



Intelligence Briefing

Driver Shortage Global Report 2022

Understanding the impact of transport
shortages in the industry



The world road transport organisation

IRU is the global voice of companies, including operators, shippers and service providers, involved in commercial road transport, mobility and logistics.

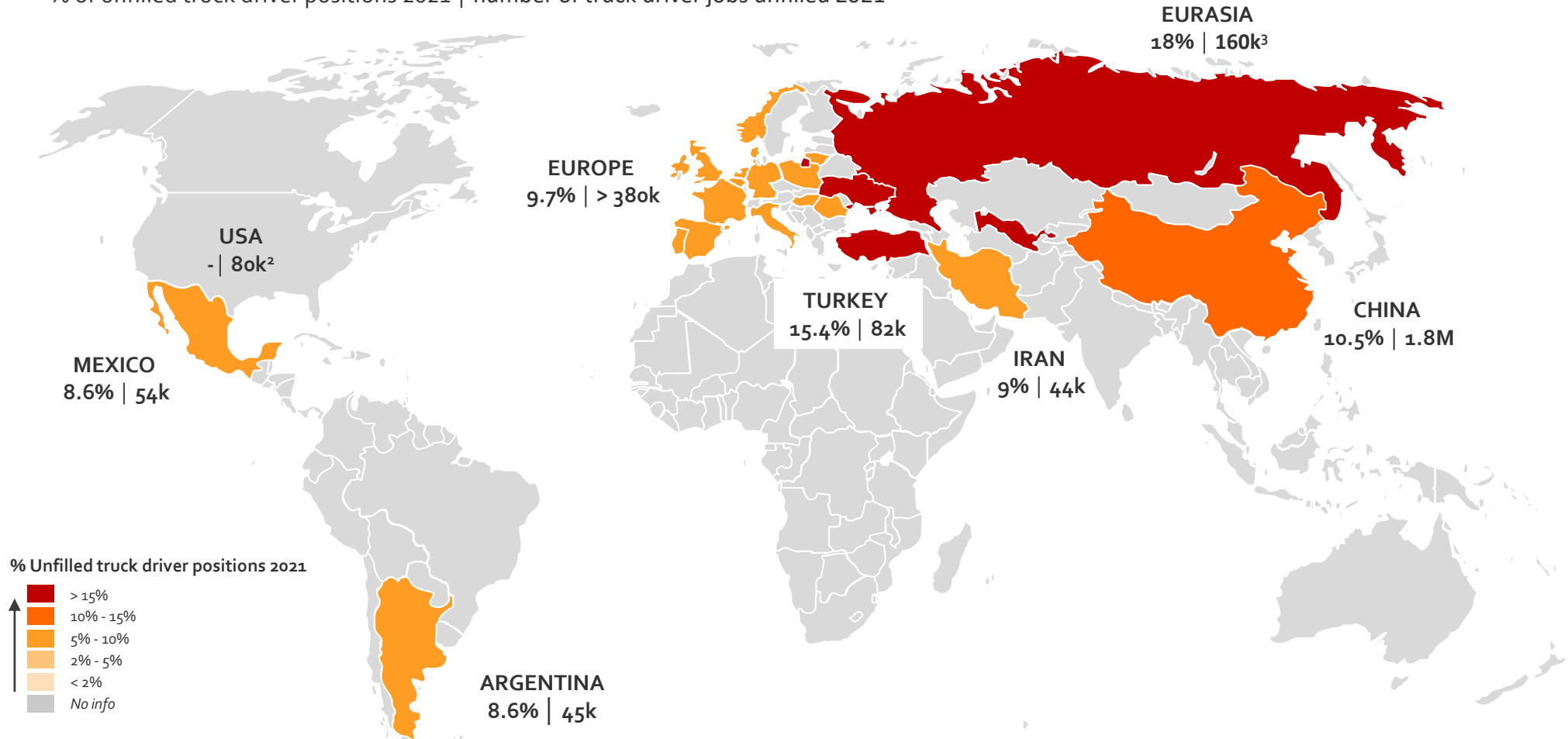
Driver shortage

Over 2.6 million truck driver jobs were unfilled in 2021.

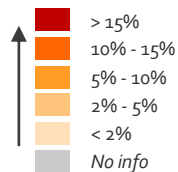
2.6 M

Increased TRUCK driver shortage in 2021 across all regions

% of unfilled truck driver positions 2021 | number of truck driver jobs unfilled 2021¹



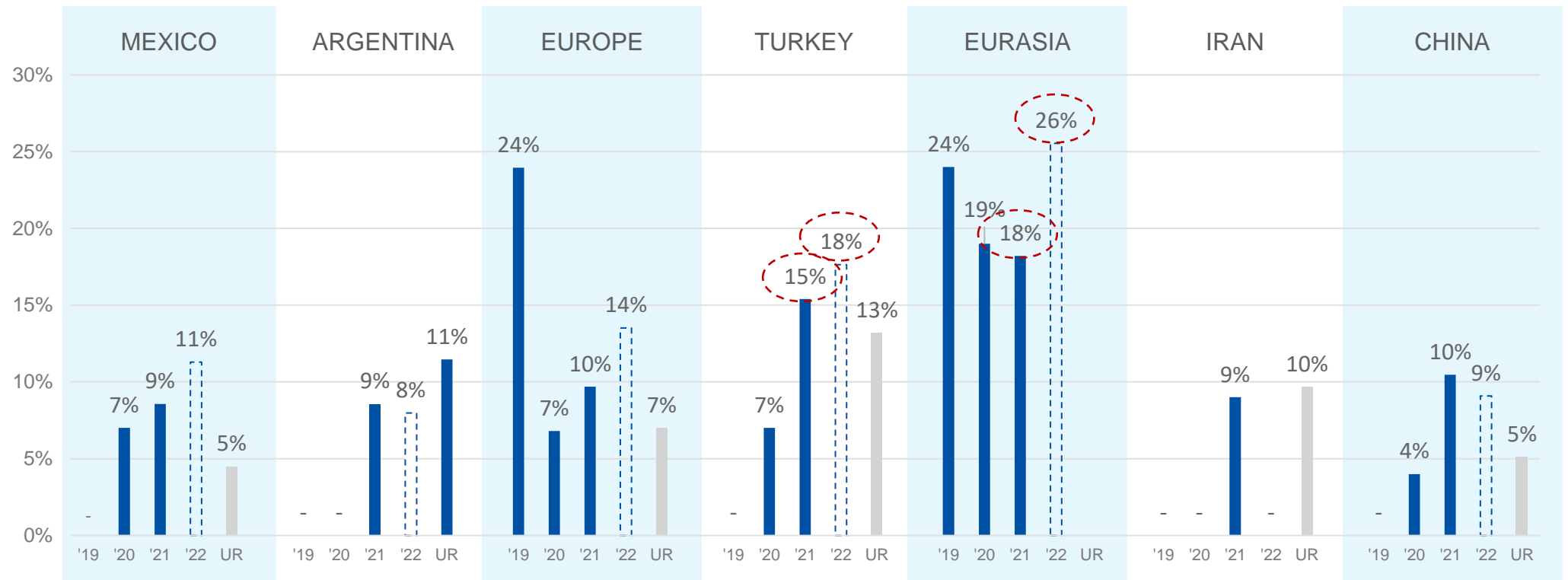
% Unfilled truck driver positions 2021



Source: IRU survey 2021 and National Road transport associations; 1. Unfilled truck driver jobs calculated based on the total number of truck drivers in each country, and the share of unfilled positions reported by road freight transport companies' answers (more details in methodology); 2. For USA, showing number of truck drivers missing instead of number of truck driver jobs unfilled (source: American Trucking association study 2021); 3. Estimation based on number of trucks and share of trucks reported to be stopped due to a lack of drivers (RG.RU)

Truck driver shortage getting closer to pre-pandemic levels

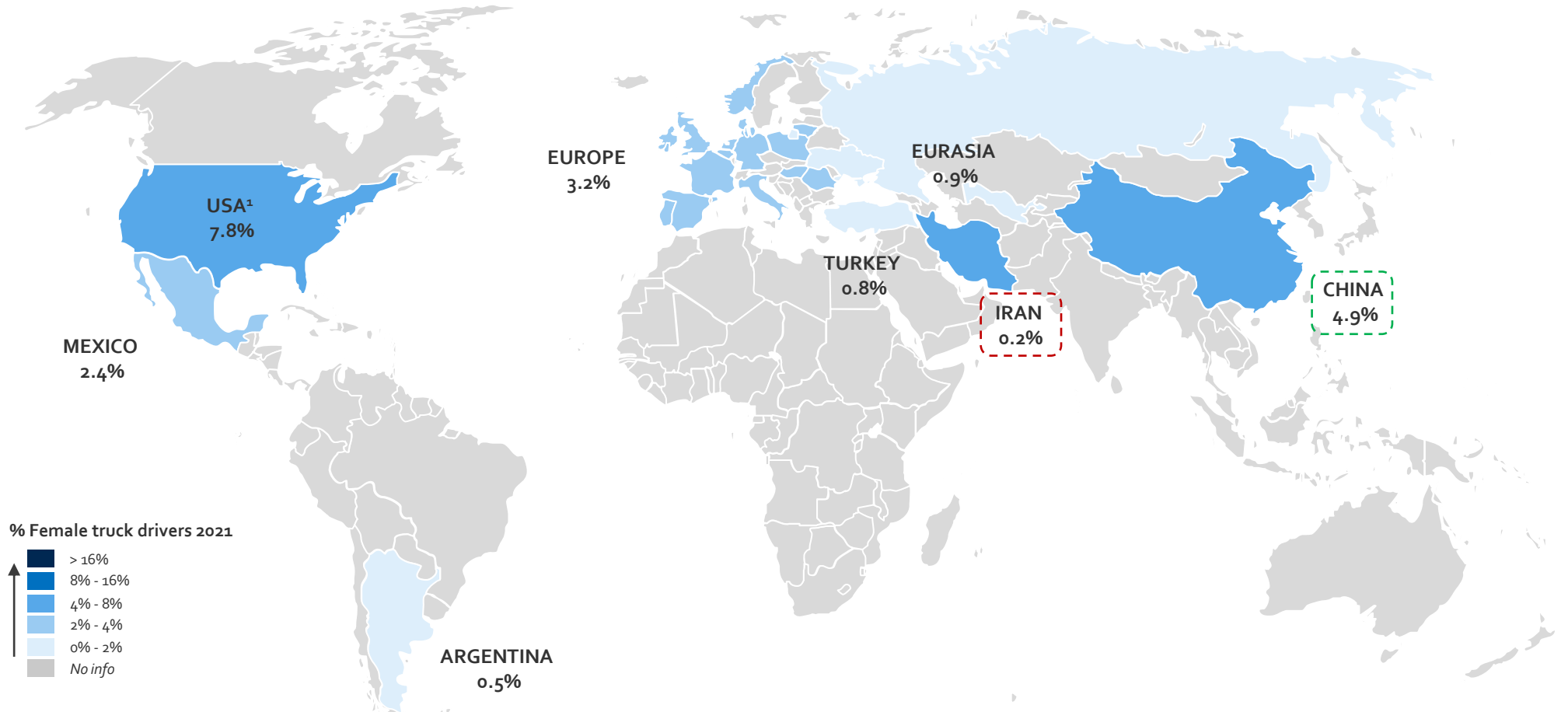
% of unfilled truck driver positions 2019-2022 (FC)¹, unemployment rate (UR) 2020²



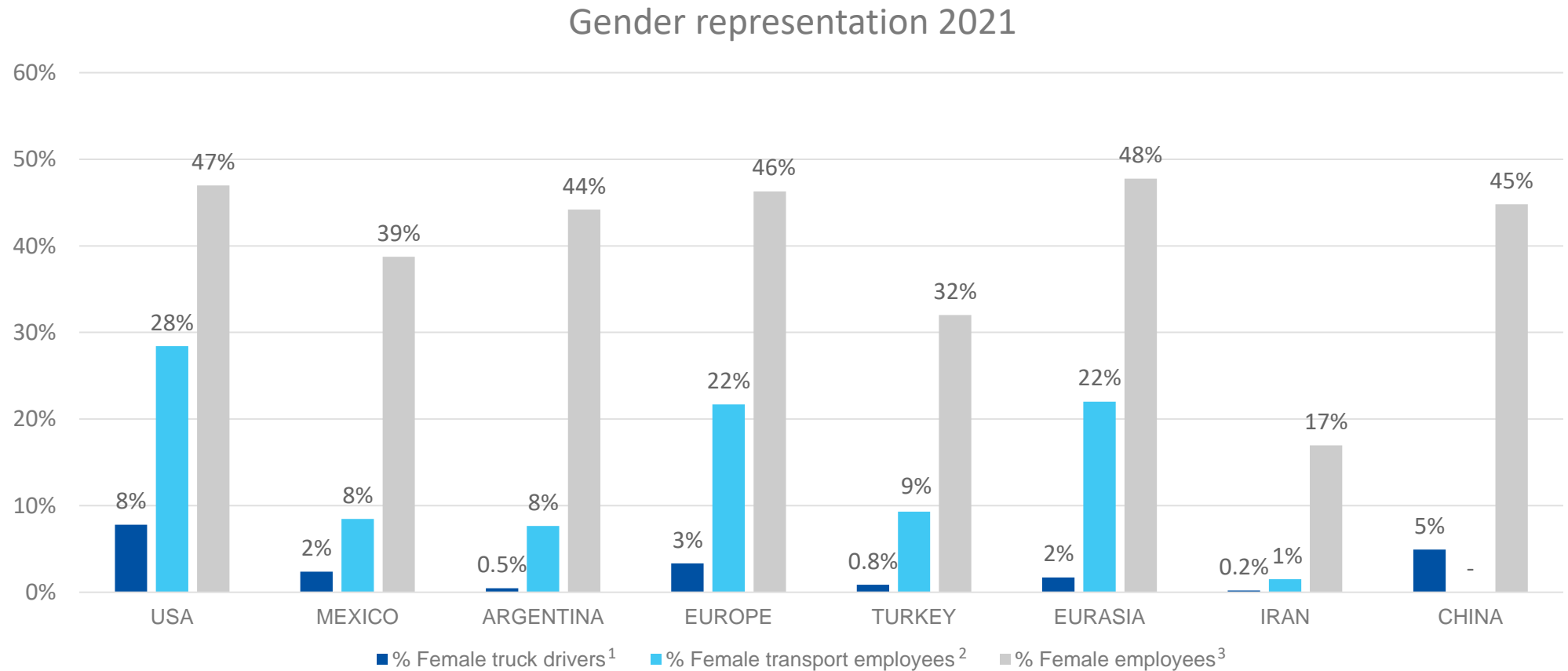
1. IRU survey 2021; 2. Eurostat (for Europe, EU-27 unemployment) & ILO 2020 (except China – urban unemployment rate 2021, China's National Bureau of Statistics)

Very few female truck drivers accross all regions

% Female truck drivers 2021

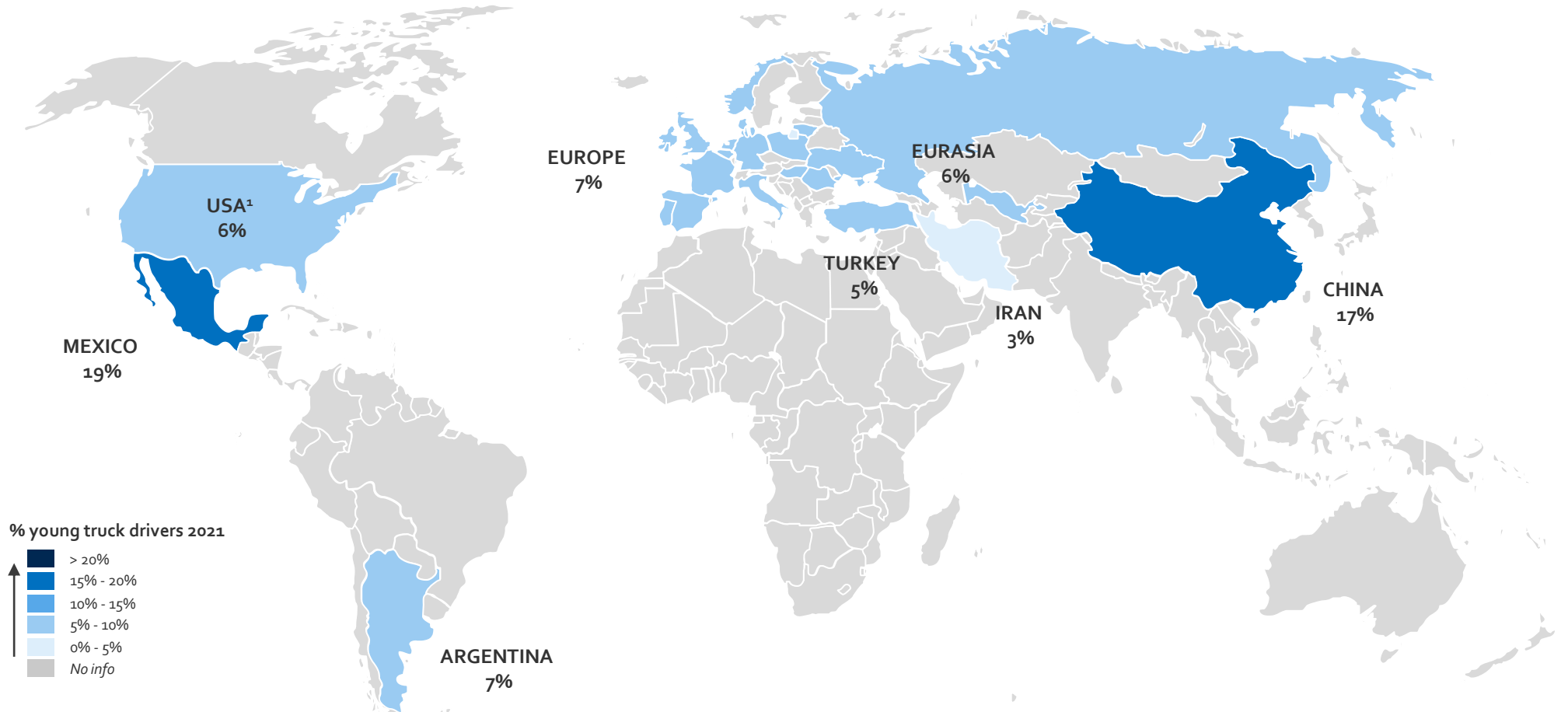


Female truck driver representation 2021 far from transport industry benchmark



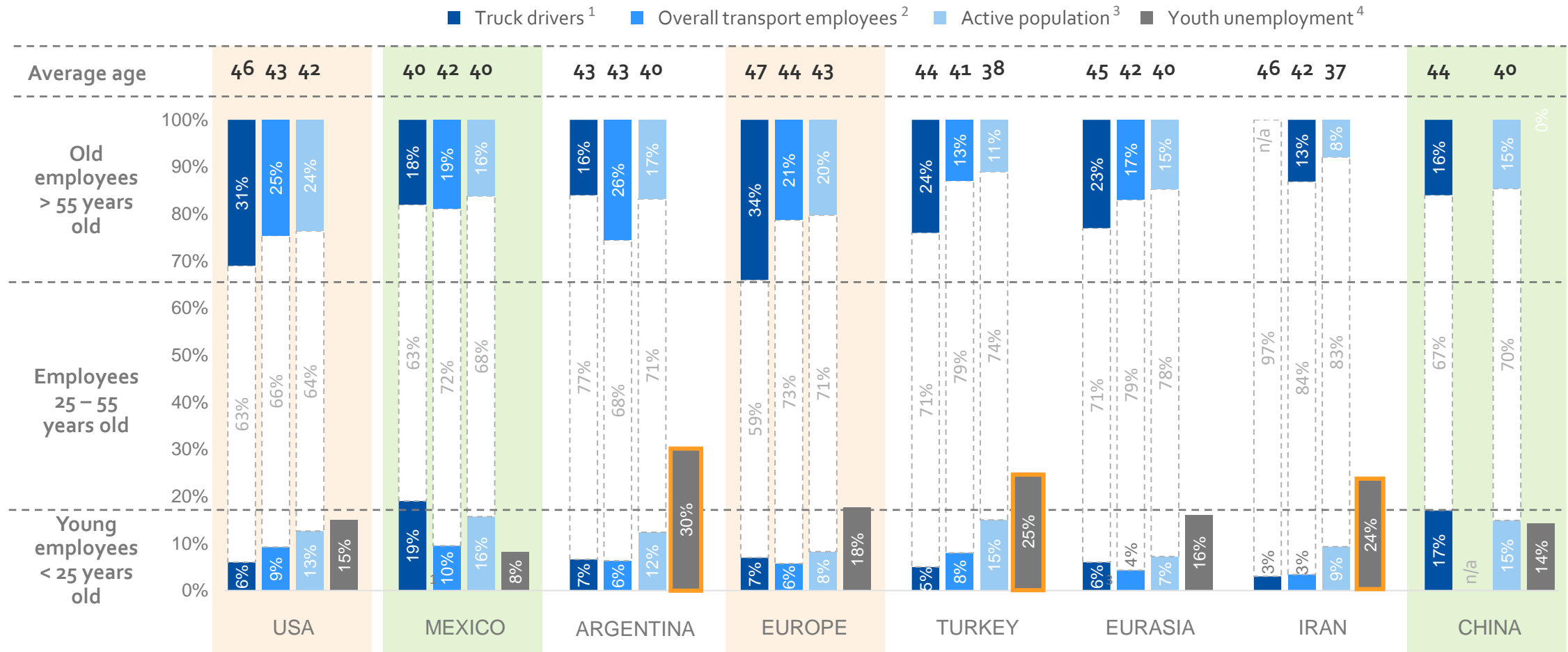
Attracting more young people remains a challenge despite high levels of youth unemployment

% Young truck drivers (< 25 years old) 2021



Source: IRU survey 2021 except USA (Bureau of labor statistics (BLS), US department of Labor 2021, NAICS 484 Truck transportation; this category includes, additionally to "Truck drivers, heavy and tractor-trailer" occupation category, light truck or delivery services drivers, mechanics, labourers and office employees, but according to Occupational Employment Statistics, "Truck drivers, heavy and tractor-trailer" represent over 60% of all truck transportation employment.

Attracting young people remains a challenge despite high levels of youth unemployment



1. IRU Survey 2021 except USA (Bureau of labor statistics (BLS), US department of Labor 2021, NAICS 484 Truck transportation); 2. Eurostat & ILO 2020 (Transportation and storage); for Eurasia, Russia's; 3. Eurostat & ILO 2020 (except ILO 2010 for China, ILO 2017 for Ukraine); 4. Eurostat & ILO 2020, (except China – urban unemployment rate 2021, China's National Bureau of Statistics)

Thank you

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