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SCC's Gender Strategy

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Standards Council of Canada
November 20, 2019

Standards experts. Accreditation solutions.




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The Standards Council of Canada

- Canada's national standards and accreditation body
- Reports to Parliament through the Minister of Innovation, Science and Economic Development (ISED)
- SCC:
 - *Coordinates* standardization activities in Canada
 - *Accredits* Standards Development Organizations & Conformity Assessment Bodies
 - *Advises* federal and provincial governments
 - *Supports* strategic priorities of industry and governments
 - *Represents* Canada in international and regional forums

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Importance for Canada


GBA+


GENDER-BASED ANALYSIS PLUS

Gender equality is a key priority for the Government of Canada which is advancing a comprehensive Feminist Foreign Policy.

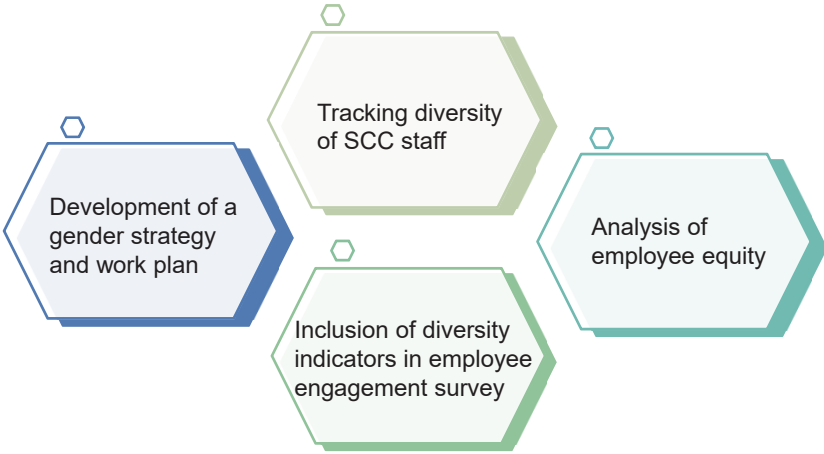
The Government of Canada has committed to ensuring a Gender Based Analysis Plus (GBA+) is a consideration for all departments and agencies.

SCC is supporting these initiatives through our role as Canada's national standards body.



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GBA+ at SCC





Development of a gender strategy and work plan

Tracking diversity of SCC staff

Inclusion of diversity indicators in employee engagement survey

Analysis of employee equity




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SCC's Gender Strategy

SCC has developed a Gender and Standardization strategy and work plan.


The strategy prioritizes work in three areas:




Improving gender representation in Canada's standardization system


Building gender expertise into the standardization system


Contributing sound research to this area of study

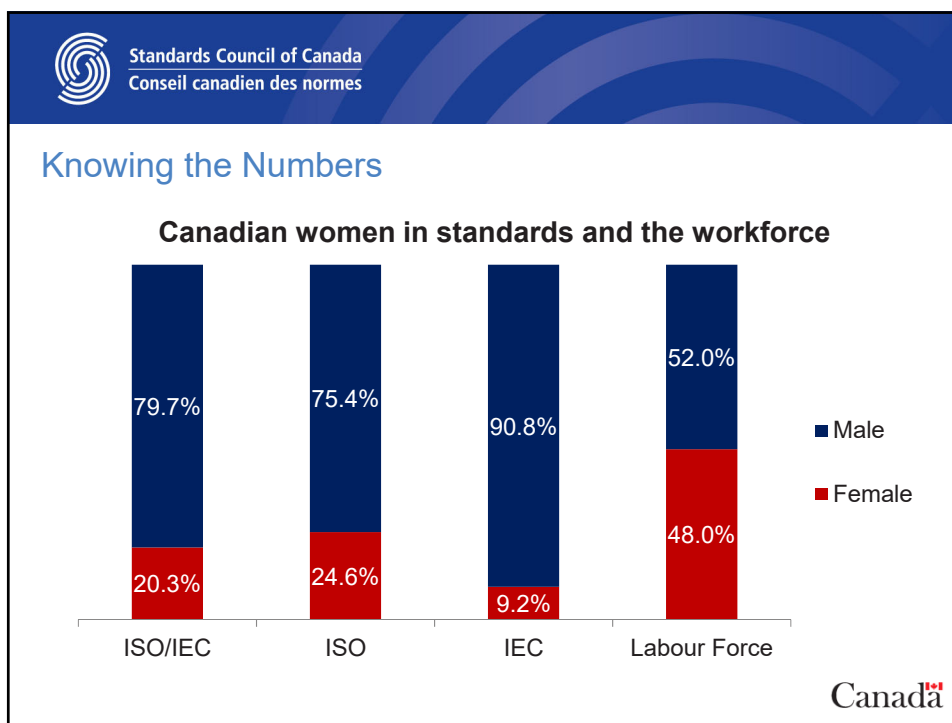
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Critical Role of Awareness Raising



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What's next?

- 
 Developing relevant documents to embed gender responsiveness into SCC's Quality Management System.
- 
 Ongoing engagement with SCC's Standards Development Organizations Advisory Committee (SDOAC).
 - Linking NSC's to the UN Sustainable Development Goals.
- 
 More discussion on gender and standardization. A key component of the work plan is increasing awareness, this includes with SCC staff.
 - Lunch and Learn
 - GBA+ Training

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Key Challenges

Ensuring relevant stakeholders recognize gender is an issue in standardization that is deserving of attention

Ensuring relevant stakeholders recognize that action can be taken to ensure standards are more gender responsive

Accessing accurate data to understand the magnitude of the challenge

Addressing the fact that the standards development process, as it currently stands, is not necessarily amenable to the participation of women



Thank you

