



# Demography Toolbox

European Council conclusions June 2023

**18 g** *invites the Commission to present a toolbox to address demographic challenges and notably their impact on Europe's competitive edge*

# There is a **sense of urgency** to act at the European level

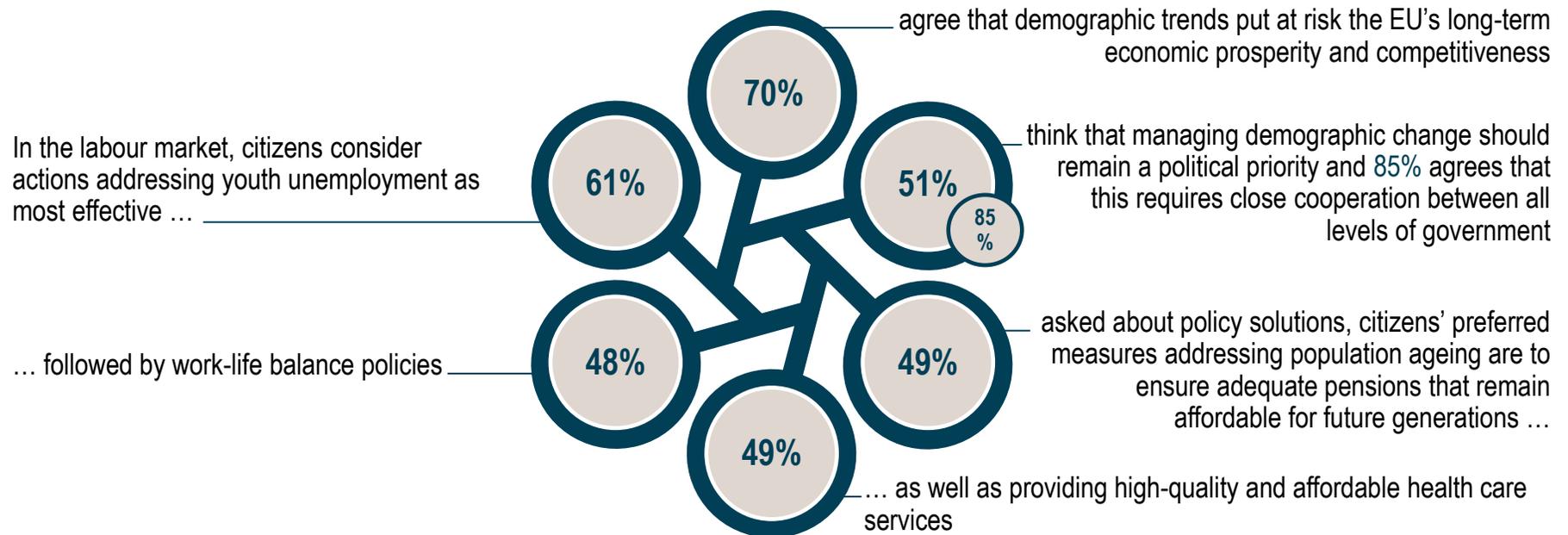


- Falling birth rates
- Rapid ageing
- Shrinking working-age population
- Parents struggling to reconcile work and family
- Labour/skills shortages reaching record levels
- Huge pressure on public budgets
- Brain drain and depopulation
- Territorial disparities undermining social cohesion
- Geography of discontent

***If left unaddressed*** – demographic change risks negatively impacting the EU's long-term competitiveness.

# Eurobarometer: Perceptions *matching* reality

September 2023

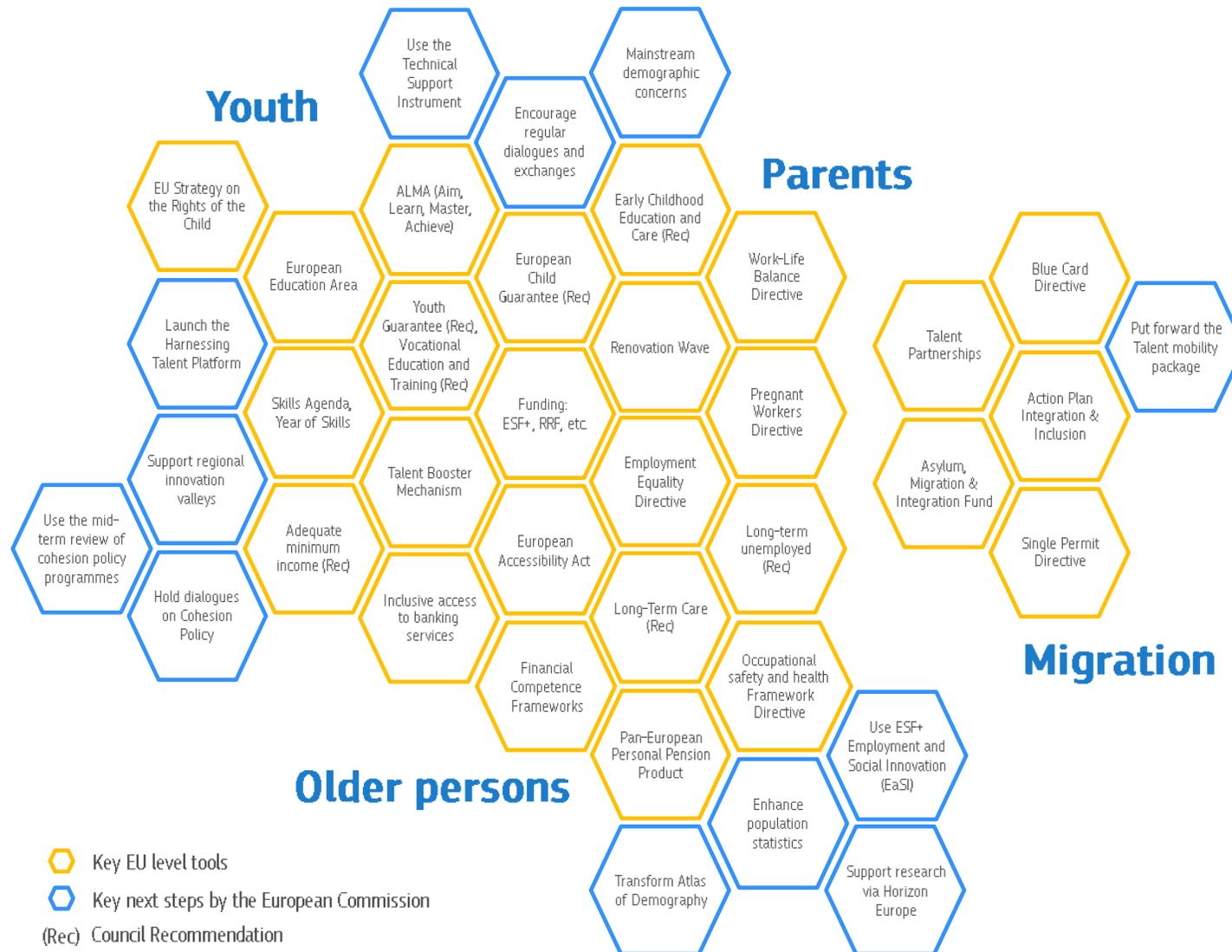


# Demographic trends can be managed to strengthen Europe's resilience overall

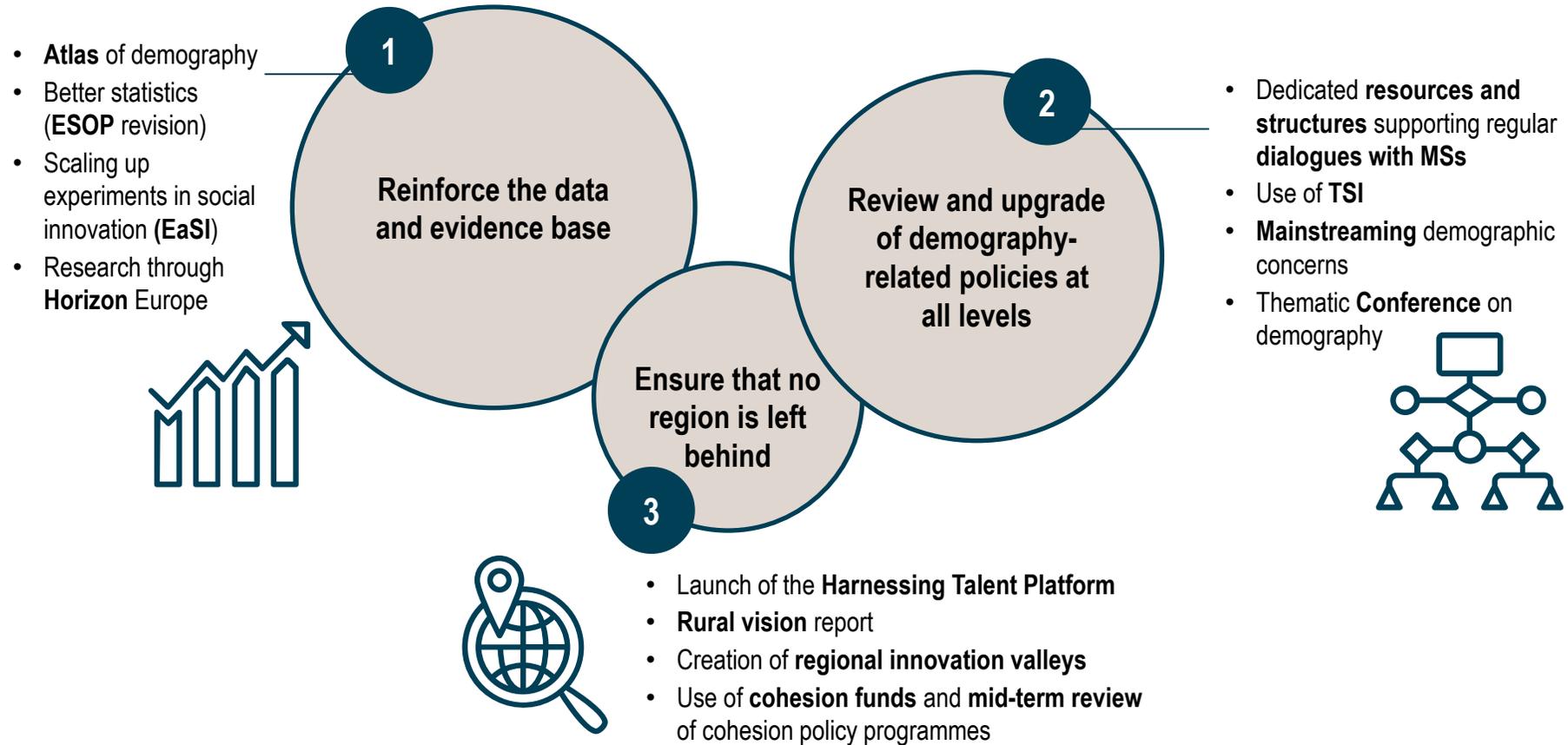


***Pillars built on best practices from across the Union and on complementarity between EU and national-level actions***

# Key level TOOLS available to Member States



# Operationalizing the Toolbox for a **Longevity-ready Europe**



***This Communication points to key reforms and investments needed to address and manage demographic change in Europe  
The Commission is committed to support MSs in effectively using the tools and to continue to develop them further***