**UNECE High-level Group for the  
Modernisation of Official Statistics**

**Activity Business case for Capability Development Framework in line with GAMSO**

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| This business case was prepared by Capabilities and Communication Group and is submitted to the HLG-MOS for their approval. |

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| **1 Purpose** | | | |
| This group has developed a Statistical Training Framework in line with the GSBPM. This framework covers the statistical skills needed in the statistical productions process.  The GAMSO describes and defines the activities that take place within a typical statistical organisation. It is proposed to extend the training framework to encompass all activities involved in producing official statistics. This will include the skills that need to evolve with organisations that are modernising, such as how to innovate, solve problems, and interact with partners/stakeholders/private sector. Often these skills are referred to as “soft” skills. | | | |
| **2 Description of the activity** | | | |
| The main activities include:   * Identify the skills/capability requirements for the Strategy and Leadership, Capability Development and Corporate Support levels of the GAMSO. * Design a common vocabulary and framework to support international collaboration activities | | | |
| **3 Alternatives considered** | | | |
| The GAMSO was chosen as this is a model which can be applied across any NSI. | | | |
| **4 Expected Benefits** | | | |
|  | | | Reduced costs |
|  | | | Increased efficiency |
|  | | | Reduced risks |
|  | | | New capabilities to meet user needs |
| Justification:   |  | | --- | | In this era of big data, crowdsourcing, webscraping, use of Cloud, increased innovation, etc. capabilities that staff need are evolving and we need to develop training in accordance with this evolution. If this framework and model is developed once and used by many countries it will save resources in each country and will increase timeliness of capabilities development of staff | | | | |
| **5 Type of Activity** | | | |
|  | | New activity | |
|  | | Extension of existing activity | |
|  | | Other *(specify below)* | |
|  | | | |
| **6 Which key priorities in the HLG-MOS Strategic Framework does the proposed project relate to?** | | | |
|  | Take cost out of our organisations to reinvest in more value added areas | | |
|  | Explore new areas collectively and leverage each other’s' research investments in specific areas | | |
|  | Provide whole of government data ecosystems based on international standards, for better estimates in key policy areas | | |
|  | Renew our governance and operating processes | | |
| Justification:  The need for a framework regarding “soft” skills has been repeatedly requested by the community – including by the CES Plenary Session in June 2017. | | | |
| **7 How does the proposed activity relate to other activities under the HLG-MOS?** | | | |
| We are about to complete the Statistical Training Framework in line with the GSBPM which was a project we assigned this group in 2017 | | | |
| **8 Proposed start and end dates** | | | |
| Start: January 2018  End: December 2018 | | | |
| **9 Expected costs** | | | |
| A small task team of experts working virtually | | | |