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**STATISTICAL OFFICE OF THE
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CONFERENCE OF EUROPEAN STATISTICIANS

**INTERNATIONAL LABOUR
ORGANIZATION**

Joint UNECE-Eurostat-ILO Seminar
on Measurement of the Quality of Employment
(Geneva, 27-29 May 2002)

Employment via Employment Agencies in Israel

Supporting paper submitted by the Central Bureau of Statistics of Israel¹

Summary

1. Employment through agencies enables workers to enter the labour force rather than remain unemployed. This is an advantage for the workers. However, only a small proportion of these workers makes the choice to remain in the labour market under these conditions. The vast majority choose this route because they do not succeed in finding employment through other channels, or because the employer made the job contingent on employment through agencies. It is therefore possible that had this condition did not exist, the worker would have been a regular employee of the organization with all that such employment entails.

2. Based on the data presented above, it can be assumed that most of the workers hired through employment agencies feel that they are second-class workers and that their wages and conditions are inferior. Therefore, they are dissatisfied with their employment situation.

¹ Paper written by Merav Pasternack.