

Business Case for the implementation of future of work toolkits

This business case was prepared by the Modernization Group on Capabilities and Communication and is submitted to the HLG-MOS for their approval.

Type of Activity			
<input type="checkbox"/>	New project	<input type="checkbox"/>	New activity
<input type="checkbox"/>	Extension of existing project	<input checked="" type="checkbox"/>	Extension of existing activity
<i>Projects are undertaken by separate project teams. Projects are expected to produce a significant contribution to achieving the HLG-MOS vision</i>		<i>Activities are undertaken by Modernisation Groups. These activities produce smaller, more detailed outputs to help achieve the HLG-MOS vision</i>	
<i>See here for more details: https://statswiki.unece.org/display/hlgbas/HLG-MOS+Strategy</i>			
Purpose			
<p>The world of work is changing at an unprecedented rate and this is providing both challenges as well as opportunities for National Statistical Organisations.</p> <p>The "next normal" at the workplace is conditioned by a substantial evolution regarding work from home (WFH) and flexible work policies. In order to help countries to transition to new working arrangements, in 2021 a framework of three toolkits was created, for manager, employer and employee.</p> <p>The second stage will be to add resources that colleagues can use to make new working arrangements work for all and to identify gap areas. All NSO's are already on this journey but we have to recognize that NSOs are at different stages in the transition to the future blended work. The goal is to create an on-line repository of tools, examples and other material to assist NSOs in implementing new flexible working arrangements and to provide guidance in how to use the toolkits. It is not only about providing potential solutions, but the goal is also to raise awareness of issues that might arise and need to be addressed in the next normal working arrangements.</p>			
Description of the activity			
<p>Create dedicated wiki pages for the toolkits and other relevant resources, guidelines, training materials, etc.</p> <p>Collect other relevant examples of transitioning to future blended work in the NSO's.</p>			
Alternatives considered			
none			
How does it relate to the HLG-MOS vision and other activities under the HLG-MOS?			
This project will align and allow for collaboration across the full suite of current or previous activities.			
Proposed start and end dates			
Start: January 2022		End: December 2022	