC Requirements and Guidance



## Proposed Changes:

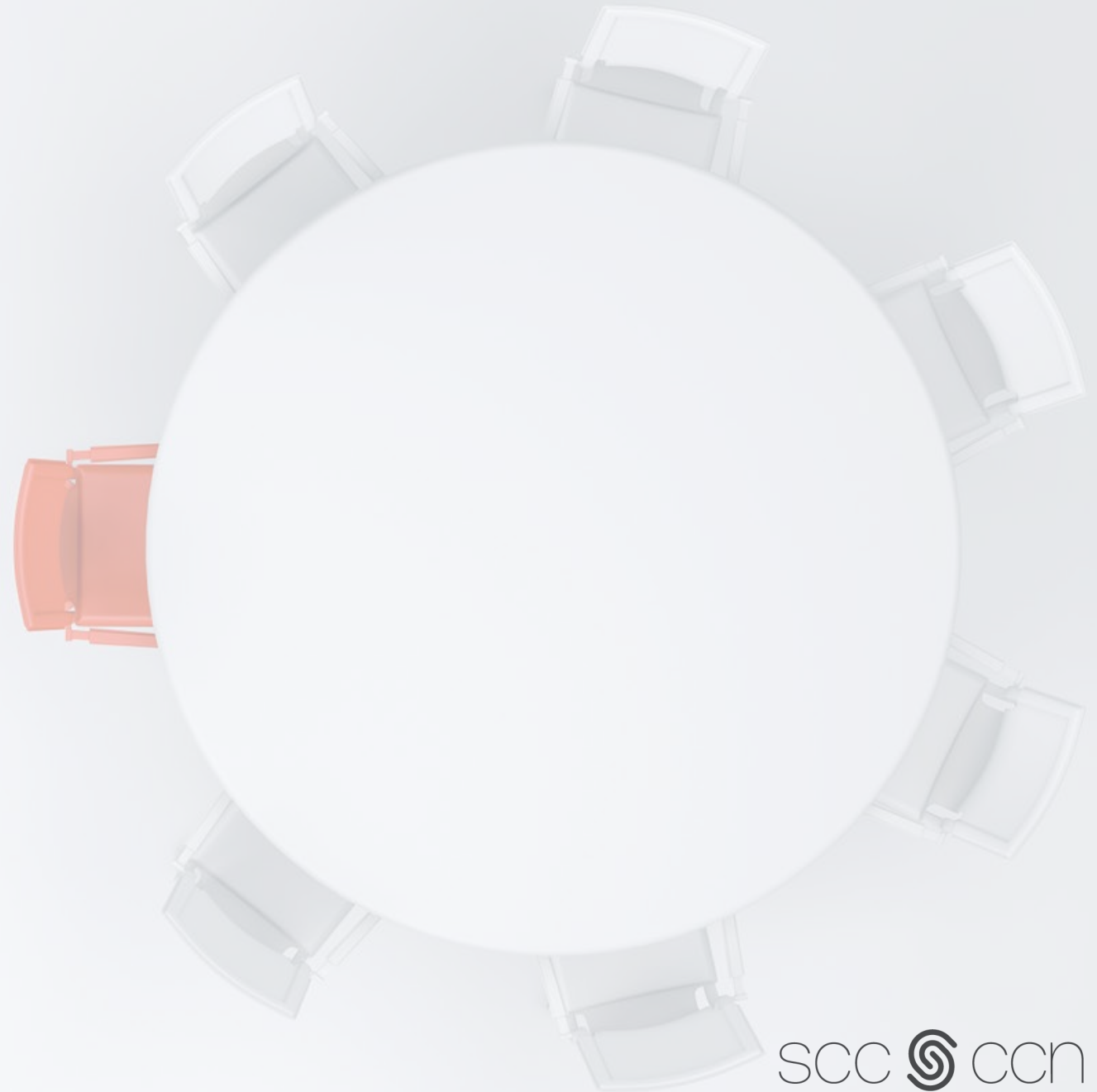
- The SDO shall have a robust process for gender-responsive standards to validate they have been gender assessed.
- Equal access and effective Canadian participation to the standards development process by concerned Interests, which includes, among other things, ensuring participation of underrepresented groups.



# SCC Research

New [research](#) from SCC demonstrates the link between the gender composition of technical committees and the overall performance of committees.

Improving gender diversity was associated with improved performance for technical committees.





# Thank you!

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