

Business Case for Skills and Capability Framework for NSOs

This business case was prepared by the Modernisation Group on Developing Organisational Capability, and is submitted to the HLG-MOS for its approval.

| Type of Activity | | | |
|---|-------------------------------|-------------------------------------|--------------------------------|
| <input type="checkbox"/> | New project | <input type="checkbox"/> | New activity |
| <input type="checkbox"/> | Extension of existing project | <input checked="" type="checkbox"/> | Extension of existing activity |
| This work commenced in 2018 and will be completed in 2020 | | | |
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| Purpose | | | |
| <p>This group has previously developed a Statistical Training Framework based on the GSBPM that was released in early 2018. The Statistical Training Framework is focused on the technical (mainly statistical) skills for working in NSO. During 2019, Group tried to compile a list of complementary skills (business, leadership and people skills) – now called core skills and capabilities which would be complementary to the technical skills identified in the Statistical Training Framework. As we haven't concluded our work, we propose to continue our activities in this area.</p> <p>Technical skills aren't worth much if staff don't have the business and people skills to execute them, in particular in this period of change. Complementary skills make it easier for people to adapt to changing work environment and are essential as our work changes in the face of modernisation.</p> <p>This activity proposal should show connection between technical and complementary skills, to increase awareness about the issue at all levels in the NSO.</p> <p>The development of the complete Skills and Capability Framework, for both technical and complementary skills, will help NSO's in guiding them on how to adapt in today's changing environment.</p> | | | |
| Description of the activity | | | |
| <p>After compiling a comprehensive list of core skills and capabilities required for the staff in NSOs, we will try to propose necessary changes in GSBPM and GAMSOS in order to align these two models with proposed Skills and Capability Framework.</p> <p>Design a common vocabulary and framework to support international collaboration.</p> | | | |
| Alternatives considered | | | |
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| How does it relate to the HLG-MOS vision and other activities under the HLG-MOS? | | | |
| <p>This activity proposal is aligning directly with HLG-MOS vision within agile and adaptive culture and also with priority topics on setting the visions and culture evolution.</p> | | | |
| Proposed start and end dates | | | |
| Start: January 2020 | | End: December 2020 | |
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