

Business Case for Extended work on the Generic Growth Model for complex organisational themes

This business case was prepared by the task team Future of work and is submitted to the HLG-MOS for their approval.

Type of Activity			
<input type="checkbox"/>	New activity	<input checked="" type="checkbox"/>	Extension of existing activity
Proposed Modernisation Group(s) for Activity			
<input type="checkbox"/>	Applying Data Science and Modern Methods	<input type="checkbox"/>	Blue Skies Thinking
<input checked="" type="checkbox"/>	Capabilities and Communication	<input type="checkbox"/>	Supporting Standards
<input type="checkbox"/>	Other:	<i>Name of proposed group or unknown if not clear</i>	
Purpose			
<p>In 2023 the Task Team on the Future of Work has been working on a few different organisational themes. To assist NSOs in dealing with these themes, the Task Team has developed a generic growth model that is applicable to a wide range of themes and challenges. The Task Team also developed a few toolkits, which an NSO can use to assess the current stage it is in and what courses of action would help it progress towards the next stage.</p> <p>The Task Team believes the Growth model and Toolkits have great potential and would like to stimulate the use of it by the NSOs, support this usage, and share the experiences and lessons learned between the NSOs.</p>			
Description of the activity and deliverable(s)			
<p>For this activity the following steps will have to be executed:</p> <ol style="list-style-type: none"> 1. Asking the participating NSOs to share their experiences with the Growth model and the Toolkits. 2. Actively promoting the usage of the Growth Model and Toolkits at the NSOs 3. Supporting the usage and developing means of (bi- or multi-national) collaboration for this support. <p>Deliverables will be:</p> <ul style="list-style-type: none"> • A library of use cases and examples, and lessons learned. • Guidelines for support and collaboration with the sage of the Growth Model and Toolkits. 			
Alternatives considered			
None.			
How does it relate to the HLG-MOS vision and other activities under the Group or HLG-MOS?			
Modernisation also means modernising the way we work and the way we think.			
Proposed start and end dates			
Start: January 2024		End: December 2024	