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Bureau of Latvia

# REMOTE WORK IN LATVIA

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**Meeting of the Group of Experts on Quality of Employment  
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# Definition of remote work

Changes in work organization due to pandemic - remote work (working from home or other place) was more widely introduced.

Remote work - the way work is carried out when employee might do it within the enterprise but carries it out permanently or on a regular basis outside the employer's enterprise, including the work performed by using information and communication technologies (Labour Protection Law).



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# Advantages of remote work

- it allow companies to continue their activities,
- the spread of Covid-19 is prevented in workplaces,
- employees have an opportunity to work in more healthy conditions,
- better balance between work and family life for employees (remote school classes, closed kindergartens)



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## Questions in LFS

Labour Force Survey from April 2020 was supplemented with questions for employees (15-74 years old) on

- possibilities to work remotely
  - able usually to work remotely,
  - able to work remotely due to emergency situation,
  - do not use this option,
  - do not have such option.



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- regularity of remote work (last 4 weeks)
  - all 4 weeks,
  - 1 week,
  - 2 weeks,
  - 3 weeks,
  - no.



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- time of remote working
  - all working time,
  - regularly 1-2 days a week,
  - regularly 3-5 days a week,
  - worked a couple of days remotely,
  - part of a working day.



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## LFS results

Quarterly publication of survey results on employees working remotely by

- share in total number of employees,
- gender,
- age groups,
- share by kind of activity,
- share by occupational groups.



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Remote work was not widespread in Latvia before the Covid-19 crisis.

At the beginning of 2020 the percentage of employees working remotely was little bit more than 2%.

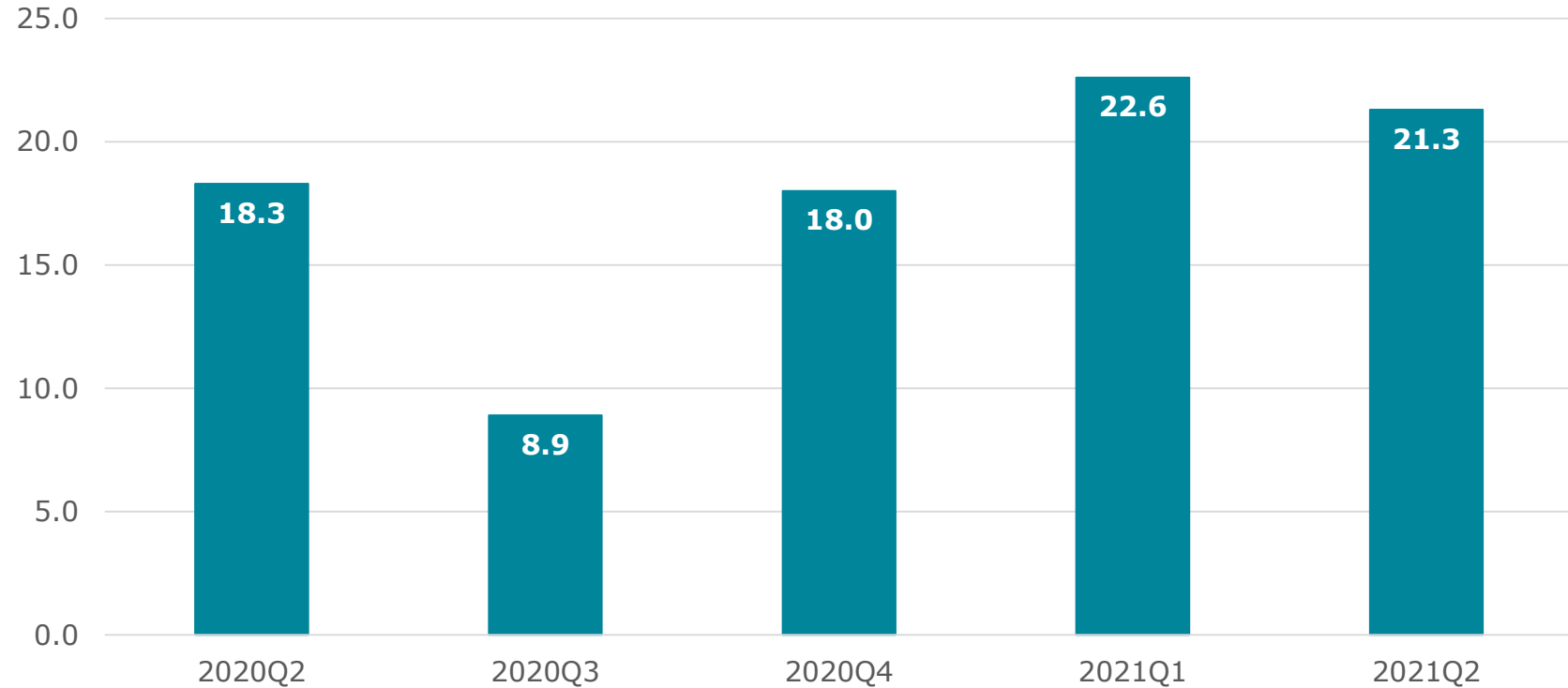
Already in April 2020 due to the emergency situation in the country slightly more than one fifth (22.0 %) of employees worked remotely.





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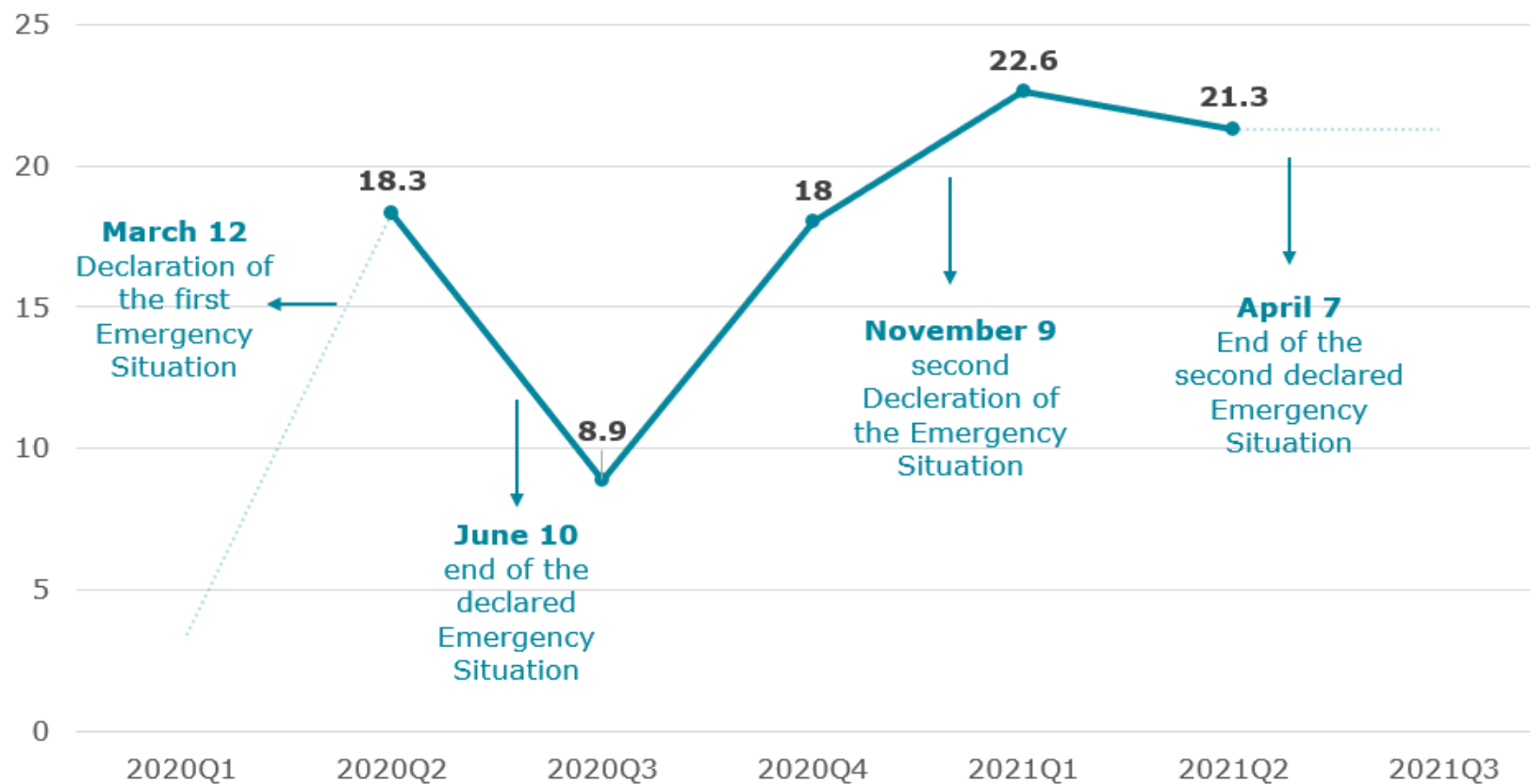
## Share of employees (aged 15-74) working remotely in the total number of employees of the same age group by quarter (as per cent)





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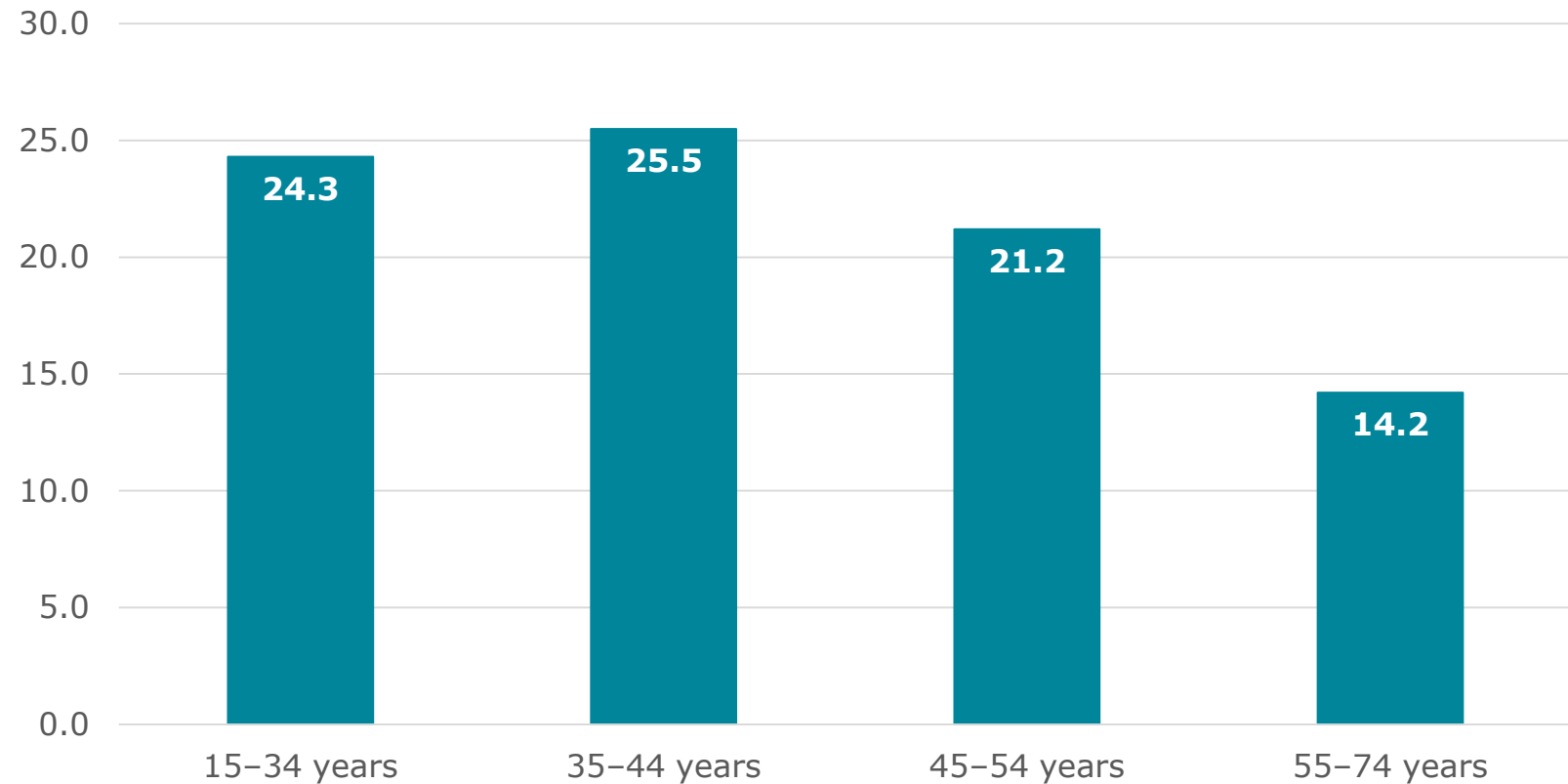
## Share of employees (aged 15-74) working remotely (as per cent) and Emergency Situation





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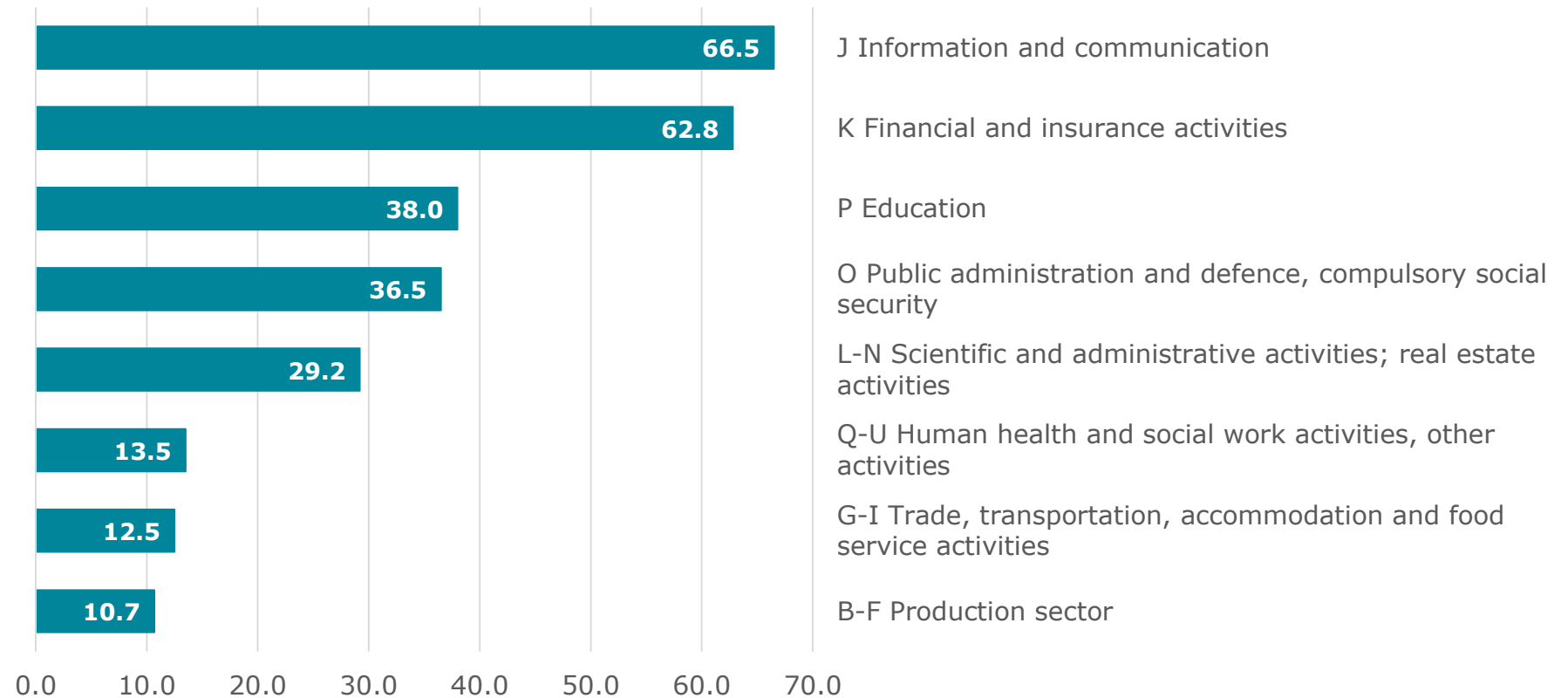
# Share of employees working remotely in the total number of employees of the same age group in the 2021Q2 (as per cent)





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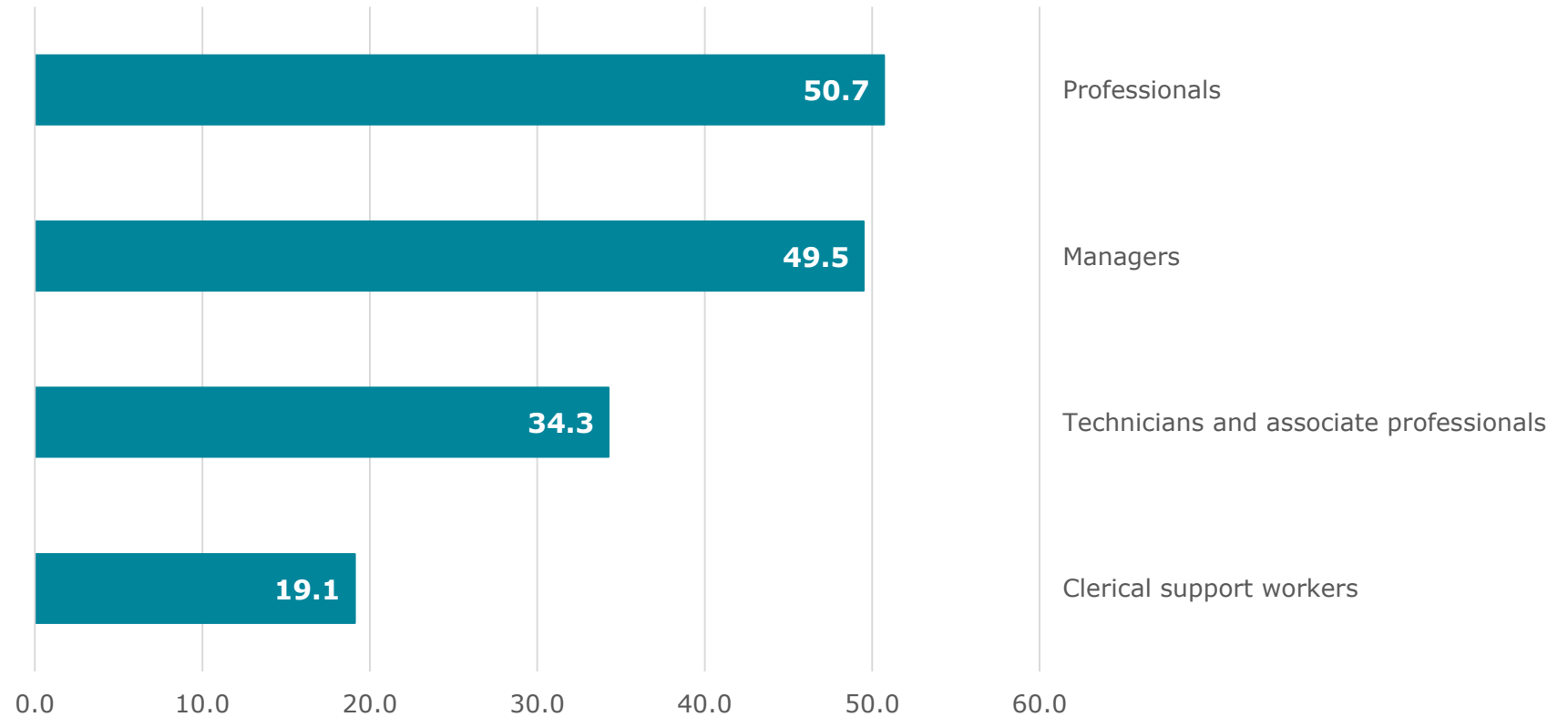
## Share of employees (aged 15-74) working remotely in the total number of employees by the respective kind of economic activity (NACE Rev. 2) in the 2021Q2 (as per cent)





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## Share of employees (aged 15-74) working remotely in the total number of employees by the respective occupation in the 2021Q2 (as per cent)





## CONCLUSIONS

- In the 2nd quarter of 2021, 21.3 % of employees worked remotely.
- The highest share (25.5 %) of all employees in the corresponding age group was observed in the 35-44 age group, but the lowest (14.2 %) - in the 55-74 age group.
- Two-thirds (66.5 %) of employees in the information and communication services sector worked remotely, slightly less (62.8 %) - in financial and insurance activities sector. The lowest share (10.7 %) - in the production sector.



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## CONCLUSIONS

- 50.7 % of professionals, 49.5 % of managers, 34.3 % of technicians and associate professionals and 19.1 % of clerical support workers (office workers) worked remotely,
- remote work depends on pandemic situation in the country.



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**Thank you for attention !**

