

Agile- and lean team culture changes as a result of COVID-19 pandemic

Statistics Netherlands

UNECE - sept 11th - 15.05



Marc Lechanteur
Transition lead



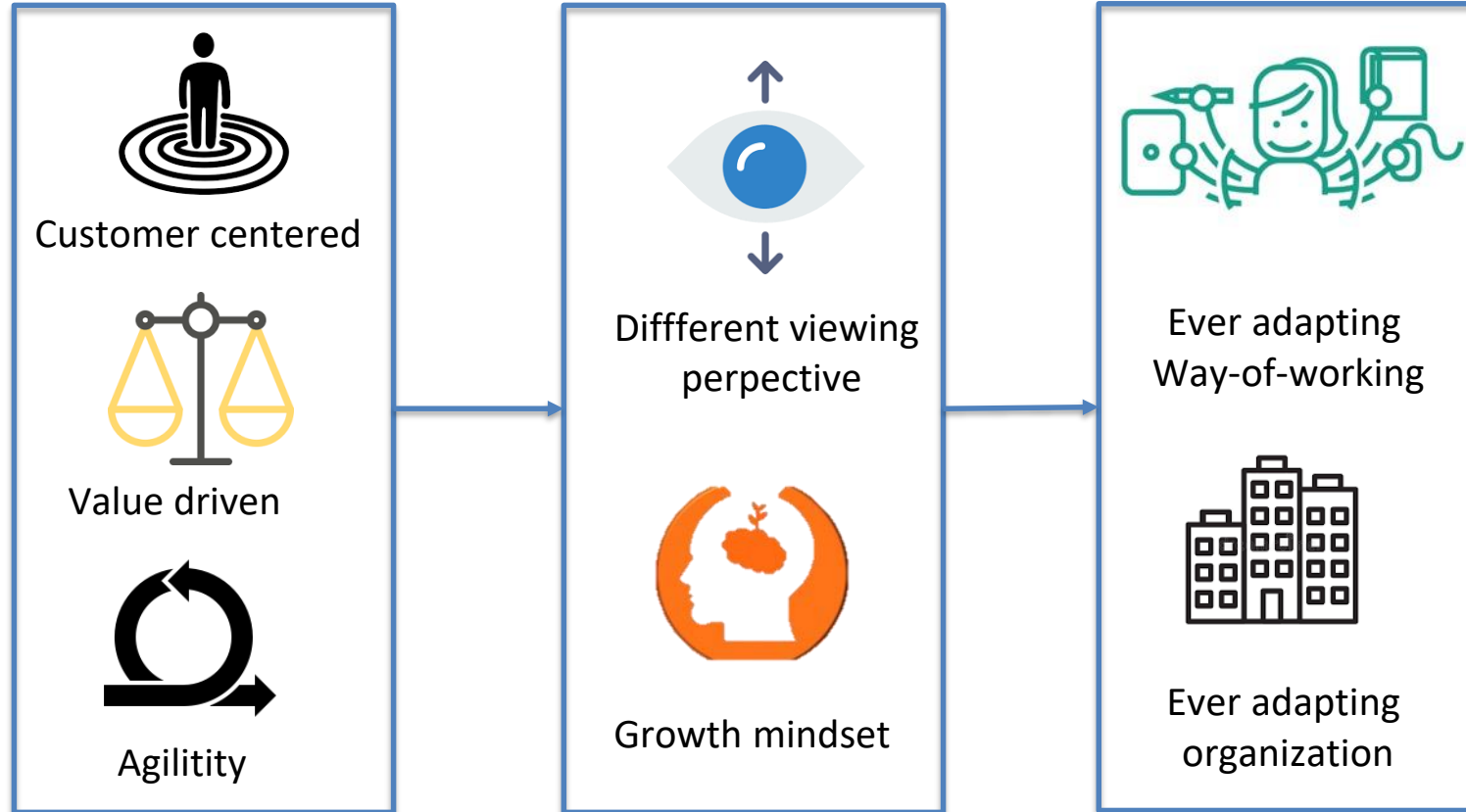
Marc Maessen
Agile coach



UNECE

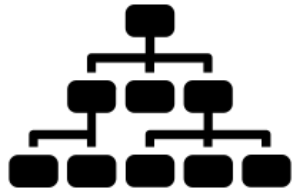


Lean- and Agile change program (before COVID-19)



Change method

Aggregated level



Team-level



Step-by-step



Inspect and adapt



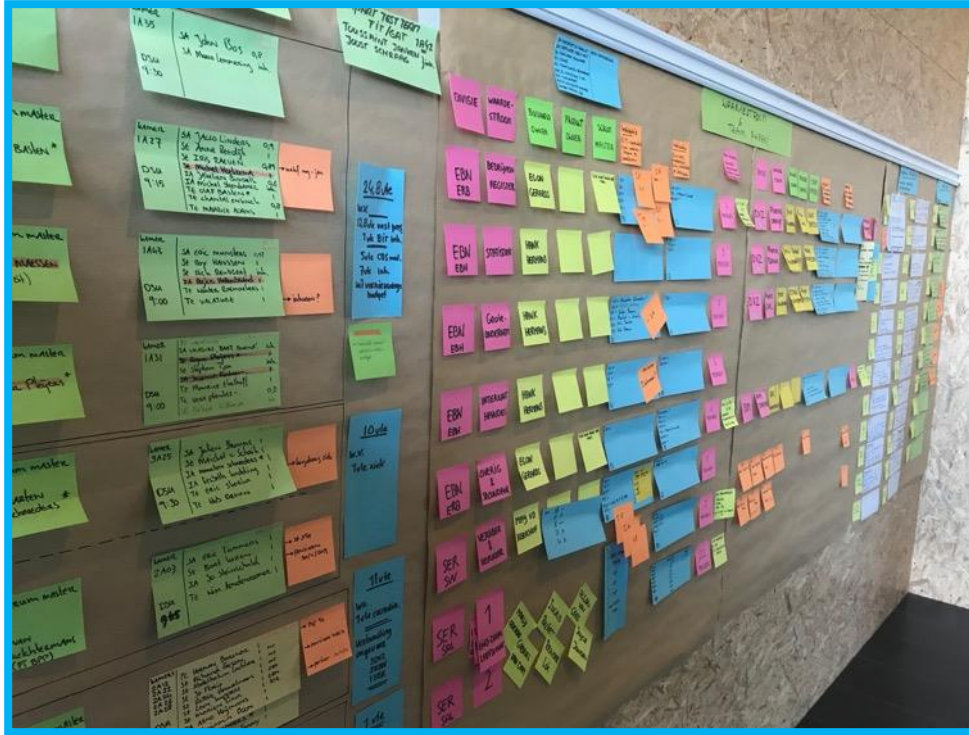
Theme based



Guiding principle



COVID-19 impacted themes



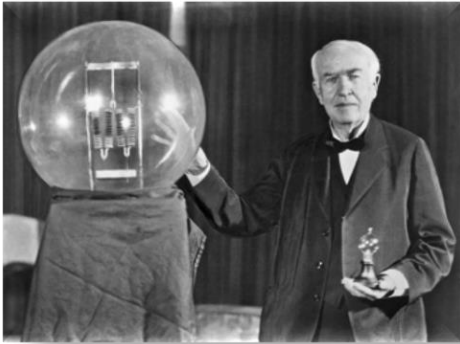
- Heavy impact on same (old) themes
- Impacted themes
 - Buildings and facilities
 - Online and offline tools
 - Communication and interaction
 - Actual way-of-work
 - Management support
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- No impact on our principles and continuous reflection and adaption cycle



How COVID 19 impacted our people



Best practices and lessons learned



I haven't failed.
I found 999 ways
that didn't work

- T. Edison



1. Setup & maintain a Continuous Reflection & Adaption Cycle
2. Leadership based on Principles & Trust, instead of Rules & Hierarchy



What's Next?





Facts that matter