

Working time arrangements and work-life balance indicators: Measurement of changes in Spain during COVID19 pandemic

*Online meeting of the Group of Experts on Quality of
Employment*

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Miguel Ángel García Martínez



The dimensions of quality of employment



The Labour Force Survey variables on ‘atypical work’ used in ‘dimension 3’

- Subdimension 3.a. Working hours
- Subdimension 3.b. Working time arrangements:
 - 3.b.1. Night work; 3.b.2. Evening work
 - 3.b.3. Weekend work (Saturdays – Sundays)
- Subdimension 3.c. Work-life balance
 - 3.2.c. Possibility to work at home

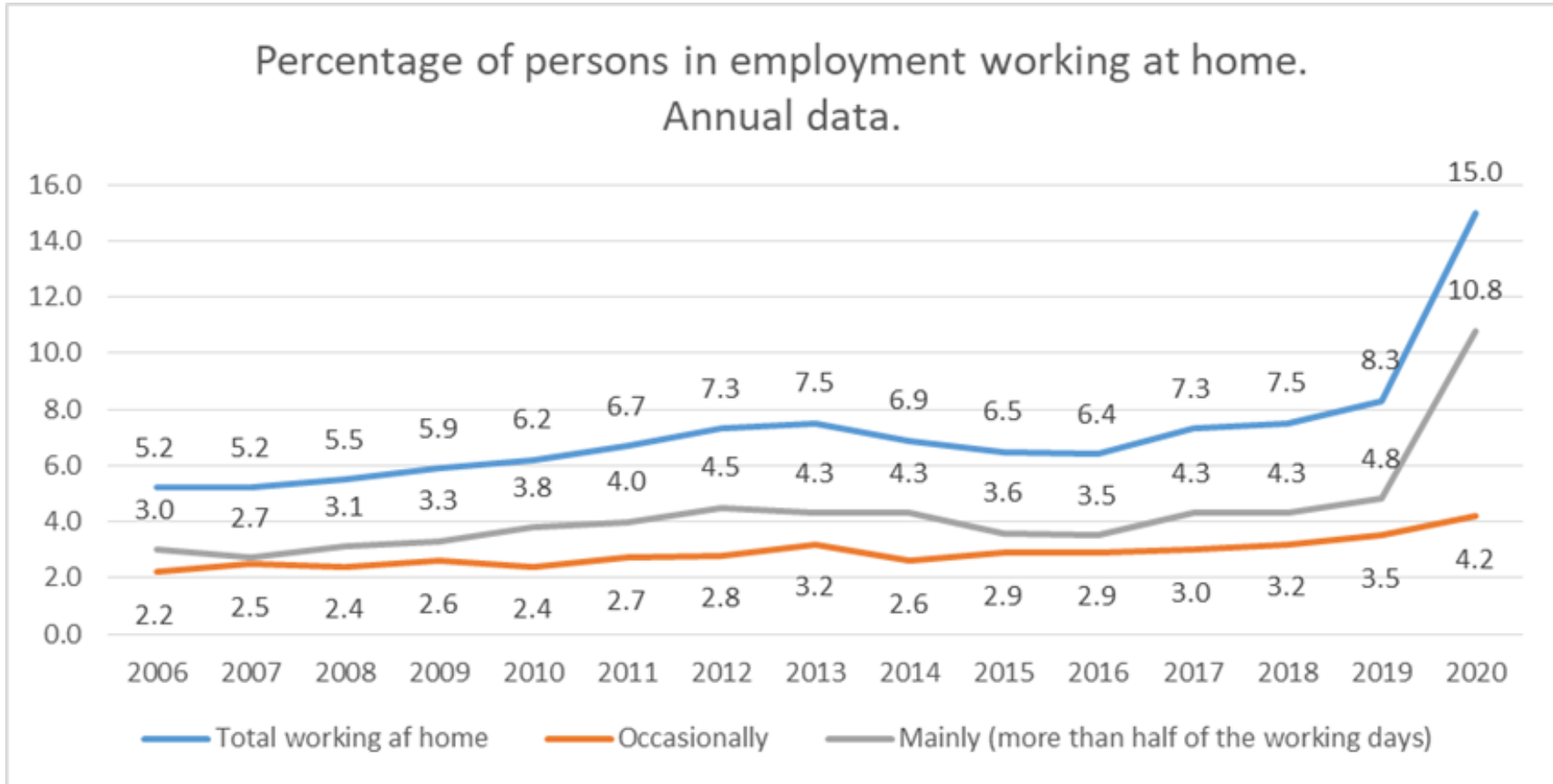


COVID19 pandemic

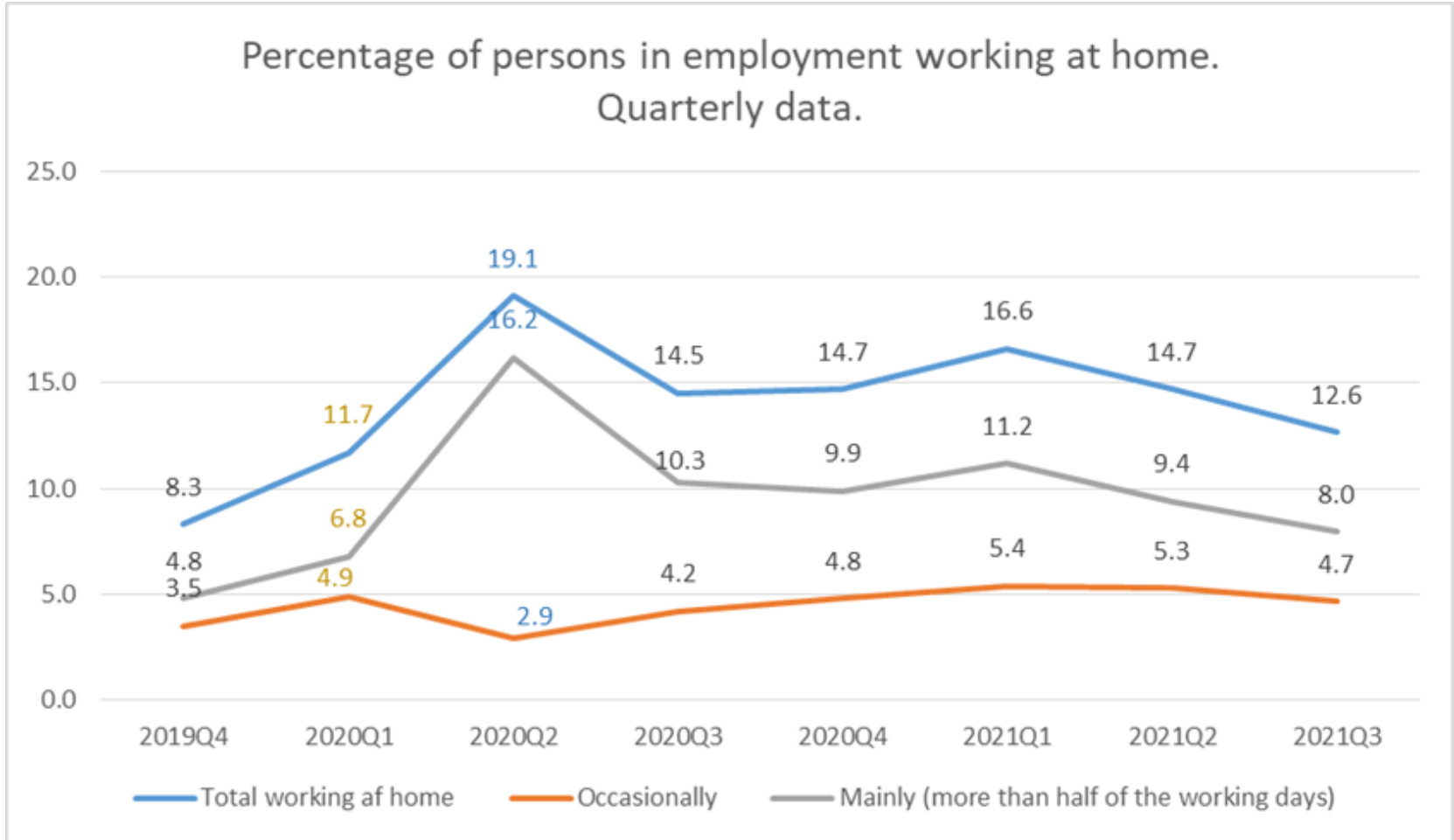
- Mid march 2020: strict confinement at home in Spain
- We changed from annual to quarterly periodicity the variables on 'atypical work' in the Spanish LFS
- This allowed us to monitor these variables alongside the evolution of pandemic and restrictions measures to work and mobility.
- We'll focus in this presentation in the 'possibility of working from home' indicator.



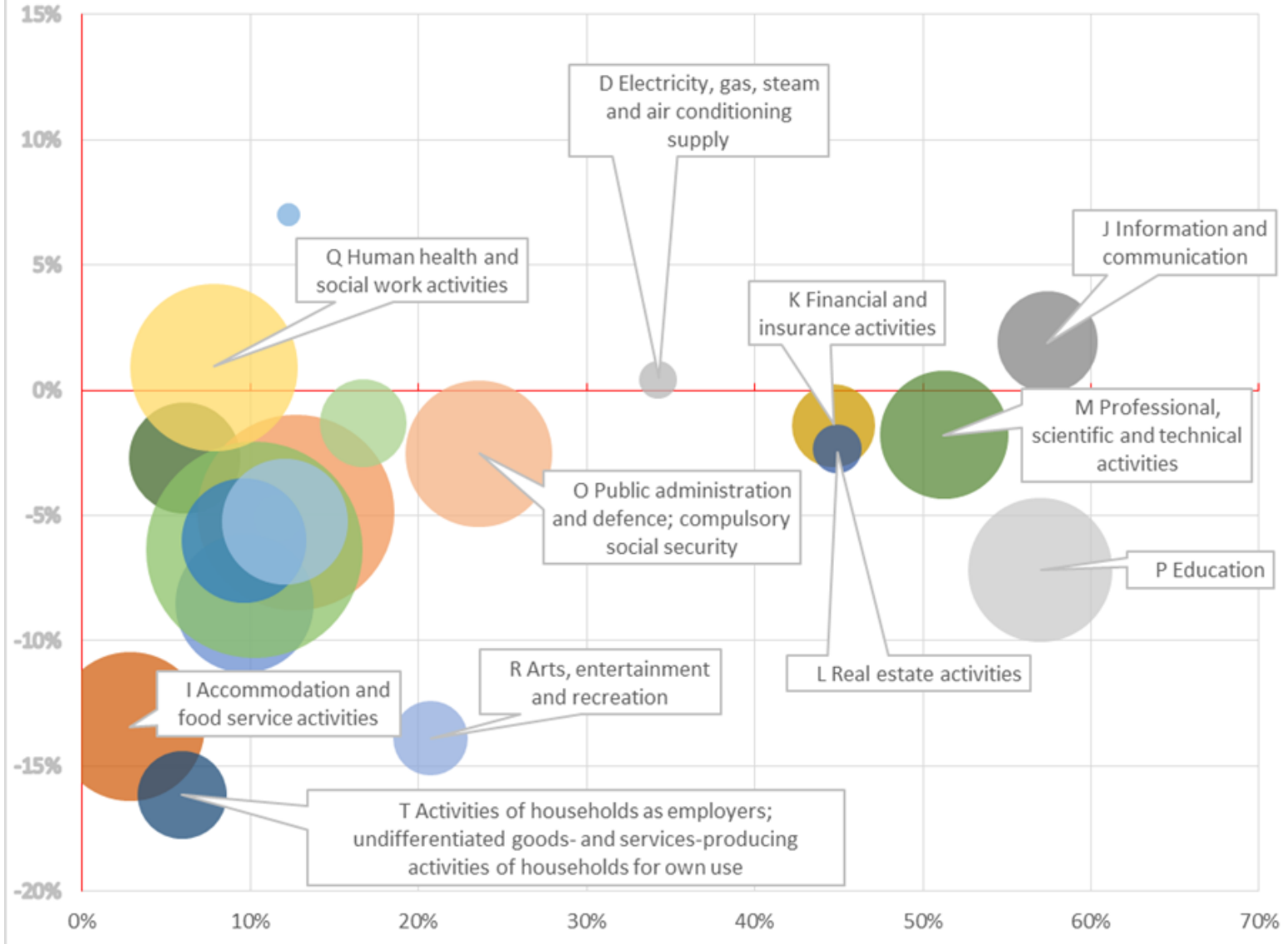
Working from home. Annual data.



Working from home. Quarterly data



Working at home and quarterly variation of employment by NACE section. Spain Q2-2020



Conclusions

- The set of indicators on ‘atypical work’ in the LFS helped us to understand the evolution of employment during 2020 due to the sudden changes provoked by the COVID19 pandemic.
- We have noticed these variables very explicative to describe the short term labour market situation in Spain and we plan to maintain the quarterly periodicity during 2021, and at least while the pandemic is still active.



End of the presentation

Thanks for your attention

