# High-Level Group for the Mondernisation of Official Statistics

**Workshop on Human Resource Management and Training**

**"Future of work, Working for the future"**

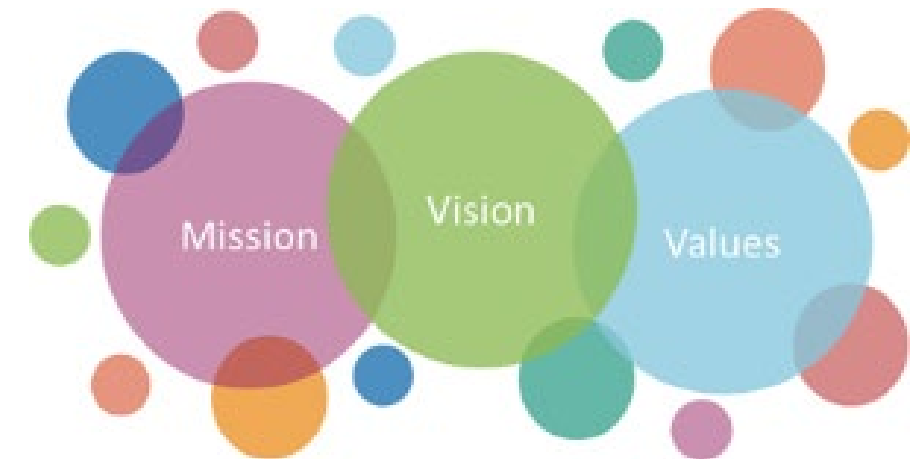**11-13 October 2022, Brussels, Belgium**

# High-Level Group for the Modernisation of Official Statistics
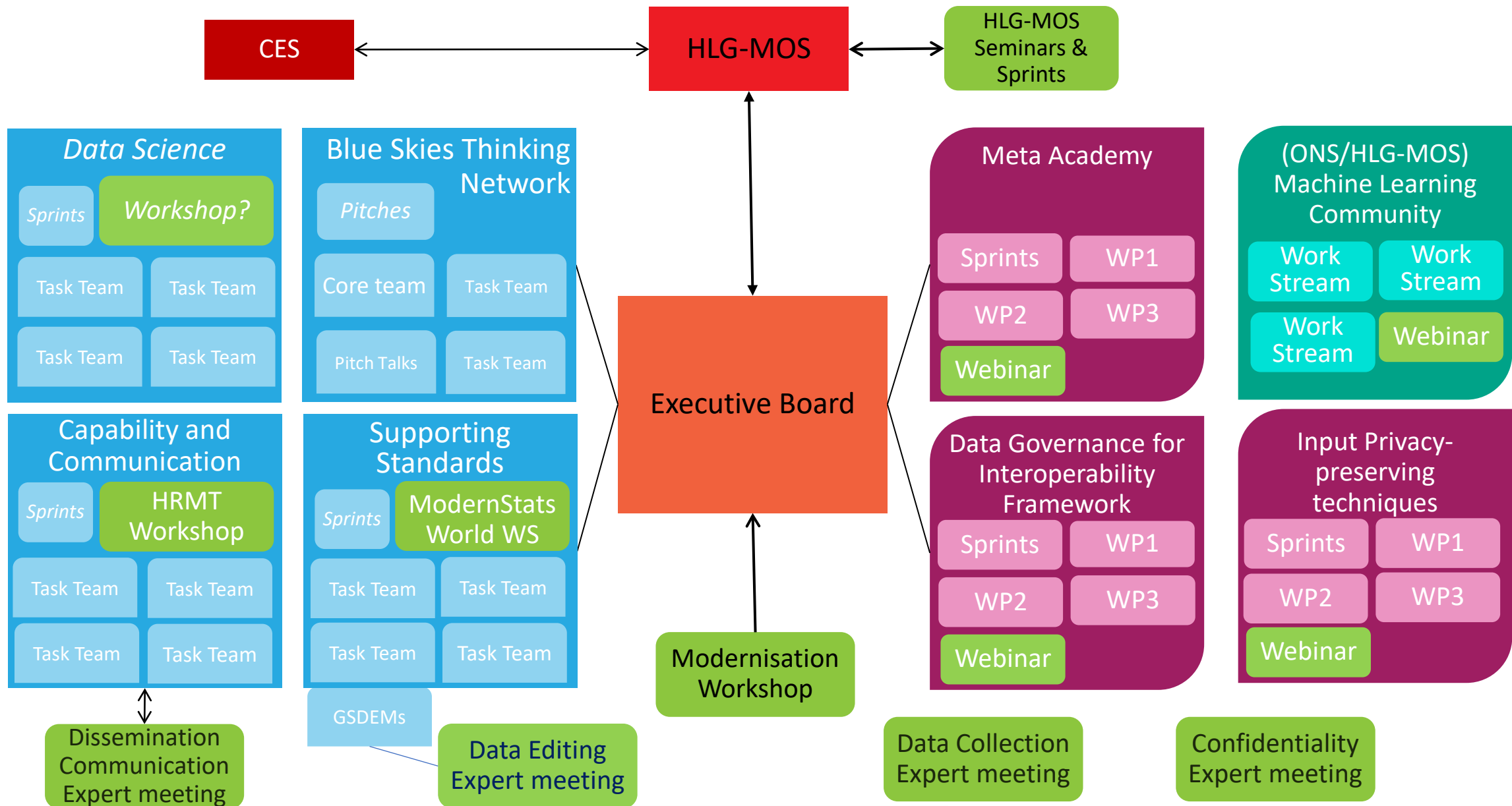# HLG-MOS
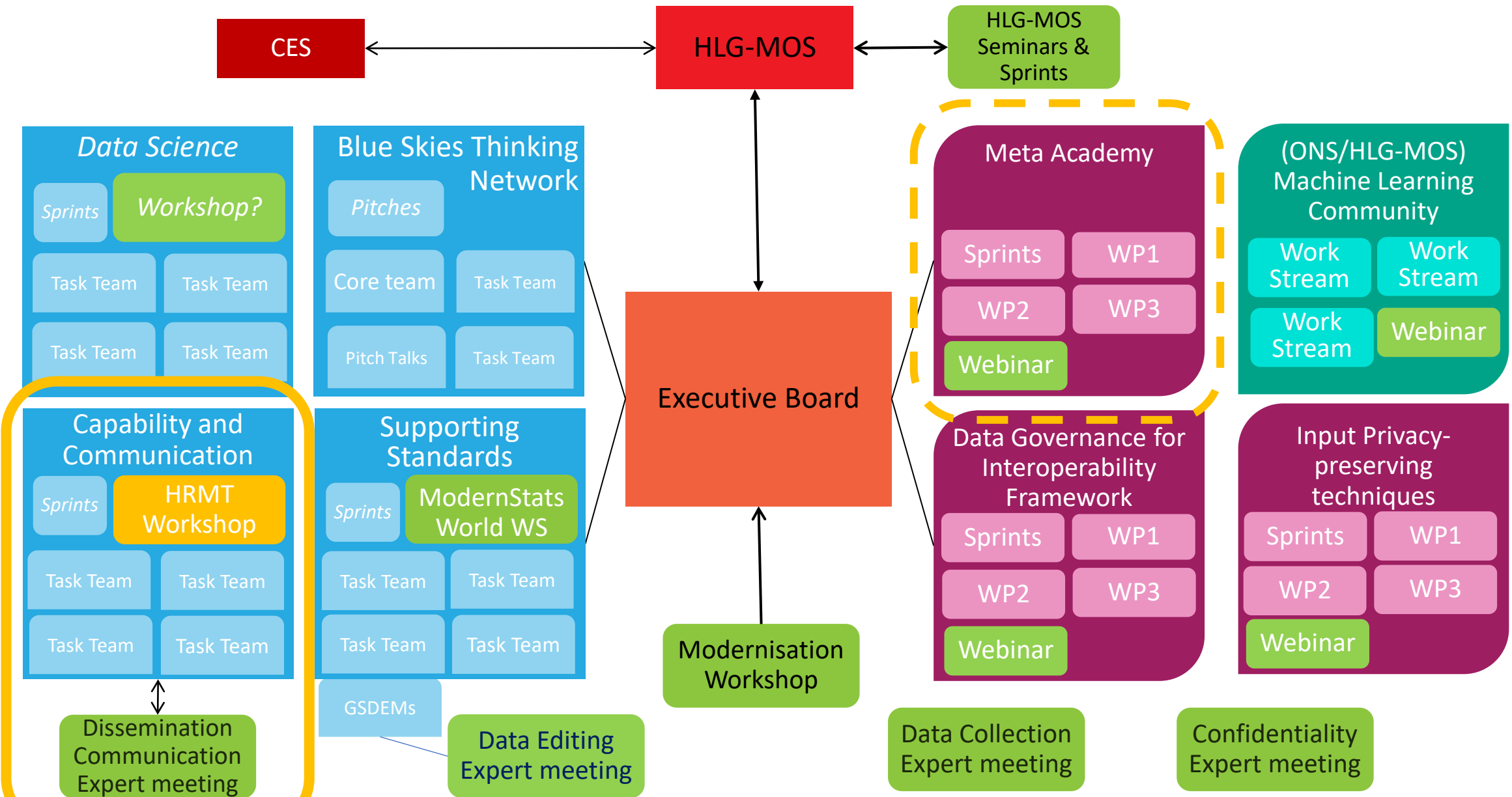## *A Collaboration of the Willing*

- Activities are voluntary and demand driven

- Strategic Vision and oversight by HLG-MOS

- Actively steered by an Executive Board

- Four main principles:
  - Openness
  - Flexibility
  - Participation
  - Pragmatism

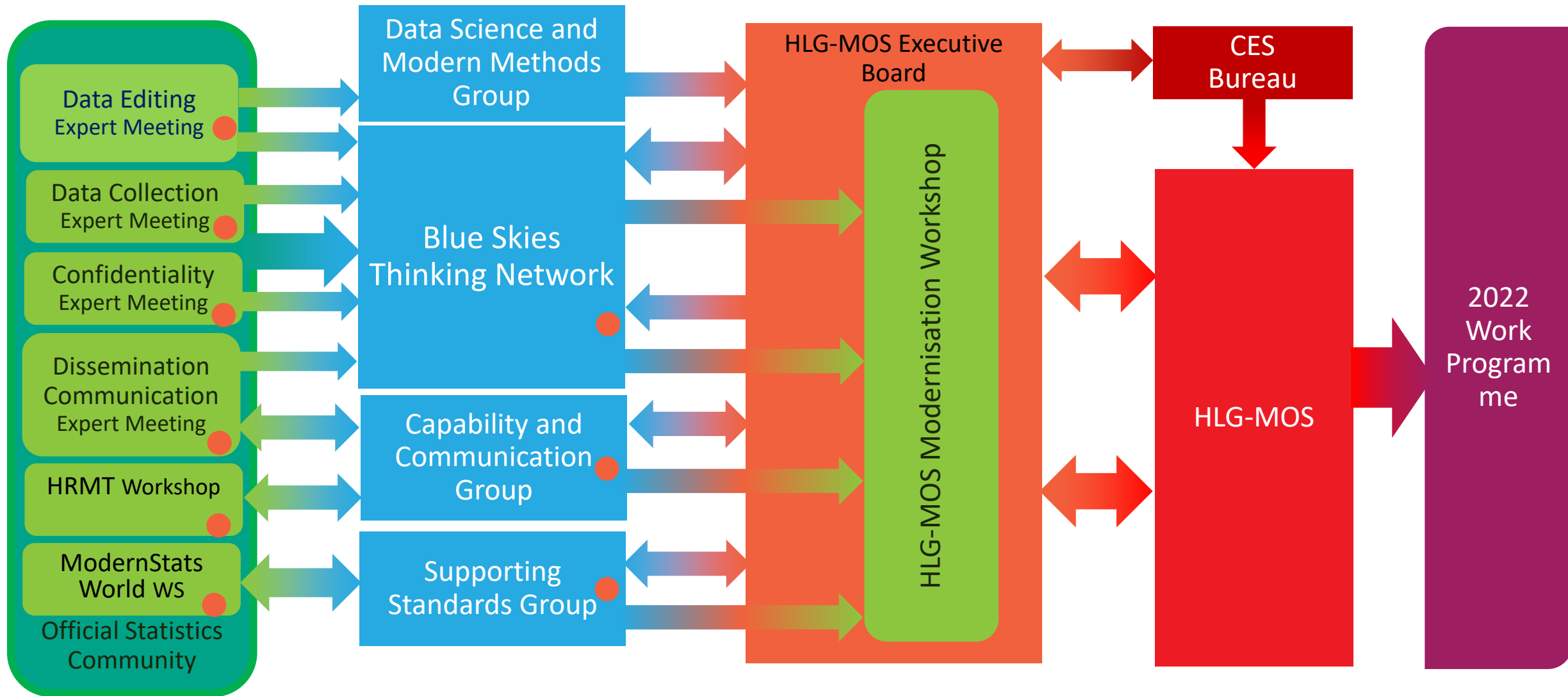- Everybody can join and participation at all levels

# ModernStats World 2022

**CES**

**HLG-MOS**

**HLG-MOS Seminars & Sprints**

## Data Science
- Sprints
- *Workshop?*
- Task Team
- Task Team
- Task Team
- Task Team

## Blue Skies Thinking Network
- *Pitches*
- Core team
- Task Team
- Pitch Talks
- Task Team

## Capability and Communication
- Sprints
- HRMT Workshop
- Task Team
- Task Team
- Task Team
- Task Team

## Supporting Standards
- Sprints
- ModernStats World WS
- Task Team
- Task Team
- Task Team
- Task Team
- GSDEMs

**Executive Board**

**Modernisation Workshop**

## Meta Academy
- Sprints
- WP1
- WP2
- WP3
- Webinar

## (ONS/HLG-MOS) Machine Learning Community
- Work Stream
- Work Stream
- Work Stream
- Webinar

## Data Governance for Interoperability Framework
- Sprints
- WP1
- WP2
- WP3
- Webinar

## Input Privacy-preserving techniques
- Sprints
- WP1
- WP2
- WP3
- Webinar

**Dissemination Communication Expert meeting**

**Data Editing Expert meeting**

**Data Collection Expert meeting**

**Confidentiality Expert meeting**

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# ModernStats World 2022

# HLG-MOS Innovation Pipeline 2022



Official Statistics Community
- Data Editing Expert Meeting
- Data Collection Expert Meeting
- Confidentiality Expert Meeting
- Dissemination Communication Expert Meeting
- HRMT Workshop
- ModernStats World WS

Data Science and Modern Methods Group

Blue Skies Thinking Network

Capability and Communication Group

Supporting Standards Group

HLG-MOS Executive Board

HLG-MOS Modernisation Workshop

CES Bureau

HLG-MOS

2022 Work Programme

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# HLG-MOS Innovation Pipeline 2022

# Capability and Communication group (CapCom)

- Market Research, Digital Marketing & Communication strategies
  - [Brand and reputation management](#)
  - *How to Measure success and the impact of our communication*
  - *Strategies to tackle and anticipate disinformation*
  - *Various other topics being considered:*
    - *Establishing strategic objectives and outcomes for communications initiatives*
    - *Understanding the appropriate tools, channels and content for communication campaigns*
    - *Level of resources required to deliver effective communication across multiple platforms*
    - *Developing relevant and effective metrics on impact of communications campaigns*
- Ethical leadership Task Team:
  - Business and Data Ethics
  - Ethics Surveys
  - GAMSO-GSBPM Ethics framework
  - Coordination/members CES bureau In-depth review Data Ethics

# CapCom: Future or Work Task Team

- [Future of Work Toolkits](#)

- Job of the Future

- Reaching Youth:
  - Future employees
  - Users of official statistics
  - Data source for official statistics

- Joint Questionnaire

- **Will all be presented in the next three days**



Manager Toolkit

- Mindset: How do new Ways of Working impact Values, Culture, Behaviours?
- Skills: Do I/you/we need to reskill/ upskill or adapt to internal dynamics and/or changed stakeholder/ customer needs?
- Environment: What resources do I, you, our Teams need to work efficiently and effectively in the new environment? How have our customer/stakeholder needs evolved?
- Behaviour: What changes are needed in how I, you and our Teams work & engage? Have our customers'/ stakeholders' ways of working changed?

Employer Toolkit

- Hybrid Working Model: What model will work best for the Organisation and its workforce?
- Legal: What legal obligations need t be met?
- Key enablers: What technological and physical supports are required?
- People and Culture: Ensuring a Great place to work in a new working arrangement

What has changed or will be needed in a hybrid working situation?

- Mindset: What can you do about it? Get a coach!
- Skills: What can you do about it? Follow a training programme!
- Environment: What can you do about it? Acquire it!
- Behaviour: What can you do do about it? Try something else!

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# Human resources and more...

- **Guidelines for Managers** (2015 EN/RU)

- **Guidelines on Risk Management Practices in Statistical Organisations** (2016 EN/RU)

- **Capabilities:**
  - Placemat - Key Capabilities for Modernising Statistical Organisations

- **Developing Organisational Resilience:**
  - Paper on Visions, Missions and Target Operating Models
  - Green paper: Developing Organisational Resilience in Statistical Organisations

- **Statistical Training:**
  - Statistical and End User IT Training Framework - based on GSBPM Model (2017)
  - Statistical Training Framework aligned to the GSBPM - paper (2018)

- **Organisational barriers to international collaboration (2016):**
  - Paper on organisational barriers to international cooperation

- **Competencies profiles (2015):**
  - Big Data Team
  - Big Data Team Leader

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# Links & further information:

- Human resources and more…
- Future of Work (coming soon)
- Guidelines on Risk Management
- **Guidelines for Managers**

- Strategic Communication Framework
- Brand and reputation management
- Dissemination and Communication (Expert Meetings)
- HLG-MOS & outputs and activities

- taeke.gjaltema@un.org (info on HLG -MOS etc.)
- tetyana.kolomiyets@un.org (Capability and Communication group)

# Join the Capability and Communication Group

- Anybody can join
- Jointly developing useful products
- Collaboration of the willing and able
- Focus on Innovation and latest needs
- Workshop to share work and to get input and new ideas for future work

- Work programme of the UNECE High-Level Group for the Modernisation of Official Statistics
- Part of the Unite Nations (Economic Commission for Europe and North America, including Caucasus and Central Asia) governed by Conference of European Statisticians (UNECE+ Argentina, Australia, Brazil, Chile, Colombia, Japan, Mexico, New Zealand, South Africa, South Korea and more)
- Work supported by HLG-MOS and CES ➔ All Chief Statisticians UNECE region and (far) beyond

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