

Geneva, Switzerland, 26 - 28 March 2024

WORKSHOP ON ETHICS
IN MODERN STATISTICAL ORGANISATIONS

INVESTIGATING ETHICAL PRACTICES IN NSOs SURVEYS RESULTS

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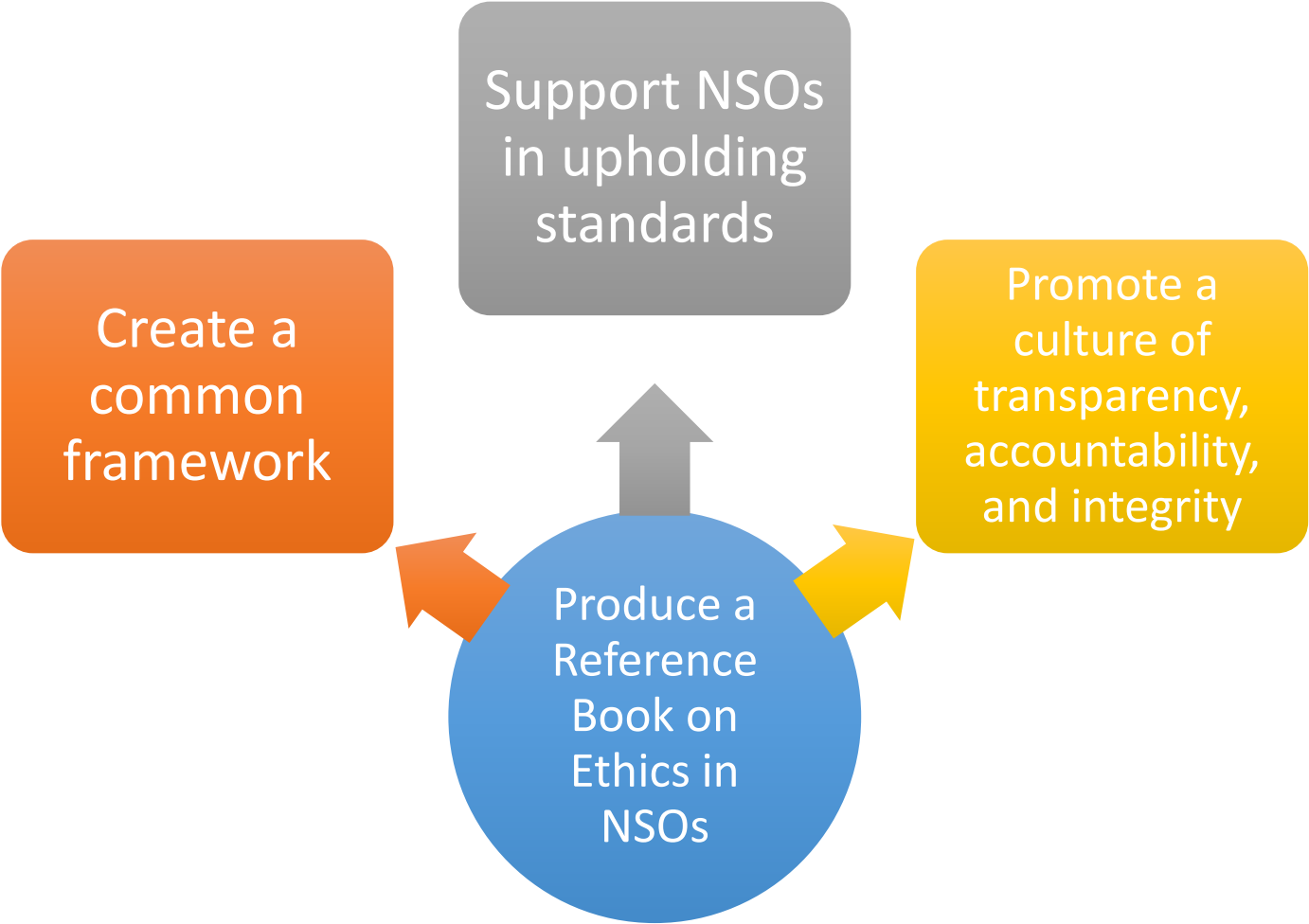
Istat | Italian National Institute of Statistics

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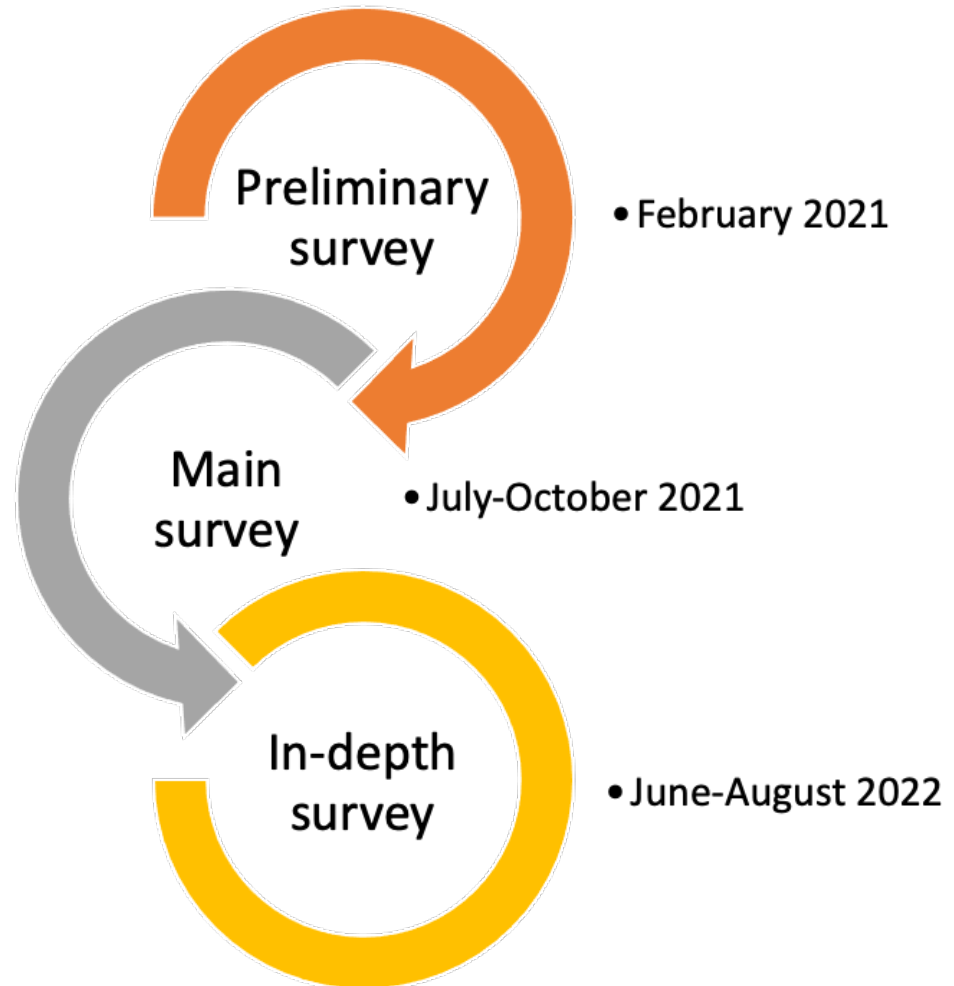
- The Task Team on Ethical Leadership
- Surveys
- Surveys results



Task Team on Ethical Leadership



Surveys



Surveys findings



High response rate



Willingness to cooperate with TTeam



Widespread use of ethics management in numerous NSOs



Need for development of ethical frameworks



Surveys findings

Ethics and
Compliance
Governance

Ethics
Management
Organization

Ethics
implementation
procedures and
tools

Ethics
dissemination

Ethics
Management and
Performance

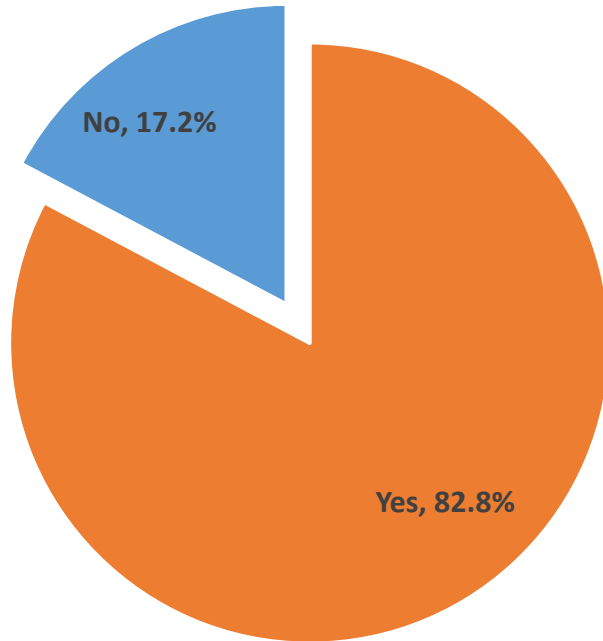
Ethical Dilemmas

Ethics & Compliance Governance

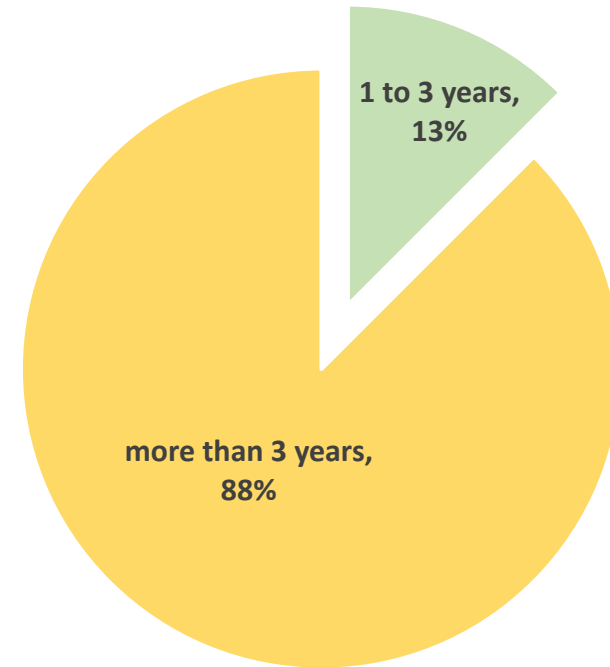


Ethics & Compliance Governance

Q.: Are there any Ethics management policies/programmes/procedures/practices in your Organisation?



Q.: How long ago have them been implemented?



Strategic Values

Q.: Do any Vision, Governance and Leadership statements in your Organisation take into account ethical perspective?

Q.: Does any governance provision by your organization establish business ethics values?

«...it is implicit, both in the institutional values, as well as in the mission and vision...»

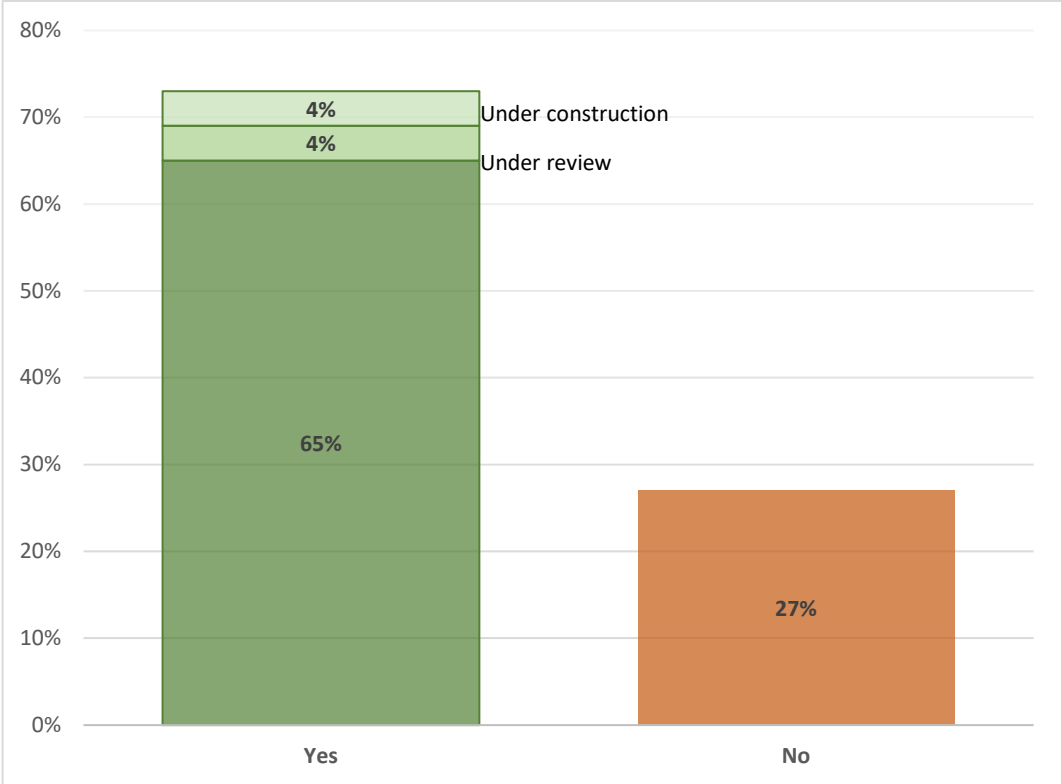
«...We do a lot of what ethics is without calling it ethics...»

«...The emphasis of the NSO's mission statement is on statistical production and the many ways this can serve policymakers, researchers, and the wider public...»

«...Geared to satisfying society's information needs, official statistics shall be based upon a clear set of principles that are aimed at maintaining the quality of statistics and at retaining the confidence of end users and providers of information in statisticians and statistical agencies...»

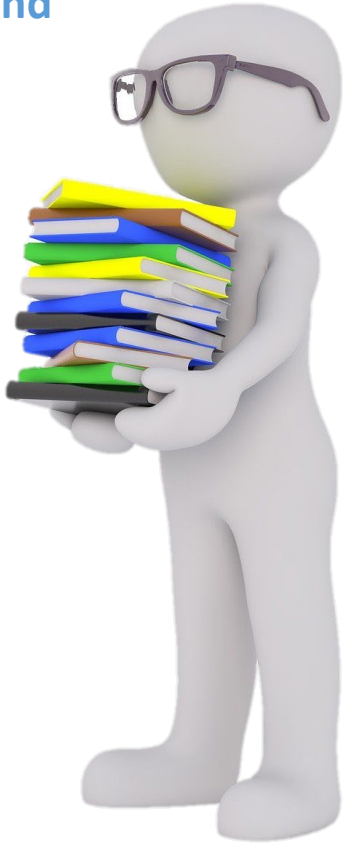
Codes of conduct and Codes of ethics

Q.: Does your NSO have an 'Ethical Code' or a document regarding the expected ethical behavior of its employees?

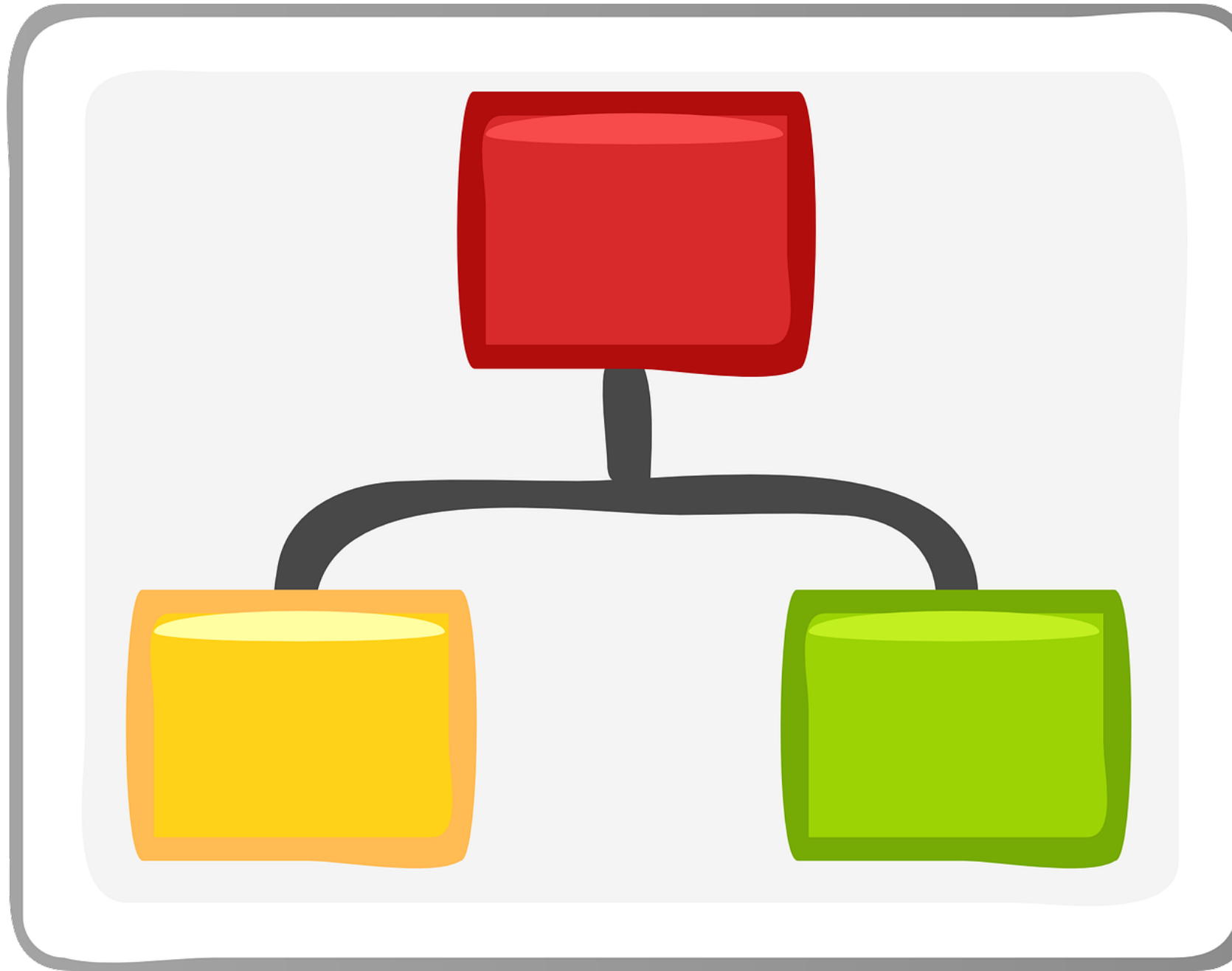


Fundamental Principles of Official Statistics and Data Ethics Codes

- Ethical Code of Civil Servants
- Code of Conduct
- Code of Ethics

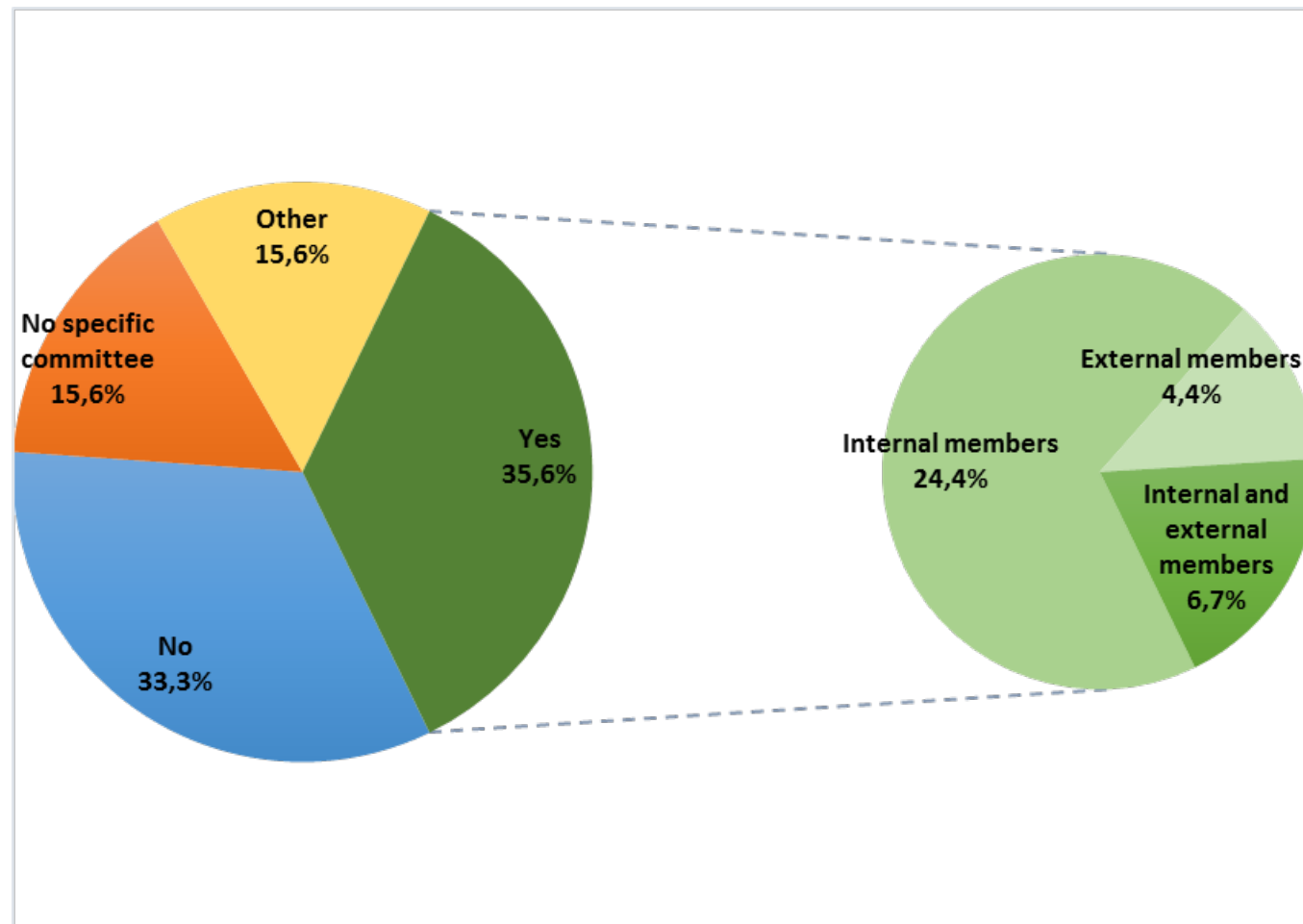


Ethics Management Organization



Ethics Committee or Officer

Q.: Does your NSO have an Ethics Committee or Officer?



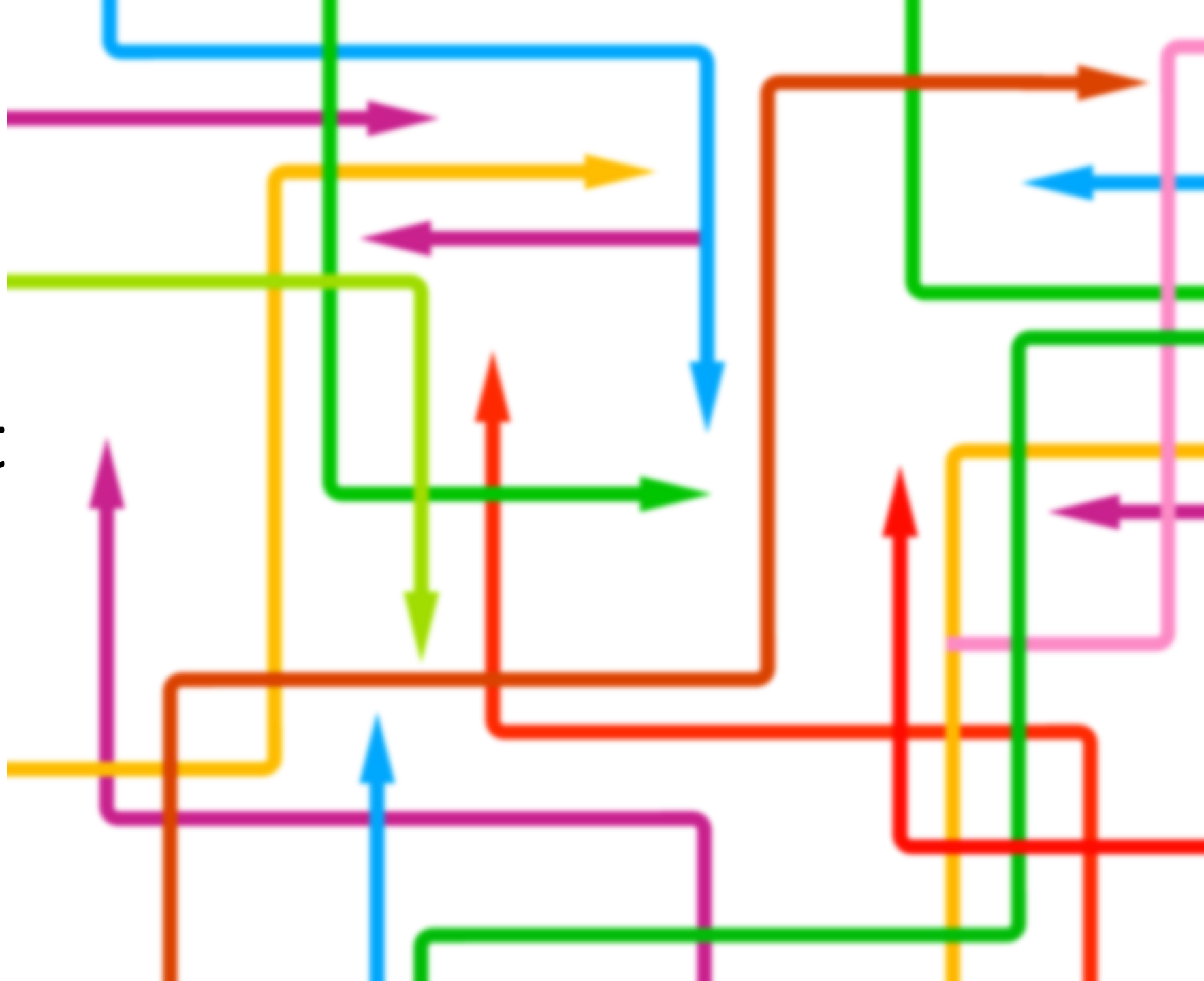
Provide regular reports to

- Director General of NSOs or Head of Staff
- external National Commission of Ethics

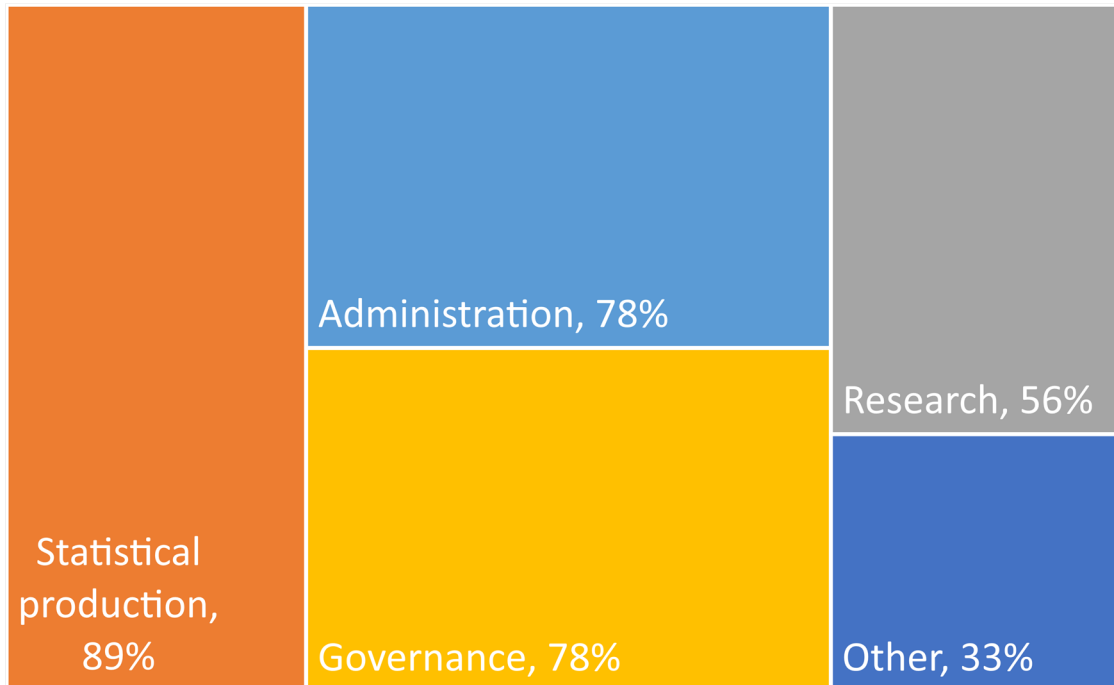
Information collected through

- Questionnaires to workers
- In case of violations

Ethics
Management
Procedures
and Tools



Protocols to investigate ethical breaches



Q.: This process covers which areas?

Assessment tools

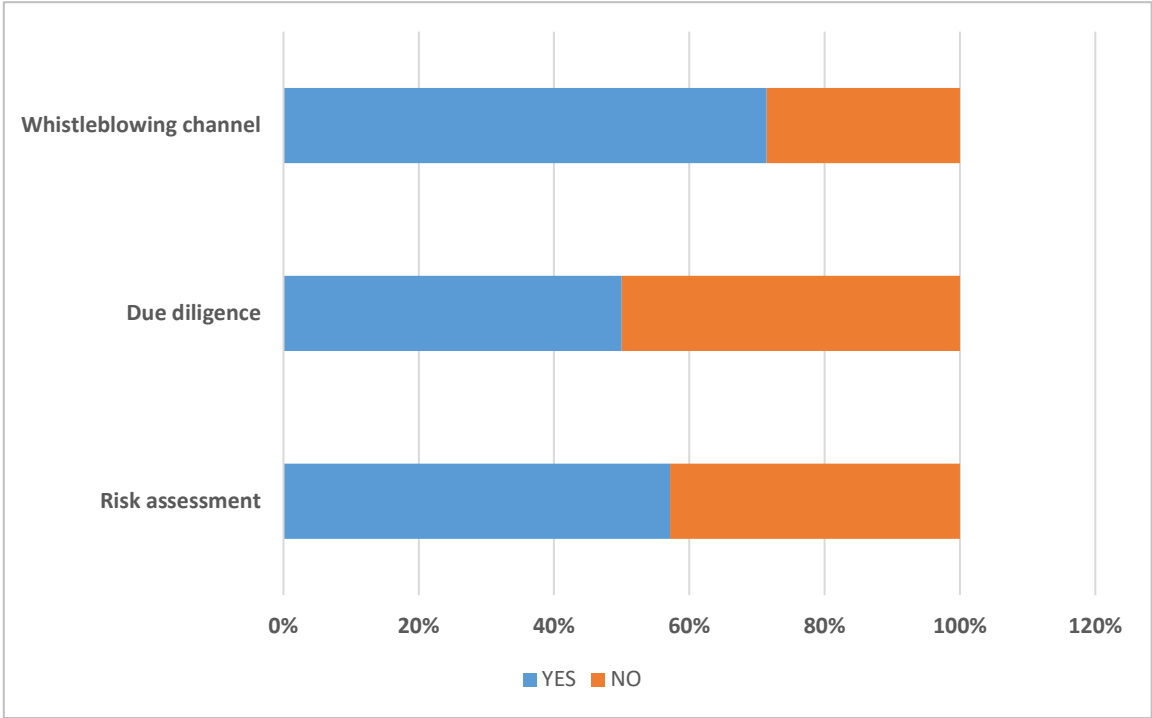
Q.: Do you conduct Ethics & Compliance risk assessments?

Q.: Do you conduct due diligence on your third parties?

Q.: Does your organisation have a whistleblowing channel which allows for anonymous reporting?



ISO 9001:2015, ISO 27001:2013, and ISO 37001:2016

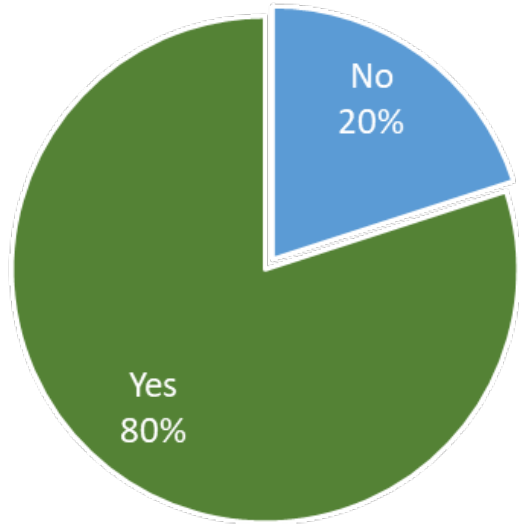


Ethics dissemination

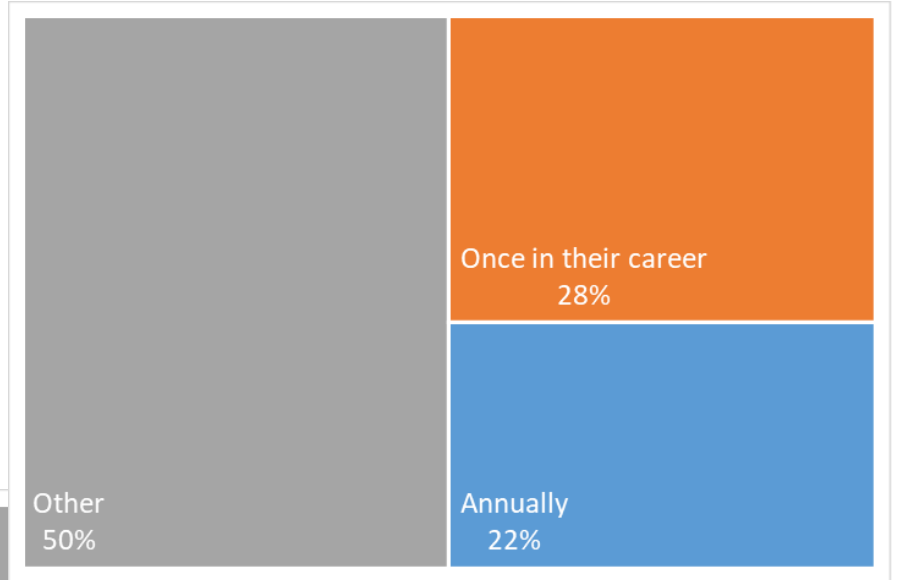
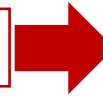


Training

Q.: Do your employees receive training on the Code of Conduct?



Frequency



Target audience



Stakeholder consultation

Q.: Does your Organisation run any stakeholder consultation to promote reputation and reliability based on the development of Ethics?

«... There is a process for suggestions and complaints in charge of the Institutional Management, whose purpose is for users to express their disagreements about behaviors or situations that they observe regarding institutional personnel in the performance of their duties, or in the delivery of institutional products (goods and services)...»

«... When we consult our stakeholders, the ethical elements of our work are always present...»



Ethics Management and Performance



Ethics Management and Performance

On the basis of your experience, has the Ethics management increased the performance of your Organisation?

On the basis of your experience, has the Ethics management within your Organisation improved well-being at work?

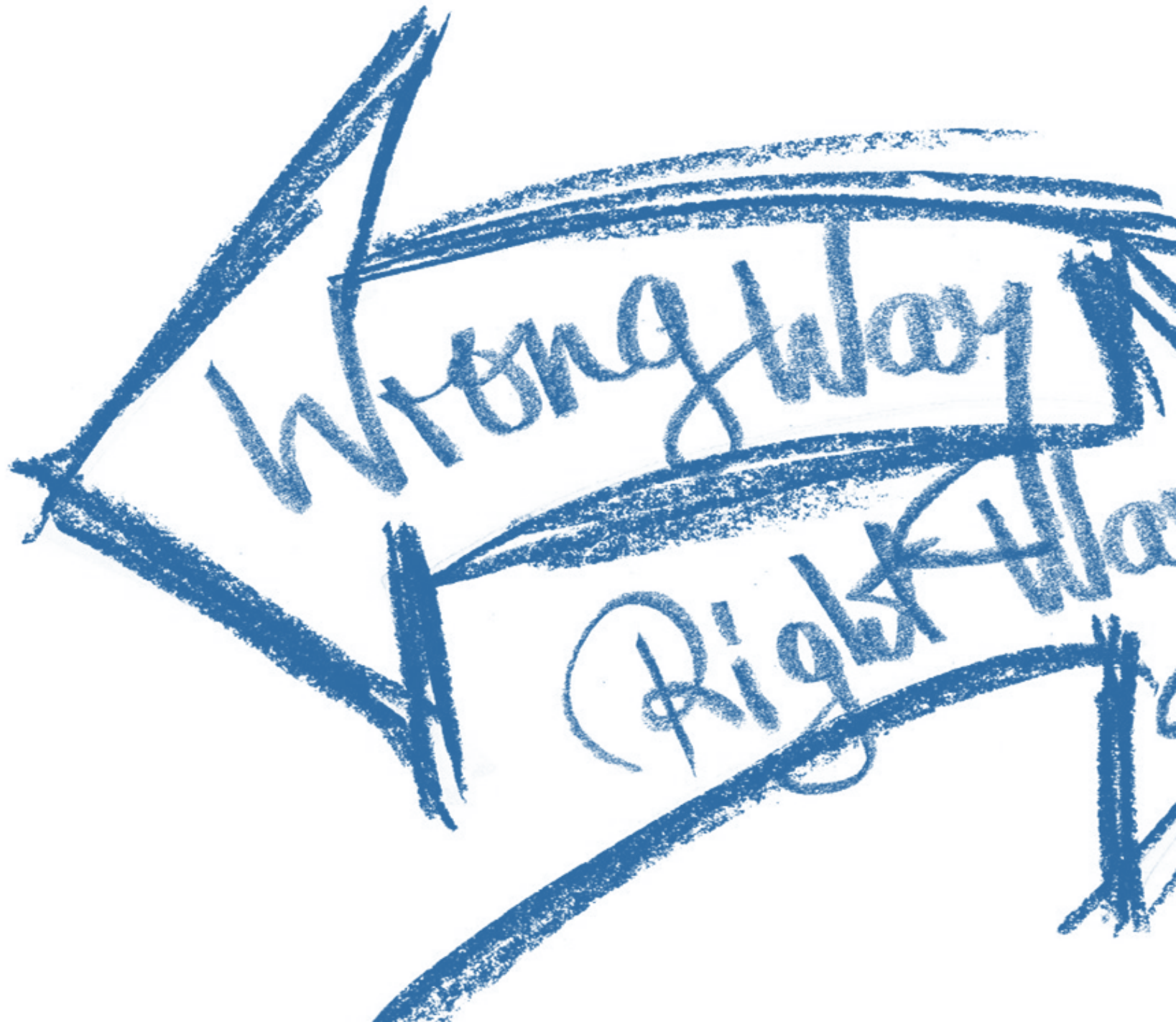
On the basis of your experience, have you found a connection between the delivery of training on the Code and a decrease of disciplinary measures?

«... We are confident that Ethics management, using the set procedures ensuring transparency, will improve the wellbeing of all staff...»

«... This has not been analyzed explicitly. Employees are informed as soon as they begin their employment of the frameworks and policies in place. Transparency is also demonstrated to the general public with the website. With these proactive actions the performance we can assume performance is better compared to a reactive mode...»

«... Surely there is a positive impact, however, it has not been measured...»

Ethical Dilemmas



Ethical Dilemmas



- Merging positions
- Conflicts of interest
- Integrity
- General corruption risks
- Compliance with professional ethics rules beyond the office environment
- The tension between public and private interest

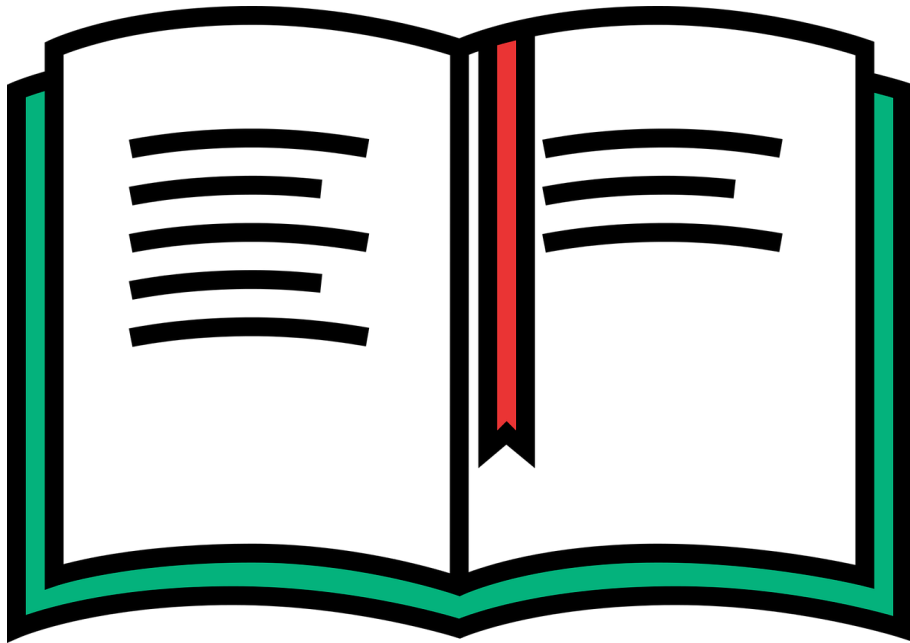
Conclusions

- Robust measures to manage ethics
- Solid commitment to ethical practices
- Support for development of ethical frameworks

Ethics management systems

VS

Data ethics



Reference Book

*thank
you*



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