



Towards Decent Green Jobs in the Forest Sector

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Forests in a Green Economy Need Decent Green Jobs

Pillar C of the Rovaniemi Action Plan



Sustainable Forestry needs a Sustainable Workforce!

Social Stakeholders' Mission
Statement in Vienna 2003


Decent Green Jobs in the Forest Sector

“Santander Workshop”

Green jobs in the forest sector are **decent jobs** which are related to:

- the management and use of forest ecosystems respecting the principles of Sustainable Forest Management,
- environmentally friendly production processes based on goods and services from sustainably managed forests.”

Forest Europe Workshop on Green Economy and Social Aspects of SFM,
Santander (Spain) on 29-30 April 2014



The Challenge:
**Maintain a competent and motivated
workforce for the forest sector!**

Problem areas:

- ageing workforce
- lack of young entrants to the forestry professions particularly for forest operations, enforced by the demographic change
- insufficient training and education of forest workers in parts of Europe
- persisting high accident risks and emerging health risks for operators of forest machines continuing gender imbalance in forestry professions
- low profitability of forest operation services

To cope with the emerging challenges ...

... **better, more accurate and more detailed data are needed**

- to understand the relevance and dimension of the actual and emerging problems
- to enable coherent
 - political decisions and
 - action planning

Recent analysis shows:

- Many data on social aspects are weak in terms of accuracy and consistency
- In many countries data are not or insufficiently available (e.g. accident statistics)

Criteria for assessing if jobs are decent and green

- Employment
 - total numbers - type of employment (direct empl., contractor, self-empl., part-time, family members, migrant labour ...)
 - Age - Gender
 - Skills levels - Position in the enterprise (worker, staff, management)
- Gender equality
- Safety and Health
 - Accident frequency
 - Occupational diseases - Work related diseases
- Skills development
- Family and Social Values
- Entrepreneurship
 - economic performance - investment -. innovation
- Social Protection and Remunerative Employment
- Social Dialogue
- Greenness

For assessing if jobs are decent and green we need:

- Improved indicators
- Improved data collection instruments
- Identification of reliable information sources on national level
 - e.g. in collaboration with health insurance, national labour inspection
 - Collaboration with labour representatives
- Capacities for improved reporting on social indicators
 - national: research capacities on social aspects
 - pan-European: Resources for co-ordination and review
- Capacities for data review and monitoring



**A skilled and motivated workforce is a prerequisite for
„greening“ the forest sector!
To enable coherent policies and actions we need better
information about employment and working conditions!**

**Thank you for
your attention!**

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