# Imputation of occupation in the Occupational Register

Jens Malmros Statistics Sweden





### Introduction



# The Occupational register

- Formed in 2001
- Swedish population 16 years and older
- Official statistics on gainfully employed 16-64 years old





#### **SSYK** classification

- Based on ISCO-08
- SSYK2012
- 425 occupations
- 4 digit-code
  - Hiearchical structure
- Imbalanced population distribution





#### Register data

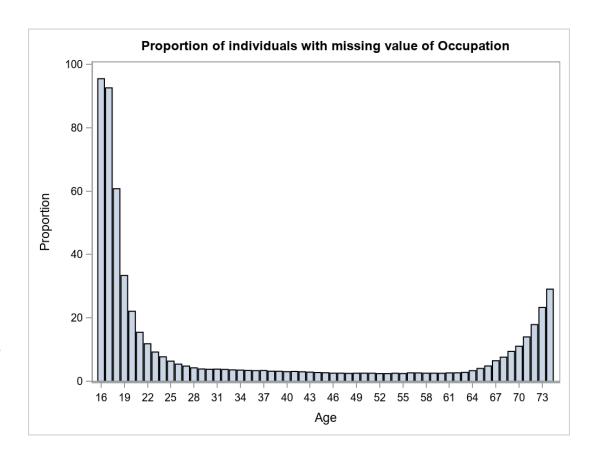
- 20+ survey sources
  - 70 % from Wage and salary structures
  - Separate survey for Occupational register
  - Intermittently collected
- Quality rating for observations
- Missing values





# Motivation for imputation

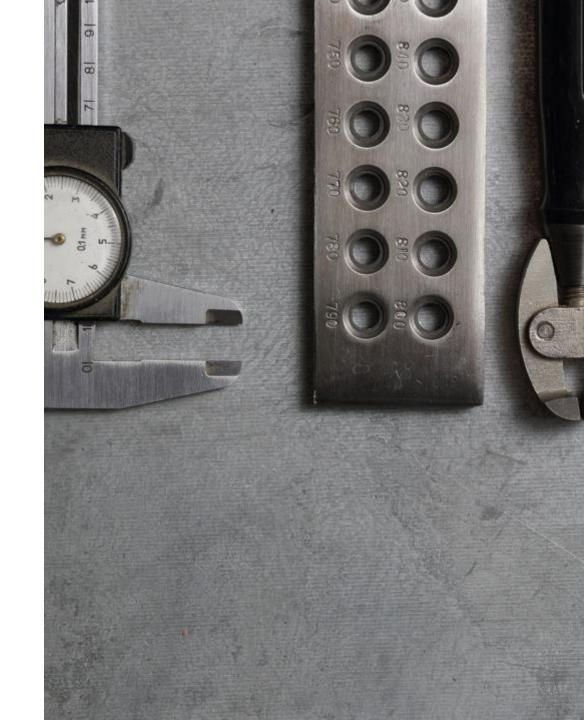
- Missing values for 10 % of population
  - 6 % missing
  - 4 % imputed using old model
    - > SSYK96
- Population expansion to 15-74 years
- Imputation may improve the quality of the statistics





### Quality

- Missing values 5-10 %
- Misclassifications 10-15 %





### Methods



#### **Methods**

- Data
  - 2019 Occupational register
  - Gainfully employed 16-74 years old
  - 5 million observations
- Model
- Evaluation
  - Predictive performance
  - Distributional accuracy





### Training and evaluation

- High quality observations
  - 80 % training data
  - 20 % validation data
- Observations with missing values
  - "test data"





### Misclassifications by SSYK

- Proportion of misclassifications
  - By SSYK
  - Predictive performance
  - Proportion of missing values
- Simulation of missing values
  - Validation data
  - Missing probability
  - Imputation



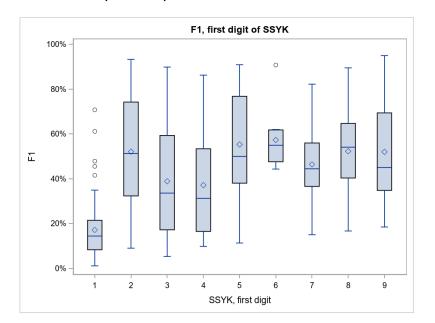


### Results

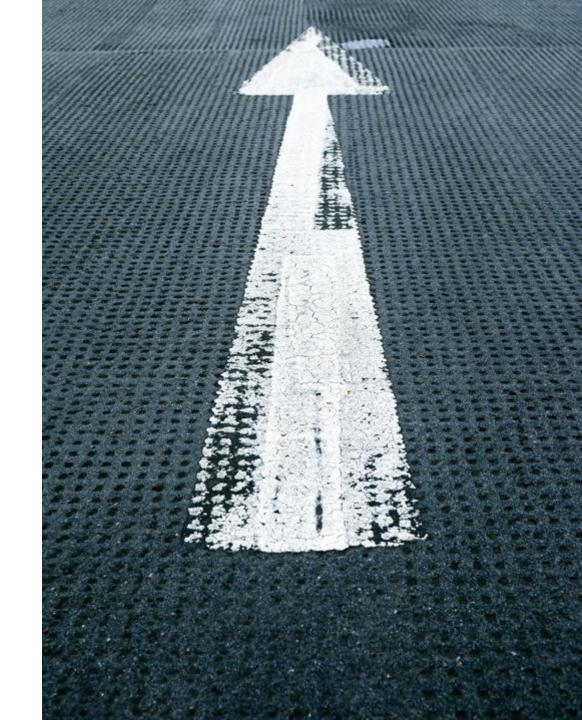


# Individual predictive performance

- Accuracy
  - 44 % (54 %)



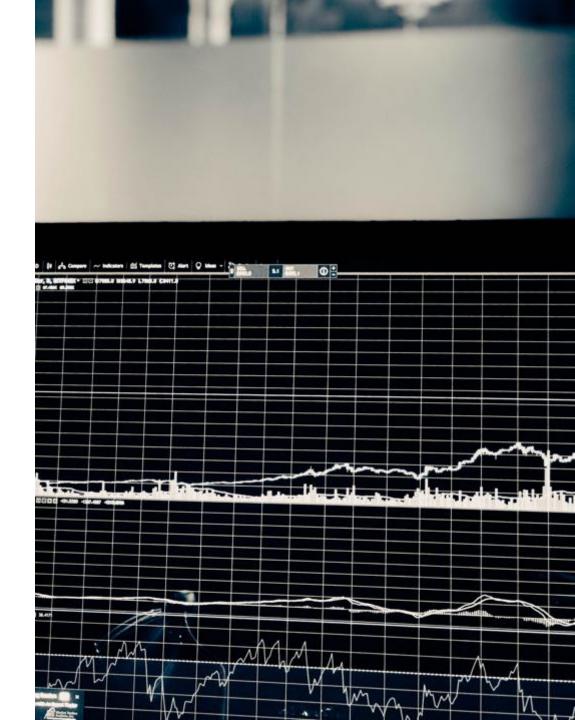




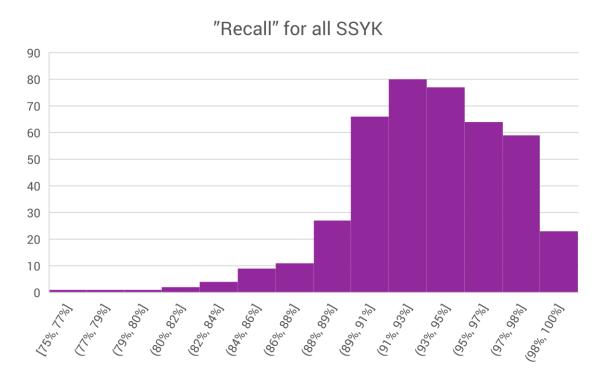
# Distributional accuracy

- Imputation method
  - Majority vote
  - Sampled from predictions
- Permutation test of similarity
  - $H_0$  not rejected if sampled





# Class predictive performance



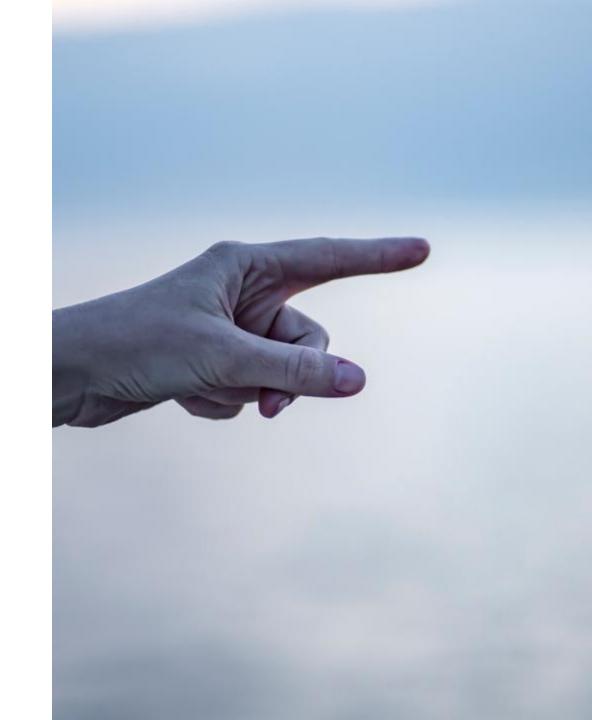


### Discussion



#### **Discussion**

- Model development
  - Imbalanced data
  - Threshold on quality
- Clarify needs and quality requirements
  - Process for ML

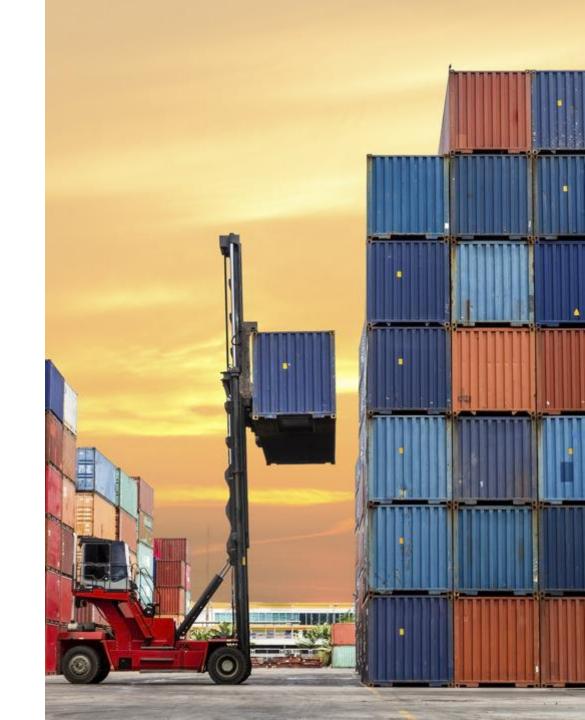




#### **Implementation**

- Autumn 2023 (hopefully)
- Re-train model
  - Implementation
  - Yearly
- Monitoring
- Upcoming SSYK revision





# Imputation of occupation in the Occupational Register

Jens Malmros Statistics Sweden

