

Business Case to research the future of work and the workplace in the context of the modernization agenda

This business case was prepared by the Modernization Group on Capabilities and Communication and is submitted to the HLG-MOS for their approval.

Type of Activity			
<input type="checkbox"/>	New project	<input checked="" type="checkbox"/>	New activity
<input type="checkbox"/>	Extension of existing project	<input type="checkbox"/>	Extension of existing activity
<i>Projects are undertaken by separate project teams. Projects are expected to produce a significant contribution to achieving the HLG-MOS vision</i>		<i>Activities are undertaken by Modernisation Groups. These activities produce smaller, more detailed outputs to help achieve the HLG-MOS vision</i>	
<i>See here for more details: https://statswiki.unece.org/display/hlgbas/HLG-MOS+Strategy</i>			
Purpose			
<p>The world of work is changing at an unprecedented rate and this is providing both challenges and opportunities for Statistical Organisations. Developing organisational capability is a key enabling factor in supporting the modernisation agenda and this proposal will examine how organisational capability can be developed across the pillars of work, workforce and workplace.</p> <p>This holistic view of the future world of work will support the successful implementation of outputs from other modernisation groups as well as position NSI's as key collaborators in the statistical ecosystem. It will also facilitate NSI's position its work, workforce and workplace to meet the challenges in the ever changing, evolving field in which we work.</p> <p>The "next normal" at the workplace will be conditioned by a substantial evolution regarding work from home (WFH) and flexible work policies. In order to ensure this evolution is sustainable for NSOs, a shared strategy should be created.</p> <p>Creation of a framework of criteria that enable us to analyse work from home and classify employees according to the user profiles defined to understand the potential impact of WFH policies in the next normal.</p>			
Description of the activity			
<p>Collaboration level:</p> <p>Establish an inventory of modernisation topics currently being examined by other working groups within the HLG community.</p> <p>Develop better engagement and communication structures with these groups and collaborate to establish organisational capability challenges associated with outputs.</p> <p>Operational level:</p>			

<p>Identify topics and areas under the heading of work, workforce and workplace to allow us position NSI's in the context of the modernization agenda and the future world of work.</p> <p>In order to re-imagine a hybrid model of flexibility organisation, each NSO will identify our flexibility profiles.</p> <p>Evaluation grids will be defined to identify the different levels of use of the offices (based on the activities and resources assigned) and, at the same time, to gather the needs of employees (facilities, spaces, equipment's).</p> <p>A flexible workplace Guidelines could be a final output of this activities.</p>	
Alternatives considered	
none	
How does it relate to the HLG-MOS vision and other activities under the HLG-MOS?	
This project will align and allow for collaboration across the full suite of current or previous activities.	
Proposed start and end dates	
Start: January 2021	End: December 2021