

Table 2.1 Groups of workers involved in multi-party work relationships

Groups of workers involved in multi-party work relationships	Dependent workers	Independent workers
(1) Agency workers	Employees	No
(2) Dependent workers providing outsourced services	Employees Dependent contractor	No
(3) Workers in employment promotion	Employees Dependent contractor	No
(4) Dependent contractors when an intermediary supplies raw material and receives the goods	Dependent contractor	No
(5) Dependent contractors where the access to clients or work is controlled by a digital platform	Dependent contractor	Independent workers (commercial relationships, in a triangular relationship but not a multi-party work relationship)