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## **The HLG-MOS Capabilities and Communication Group Task Team on Ethical Leadership**

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### **Abstract**

The core objectives of the the Task Team on ethical leadership, co-chaired by Italy (Istat) and Canada (StatCan) within the HLG-MOS Capabilities and Communication Group, are, on one hand, to find ways of managing ethics in order to improve work environment and relationships within the NSOs, on the other hand, sharing and improving data-ethics policies among the NSOs.

Ethics is to be understood as a cross-cutting element throughout the organization; it also represents a key for quantitative and especially qualitative performance improvement, and so, ethics management applies to any organisational or production areas – including data ethics and statistical information.

The UNECE's task team has been focusing (under the coordination of Italy) on ethics management as a key strategy to all processes and activities within an organization, which has been named “business ethics” or “corporate ethics”. Therefore, this presentation solely focuses on ethics as an overall framework supporting any statistical organisations' strategy, and then its approach is quite different from those followed by the task teams on data ethics (that is, on applying ethics to statistical information production and dissemination processes).

In 2021 the task team has delivered a preliminary poll to investigate how many NSOs have been implementing policies, procedures and programmes on ethics management. Since more than half of the recipients have responded to the short questionnaire, a survey was prepared to go deeper with analysis on the ways to implement ethics management; about 70% of the recipients have responded to the questionnaire, also extensively in many cases.

The team has just launched (may 2022) a further survey addressed to the NSOs who have actively responded to the main survey in 2021; strategies, organisational framework, implementation processes and support to ethics development (training on ethics included) are the topics covered by this new questionnaire.

Where information collected through this survey makes it possible, next activity of the team will focus on finding the right placement of business ethics practices within GAMS0 and GSBPM, given that these standards represent a framework shared by all the UNECE's NSOs when defining their own strategies, organisational model and statistical production and support processes.

Moreover, this activity will provide the basis to further steps on ethics analysis, such as: setting up common practices for both business and data ethics among NSOs, defining a common vocabulary, giving concrete suggestions (a sort of Handbook) to support NSOs' leadership in real-work-type and training.