International Labour Organization

Just Transition

Green Jobs

1.
In tackling critical environmental challenges like climate change, pollution and plummeting biodiversity, nations and businesses must transition towards greener, resilient and climate-neutral economies and societies.

2.
A Just Transition is greening the economy that is as fair and inclusive to all, creating decent work opportunities and leaving no one behind.

3.
A Just Transition maximizes economic opportunities of climate action, minimizes and manages challenges – It does this through effective social dialogue among all stakeholders impacted, and respects fundamental labour principles and rights.
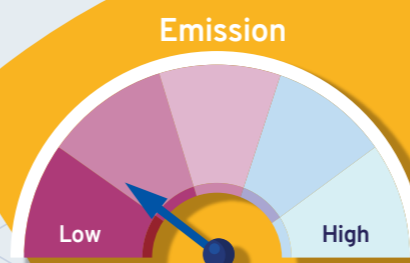
4.
Ensuring a Just Transition is key for all countries, rural and urban communities at all levels of development as well as all economic sectors – not only limited to energy supply chain.

5.
A Just Transition is both a process and a goal to undertake climate change actions that equally advance: **job creation, social justice and fair transitions for workers, enterprises and communities** on an equal footing.

6.
Green jobs limit greenhouse gas emissions, minimize waste and pollution, protect and restore ecosystems, improve energy and raw material efficiency, and support the adaptation to the effects of climate change.

Emission

Low   High

7.
Green jobs propel the preservation and restoration of the environment across sectors such as agriculture, manufacturing and energy.

8.
Decent jobs, are a co-benefit of a green and just transition due to the fact that such jobs entail practices such as cleaner production & consumption and energy efficiency that improve occupational safety and health (OSH) in the workplace.

9.
At the enterprise level, green jobs can produce goods and services that benefit the environment, for example green buildings or clean transportation.

10.
Green jobs also contribute to more environmentally friendly processes. For example, green jobs can reduce water consumption or improve recycling systems.

11.
Green Jobs are jobs that are good for people, good for the economy and good for the environment.