

UNECE: Working Group on Integrated Water Resources Management and the Working Group on Monitoring and Assessment under the Water Convention

UNECE Approach to Supporting the Implementation of the 2030 Agenda with a Gender Lens



Malinka Koparanova

**Senior Social Affairs Officer
and Gender Focal Point**

Sustainable Development and Gender Unit

UNECE

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Outline



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- I. UNECE Policy for Gender Equality and the Empowerment of Women 2021-2025
- II. Gender equality and women's economic empowerment in UNECE Sub-programmes work



WHY?



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- **Gender Gaps** persist in many sectors at all levels of decision making in MS
- **Gender Parity** is still a goal for staff in various categories in the UN, panels, task forces and meeting participants
- **Gender Equality** – as part of the 2030 Agenda (SDG 5 and is mainstreamed in rest SDGs)

Situation in ECE region: Inequalities across the region persist



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Women are less likely to **participate** in the labour market.



Gender segregation in the labour market remains prevalent.



The **gender pay gap** persists.



Boardrooms continue to be **male dominated**.



Women remain **under-representative** in parliaments.



Physical and sexual **violence** against women perseveres.



WHY?



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- UN Accountability framework for gender equality – CEB Policy 2006
- UN-System-wide Action Plan (SWAP), 2012
- ECE mandate on gender mainstreaming in all Sub-Programmes of work (ECOSOC 1997)
- ECE works for the implementation of the 2030 Agenda

UNECE Policy for GEEW (2021-2025)



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Objectives:

- To advance equal participation in decision-making in ECE and in all areas of work
- To mainstream a gender perspective in the substantive work of the Sectoral Committees
- To contribute to reducing gender inequalities in its MS, including in access to and control of resources and benefits of development in the pertinent areas of ECE

UNECE Policy for GEEW (2021-2025)



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Priority areas:

- Gender mainstreaming as a key strategy at cross-sectoral and divisional level
- Gender and Economy
- Organizational culture and gender parity
- Accountability
- Building Capacity
- Working in partnership

Example: GM in International Policy Dialogue



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- Include women in panels (IGC initiative)
- Incorporating gender perspective in agenda and interventions
- Foster a policy dialogue applying a gender lens
- Organize meetings/projects to focus on topics related to gender, i.e. a policy seminar on promoting women in innovation for sustainable development to bring specific research and empirical evidence
- Monitor and report



Thank you!



Malinka Koparanova
UNECE Gender Focal Point
