



**NATIONAL STATISTICAL COMMITTEE
OF THE REPUBLIC OF BELARUS**

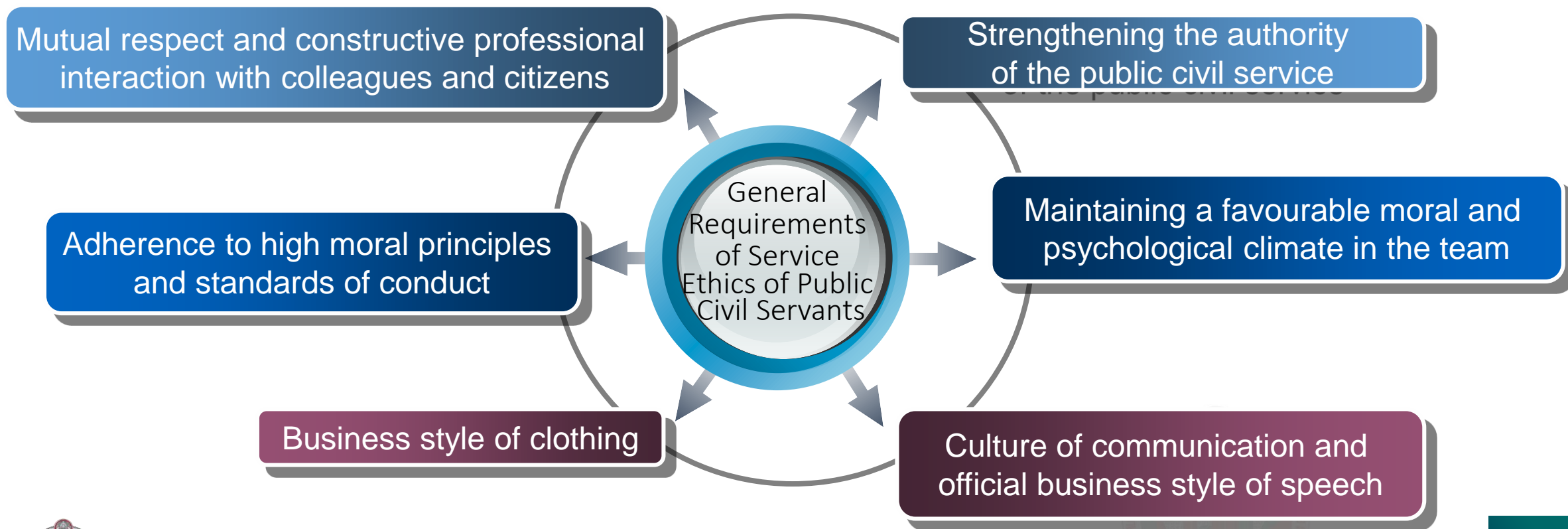
Rules of professional ethics of personnel in the state statistical offices of the Republic of Belarus

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THE FUNDAMENTAL PRINCIPLES OF THE GENERAL REQUIREMENTS OF SERVICE ETHICS OF PUBLIC CIVIL SERVANTS

The Law "On Public Service" was revised in 2022. One of the innovations that was adopted is the General Requirements of Service Ethics of Public Civil Servants.



THE RULES OF PROFESSIONAL ETHICS OF EMPLOYEES OF STATE STATISTICAL OFFICES

- ✓ The Rules of Professional Ethics of Employees of State Statistical Offices have been in force in the statistical offices of Belarus for more than 14 years.
- ✓ The structure of the Rules of professional ethics consists of general provisions and 7 chapters, which include principles of professional activity of employees, relations with respondents, users of statistical information, employees of other organisations, mass media.
- ✓ The Rules regulate relations with colleagues and subordinates, requirements for behaviour, provide for responsibility in case of non-compliance.



THE BASIC PRINCIPLES OF PROFESSIONAL ACTIVITY OF STATE STATISTICIANS

The basic principles of professional activity of state statisticians are directed to the fact that the activity and behavior of statisticians contribute to the maintenance of prestige of work in state statistical offices and to the increase of its public status as well as to the formation of positive image of state statistical offices.

Employees shall be obliged to defend the interests of state statistical offices

Employees shall perform their official duties honestly and conscientiously, at a high level of professionalism, solve effectively the assigned tasks related to the performance of their official functions, without formalism and bureaucracy

While performing their official duties the employees shall observe the generally accepted rules of conduct, shall behave with dignity, adhere to the official address both to other colleagues and to citizens, respondents, users, employees of state bodies and organisations



THE BASIC PRINCIPLES OF PROFESSIONAL ACTIVITY OF STATE STATISTICIANS

Statisticians of Belarus should rationally approach the methods and ways of collecting primary statistical data taking into account the proportionality of the burden on respondents to the needs of users for official statistical information, actively using administrative data, sampling techniques for state statistical observations, methods of estimation and approximation, with particular emphasis on efficiency and careful (economical) use of resources

Statisticians shall take all necessary measures on suppression and prevention of facts of distortion of data of the state statistical reporting, untimely submission and (or) non-submission of such reporting



THE BASIC PRINCIPLES OF PROFESSIONAL ACTIVITY OF STATE STATISTICIANS

Professional independence

Statisticians should not enter into relations with the management and employees of the audited respondent, which may compromise them or affect their ability to act independently

Statisticians shall not allow any manifestations of corruption by their actions and decisions, shall be obliged to comply with the norms of the legislation on combating corruption, assisting in suppressing any manifestation of corruption in the state statistical offices and outside them

Statisticians in their professional activity shall not allow personal, family, social or other relations to negatively influence their behaviour at work and the quality of professional activity



THE BASIC PRINCIPLES OF PROFESSIONAL ACTIVITY OF STATE STATISTICIANS

Polite, correct treatment, patience, tactfulness, kindness and respect, striving to understand deeply the essence of the question, ability to listen to the interlocutor and to understand his/her position, balanced and reasoned decision making

Statisticians shall ensure the timeliness, objectivity and accessibility of official statistical information for a wide range of users in a clear and understandable form, in a suitable and convenient way, accompanying official statistical information with metadata and explanations

The relations of statisticians with citizens, respondents, users, employees of other organisations

Relationship with colleagues should be built on the principles of mutual respect, trust and professional cooperation

Employees shall be obliged to ensure confidentiality of primary statistical data and individual administrative data and their use exclusively in the implementation of state statistical activities



THE BASIC PRINCIPLES OF PROFESSIONAL ACTIVITY OF STATE STATISTICIANS

Improvement of the professional level during the whole working career

Statisticians shall constantly improve their professional knowledge and skills, expand their general outlook, maintain their qualification at a high level necessary for the proper performance of official duties, make proposals for the improvement of professional service activity

The statistical officer, having great professional and life experience, shall serve as an example of discipline for young specialists, shall transfer to them his/her knowledge and traditions of professional skills accumulated by many generations



CONCLUSION

- ✓ Ethics is an integral element of any organisation's personnel management, its organisational culture, necessary for improving the organisation's management system.
- ✓ The dialogue between managers and employees about the values of official statistics, the importance of ethical behaviour, motivation of statistical office staff to follow ethical standards will improve the efficiency and effectiveness of the working environment.





Thank you for your attention!



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