

## Business Case for competences training and development

This business case was prepared by the Modernisation Group on Developing Organisational Capability and is submitted to the HLG-MOS for their approval.

Type of Activity			
<input type="checkbox"/>	New project	<input checked="" type="checkbox"/>	New activity
<input type="checkbox"/>	Extension of existing project	<input type="checkbox"/>	Extension of existing activity
<i>Projects are undertaken by separate project teams. Projects are expected to produce a significant contribution to achieving the HLG-MOS vision</i>			
<i>See here for more details: <a href="https://statswiki.unece.org/display/hlgbas/HLG-MOS+Strategy">https://statswiki.unece.org/display/hlgbas/HLG-MOS+Strategy</a></i>			
Purpose			
<i>The goal of this proposed activity is to go a step further the works on competences the Modernisation Group on Developing Organisational Capability has been carrying out since it started its activity. That is, to focus on how the competences mapped and identified as core competences for modernizing statistical organisations can be acquired, developed, enhanced and shared within NSOs.</i>			
Description of the activity			
<i>Starting from the awareness that each NSO has its own approach and its own methods to develop the competences of its staff, the activity of the group will be addressed to have a picture of how NSOs train their staff, if they promote informal learning process rather than formal training tools, if and how e.learning methodologies are implemented, how knowledge is built and spread within different organizations. So a survey will be carried out within the Modernisation Group members in order to find out how different NSOs act from this point of view, and to define and share best practices in the fields of training, informal learning, knowledge development and sharing. At the end of this process, a repository of such best practices will be made available, together with guidelines on training activities supporting the modernisation process.</i>			
Alternatives considered			
How does it relate to the HLG-MOS vision and other activities under the HLG-MOS?			
<i>This activity proposal is aligning directly with HLG-MOS vision within agile and adaptive culture</i>			
Proposed start and end dates			
<b>Start:</b> January 2020		<b>End:</b> October 2020	