

IMPLEMENTATION OF SMIC GENDER ACTION PLAN

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SMIC GENDER ACTION PLAN

SMIC is a treaty based intergovernmental organization having 47 members from 4 different continents.

SMIC became the signatory of UNECE Declaration on GRSI in 2020.

SMIC's first Gender Action Plan covers the period of 2023-2025.

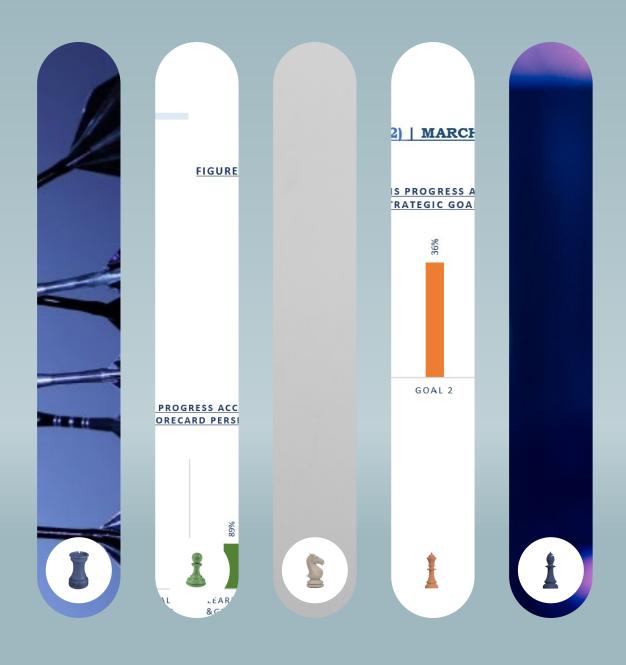


SMIC Gender Action Plan

SMIC GAP has five specific strategies to accelerate progress towards the achievement of gender parity and responsiveness.

General Secretariat is responsible for the implementation but commitment and contribution of SMIC members' will be essential for the successful implementation of the GAP.

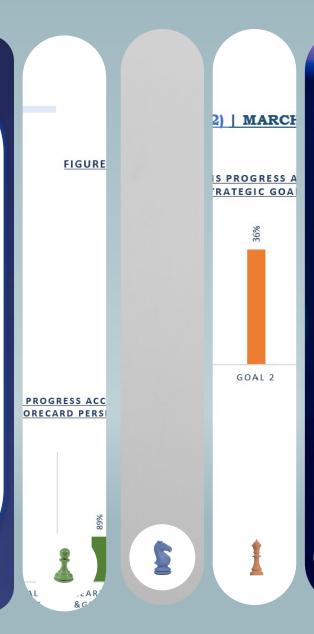
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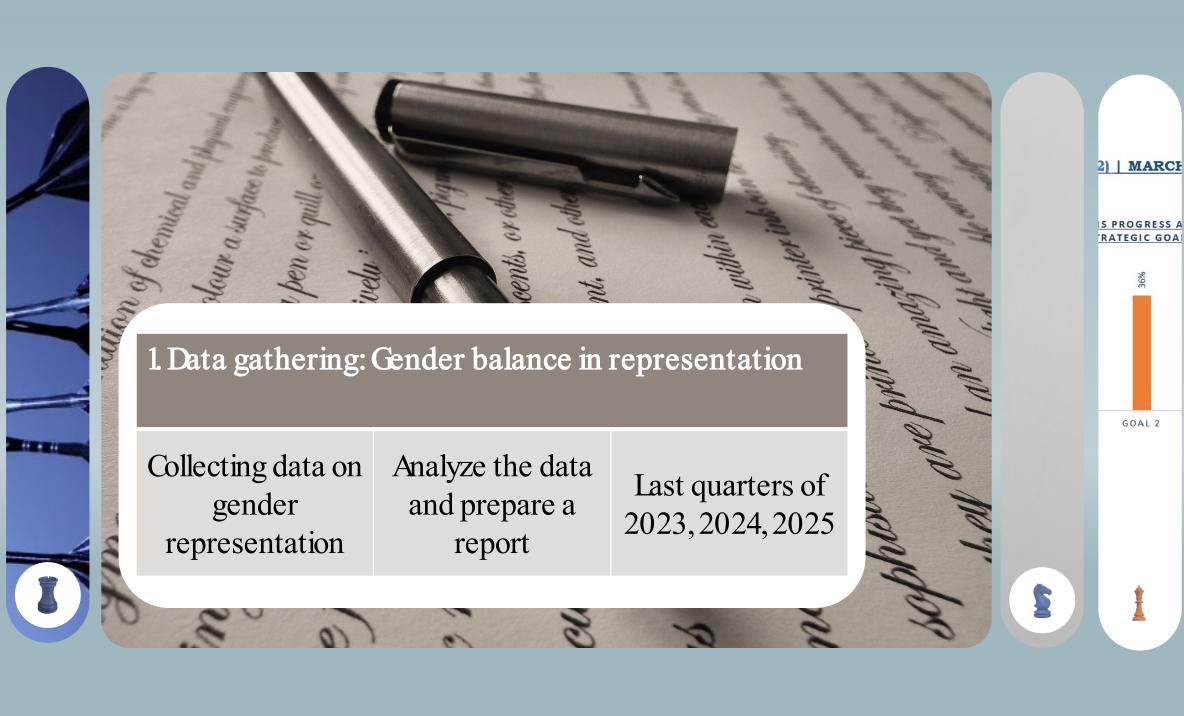




5 Strategies of GAP

- 1 Data gathering: Gender balance in representation
- 2. Women-centered development: Capacity building and leadership program for women experts
- 3. Reviewing OIC/ SMIC standards in terms of gender responsive perspective
- 4. Raising awareness: *Promote a gender-responsive* standardization system
- 5. Monitoring, evaluation and reporting







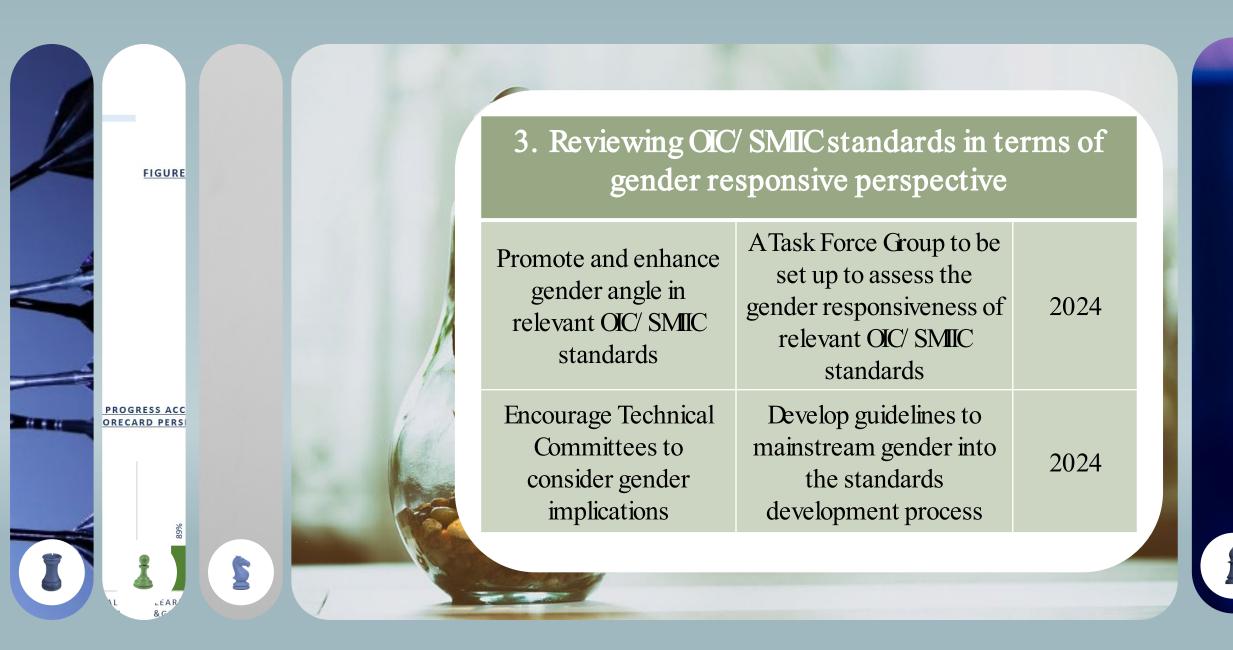
2. Women-centered development: Capacity building and leadership program for women experts

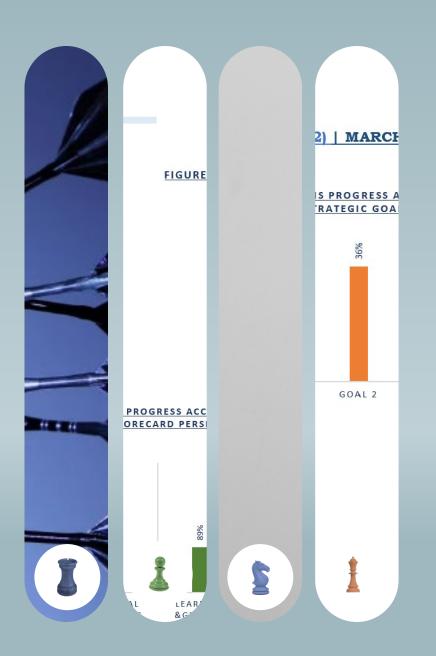
| Organize capacity building programs tailored for women experts | OIC/ SMIC4 standard training | 06-07 June 2023 |
|--|---|-----------------------|
| Leadership 'Best examples" | an online event by inviting women speakers holding managerial positions in NSBs, NABs, NMIs | First quarter of 2024 |











4. Raising awareness: Promote a gender-responsive standardization system

Increasing general
sensitivity and
knowledge about
gender (in)equality
and potential gender
implications of
OIC/ SMIC standards

| 7 | Online events to collect and share best practices | 2024- 2025 |
|----------|---|---------------|
| / | | |
| er | Encourage the use of | |
| | gender-sensitive language | 2023- |
| ls | in SMIC meetings and | 2024- |
| •0 | documents and make | 2025 |
| | revisions if necessary | |

SMIC's Gender Records

Women expert participation in TCs 41%

Women
Committee
Chairs and
Secretaries
44.11%

Planning of Actions 60%

17 Technical Committees

56 Published Standards

350 experts in TCs

47 Member States



Thank you for your kind attention

SMIC General Secretariat

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