

Figure 3.1 Summary of sub dimensions of the working time modality with key examples

**Organization and scheduling of working time**

Length of weekly work hours		Timing of the work day		
Part-time	Full-time	Day	Evening	Night
Overtime		Split shift		

  

Variability of work hours		Flexibility of work hours		
Variable hours	Fixed hours	Worker-determined	Negotiated	Employer-determined
Variable schedule	Fixed schedule			