



Training Workshop on Age-Sensitive Analysis and Policy Formulation

Anastasia Oceretnîi

PhD in Sociology, head of Sociology and Social Work Department,
Moldova State University, UNECE/UNFPA national consultant

How can we mainstream ageing?

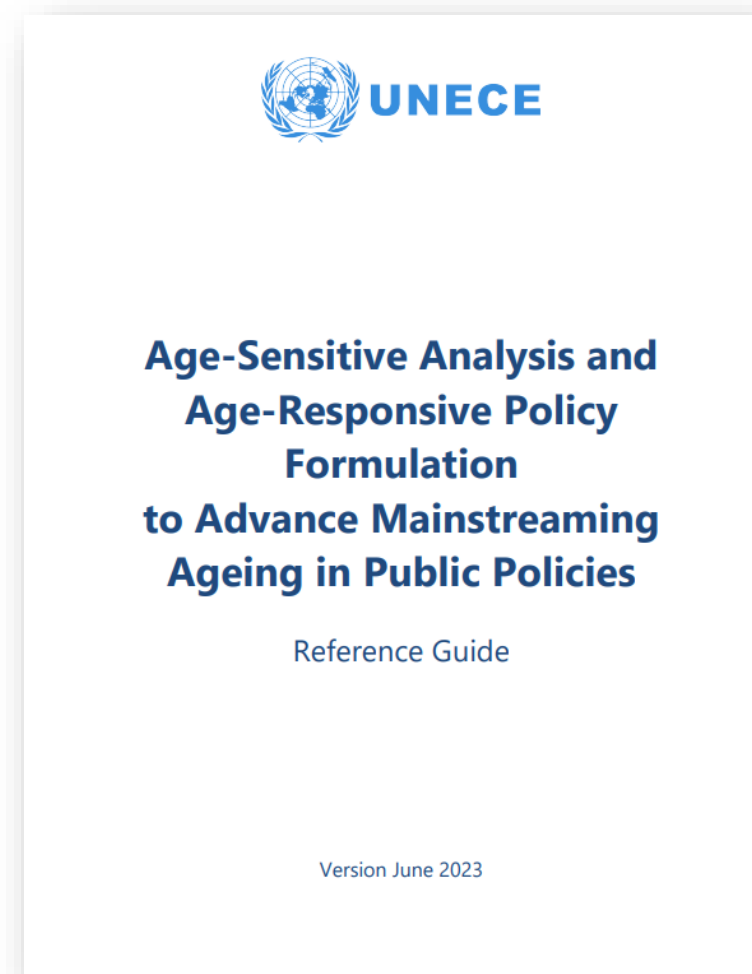
- Mainstreaming ageing should not be the responsibility of only one ministry/agency
- A *whole-of-government* approach is necessary
- ***Why organise workshops for public servants to mainstream ageing?***
 1. Establish a better communication on ageing between relevant institutions
 2. Opportunity to share the experience of mainstreaming ageing
 3. Applying the age-sensitive analysis and impact assessment method to new policies and projects

Developed and applied tools

Practical Guide for workshop on Mainstreaming Ageing in Public Policy developed based on the UNECE guidelines

The purpose of the guide(s) - to support national decision-making stakeholders in mainstreaming ageing into policies in line with the UNECE guidelines

This guide presents a simple to follow step-by-step methodology for making sure that interest and specific needs of older people are taken into account in the public policy making process.



Developed and applied tools

A tool developed and first piloted in the Republic of Moldova.

The main beneficiaries of the guideline - coordinators of training sessions and trainers.

Pilot – 2 types of group:

- central public authorities representatives (45 persons)
- local public authorities representatives (113 persons)

The guidelines propose a set of methodological suggestions for setting up and conducting training sessions focused on the integration of ageing in public policies/development projects at the local level.

The intention of the guideline is to help trainers in their search for the efficient and comprehensive possible ways to work and interact with participants.



Training on Age-sensitive Analysis to Advance Mainstreaming Ageing in Public Policies

Facilitators' Guide



Age-Sensitive Analysis and Age-Responsive Policy Formulation to Advance Mainstreaming Ageing in Public Policies

Reference Guide

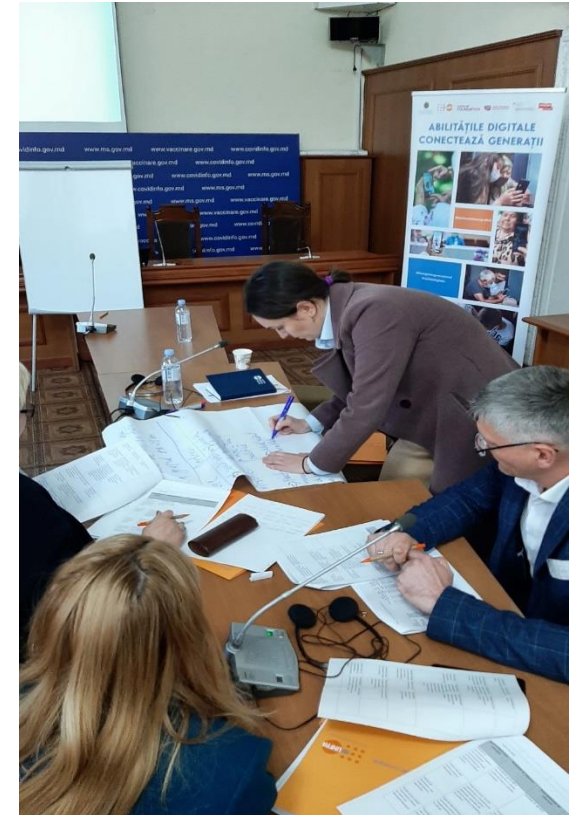
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Conceptual background of workshop

- **The aim of the workshop** – capacity building of public servants to assure the integration of the perspective of ageing into local public policies or development projects.
- **The objectives of the workshop:**
 1. strengthening skills to work with data to identify inequalities in relation to older persons
 2. identifying the causes and consequences of inequalities and non-intervention
 3. establishing the necessary measures to reduce inequalities in relation to older persons
 4. determining ways to integrate the needs of older persons into national and local policies and local development projects

Conceptual background of workshop

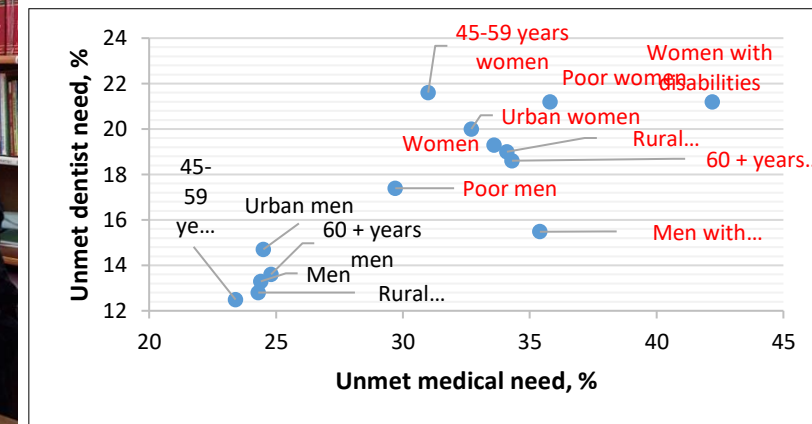
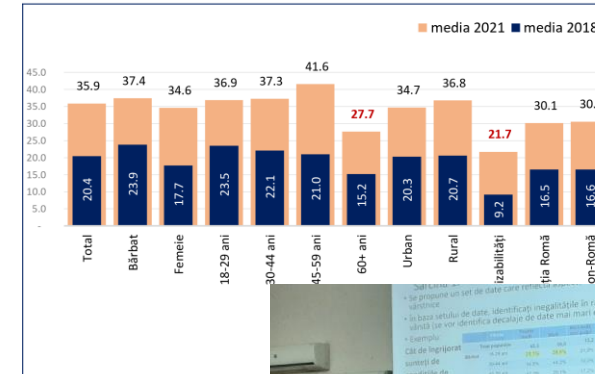
- The strategy applied in the training - combining practical and methodological aspects
- Methodological aspects – the process and the steps in mainstreaming ageing into policy presented
- Practical aspects – analysing relevant data and policies
- The workshop was organised in several parts
- Working in small groups allow to the participants to analyze together, to share the knowledge and experience in analyzing and using data in the practical activity, to build bridges between professionals



Data-based policies

- *Practical aspects:*
 - Selection of relevant data showing the inequalities
 - Data used during workshop:
- *Statistical official data:*
 - Active Ageing Index
 - Scientific researches
 - Based on data, the group identifies the inequalities

Availability to engage in social activities



Public policies analysed (workshop with CPA representatives)

-Selection of actual policy documents that do not sufficiently mainstream ageing.

-The selected public policies in the pilot:

1. Draft of Lifelong learning adult education national program
2. Draft of Public order and security program for the years 2022-2025
3. Draft of the National program for the prevention and control of priority non-communicable diseases in the Republic of Moldova for the years 2022-2030

The participants „discovered” gaps in the mainstreaming ageing in the policy documents reviewed and proposed solutions to ensure that the needs of older people are taken into account in the policy-making process.



Project proposals analysed (workshop with LPA representatives)

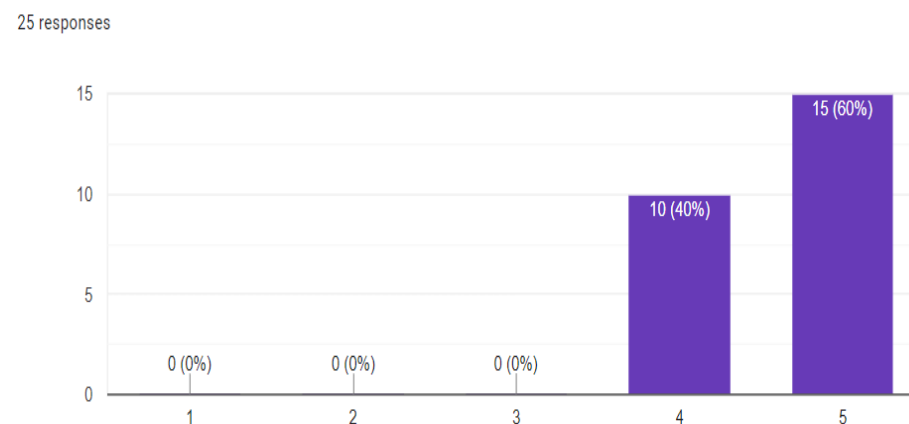
- Analyzed project proposals developed by LPA within a national program dedicated to rural area development
- Gaps in mainstreaming ageing in project proposals, even the older population is one of the main beneficiaries of intervention
- Recommendations how to improve the project proposal were developed



Workshop impact (survey results)

- *„Until now, we have paid little attention to the principle of aging. Now we have convinced ourselves that it is important and needs to be integrated into all policies, strategies”*
- *„I liked the presentation of the concept and principle of aging, the analysis of inequalities in relation to the older population. I think there is still a need for training to adjust local policies to the dimension of active aging”*
- 64% of the participants will consider the principle of ageing and the needs of older population in their work
- 88% of the participants will recommend definitely and 12% will recommend the workshop to their colleagues

Do you think you will be able to apply in your work the method presented during the training (data and inequality analysis, identification of possible causes, integration into local documents or development projects), on a scale from 1 to 5, where 1 is "not applicable and useful" " and 5 "is applicable"?



Lessons learned

1) Organisational aspects

- UNECE expertise and materials
- UNFPA support
- Cooperation with Ministry of Labour and Social Protection, especially with the Department of Demography Policies in organization and conducting workshops

2) Challenges

- Mainstreaming ageing need time, efforts and long-term cooperation with LPA



Reference & Facilitator's Guides

- **Reference Guide:**
 - Describes the conceptual framework of the workshop
 - Describes the practical exercises
 - **Facilitator's Guide:**
 - Provide facilitators with detailed information on how to organize and implement the workshop
- **Facilitate replication of this workshop format**



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Workshop in Georgia (February 2023)

- Two-day workshop for policymakers:
 1. Age-sensitive analysis
 2. Developing priority areas for new Action Plan on Ageing
- Building on Guides & experience from Rep. of Moldova.
- In collaboration with government of Georgia and UNFPA.
- Very positively feedback by participants and organizers.



Thank you!

Good luck in mainstreaming ageing!