Personnel policy of the National Statistical Committee of the Kyrgyz Republic

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Brussels, Belgium, October 11-13, 2022.
Normative legal acts

Constitution of the Kyrgyz Republic

Regulations on the National Statistical Committee of the Kyrgyz Republic

Law of the Kyrgyz Republic "On State Civil Service and Municipal Service"

Labor Code of the Kyrgyz Republic

Law of the Kyrgyz Republic "On Official Statistics"
Structure of the National Statistical Committee of the Kyrgyz Republic

- Central Office of the NSC KR
- Statistical Council
  - Regional departments of the NSC KR
- Territorial bodies of the NSC KR
  - City governments NSC KR
  - District and city departments of the NSC KR
- Subordinate bodies of the NSC KR
  - Intelligent Data Center of the NSC KR
  - Institute of Statistical Research and Advanced Training of the NSC KR
- Board
Filling a vacant position

Vacancy

- Competition in the personnel reserve
- Rotation
Appointment to a vacant position

According to the results of the competition from among the persons who are in the internal reserve of personnel.

Out of competition:
- in a special order (nomenclature of the President of the Kyrgyz Republic)
- Patronage positions

Promotion in rotation order
The competition is held in three stages

- Competition of documents
- Computer testing
- Interview
Rotation - transfer or relocation of employees in the system of state civil service and municipal service. Rotation is carried out subject to the compliance of employees with the qualification requirements for the position to which the employee is transferred or transferred.

Rotation is carried out in order to:
- improving the efficiency of the activities of the state body, local self-government body;
- rational use of the potential of employees;
- increasing career motivation;
- filling a vacant post;
- preventing conflicts of interest and reducing the risk of corruption.

Types of rotation:
- rotation within the state body;
- rotation within the local government;
- rotation between public authorities;
- rotation between local governments;
- rotation between the state body and the local self-government body.
### Motivation for employees of the system of statistics of the Kyrgyz Republic

- seniority allowances;
- awarding the departmental badge "Excellence in Statistics" and the Certificate of Honor of the National Statistical Committee of the Kyrgyz Republic;
- awarding other awards of the Kyrgyz Republic in accordance with the legislation;
- send distinguished employees of the National Statistical Committee of the Kyrgyz Republic for advanced training in international seminars;
- organization of rest treatment through the trade union of the National Statistical Committee of the Kyrgyz Republic.
Professional development of civil servants

- Institute of Statistical Research and Advanced Training
- State Agency for Civil Service Affairs and LSG under the Cabinet of Ministers of the Kyrgyz Republic, Academy of Public Administration under the President of the Kyrgyz Republic
- International seminars organized by international partners
Automated information systems of the National Statistical Committee of the Kyrgyz Republic

AIS "E-Kyzmat"

- Resolution of the Government of the Kyrgyz Republic of October 15, 2019 № 545

AIS "Electronic Document Management System"

- Resolution of the Government of the Kyrgyz Republic of October 15, 2019 № 545
National Statistical Committee of the Kyrgyz Republic

Thank you for attention!