

Federal State Statistics Service  
of the Russian Federation  
(Rosstat)

# Russian statistical system

## Continuing Training at a Statistical Agency as a Key Factor of Human Resource Management

*Geneva, 15-17 October 2014*

# Organizational chart of the Federal State Statistics Service of the Russian Federation

## Federal level

Federal State Statistics Service  
of the Russian Federation  
**(Rosstat)**  
(central office: management,  
departments)

Major inter-regional  
center for processing  
and dissemination of  
statistical information

Scientific research  
institute for socio-  
economic statistics

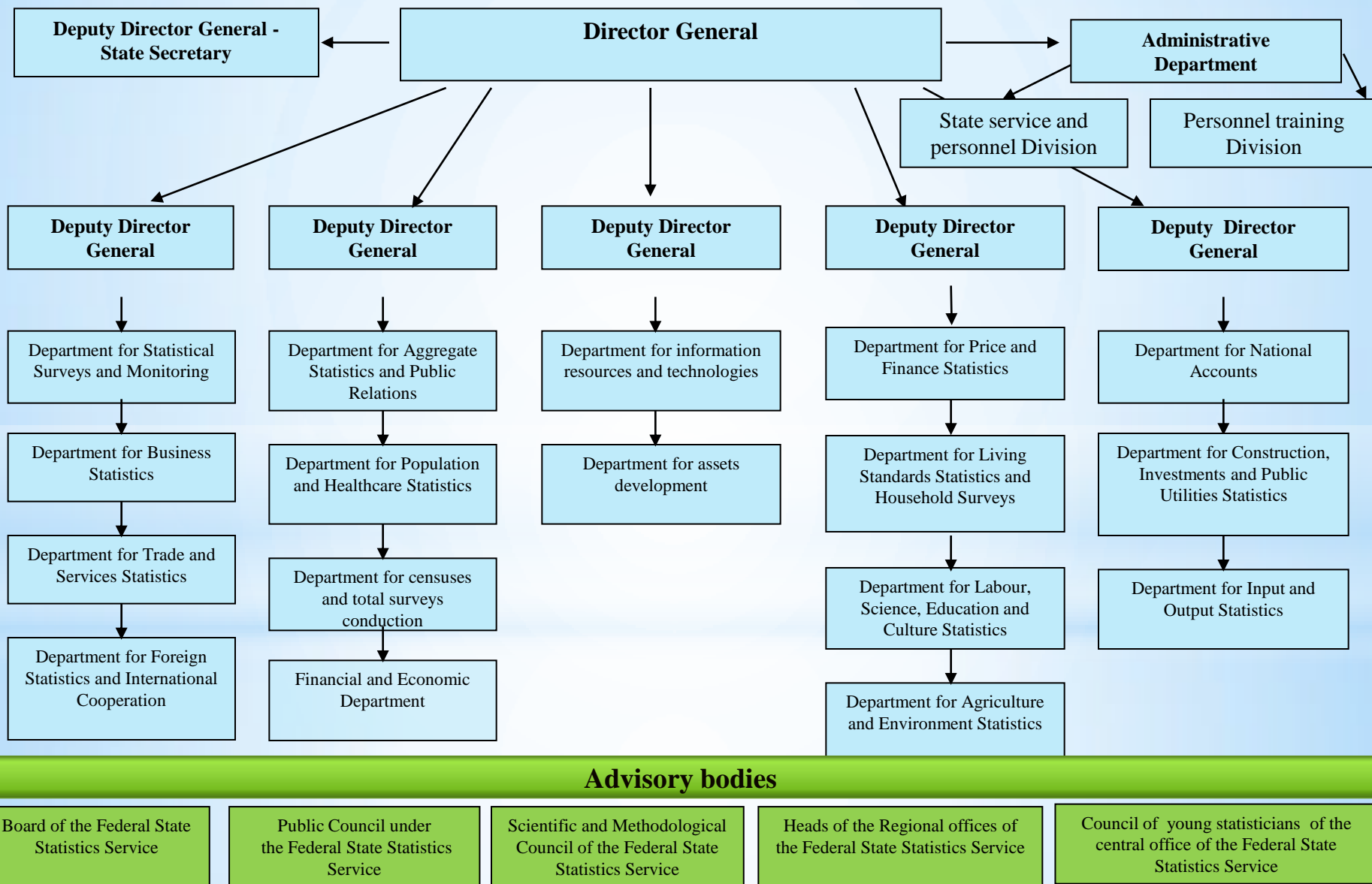
Research & development  
institute "Stat-Inform"

Information & publishing  
house "Statistics  
of Russia"

## Regional level

More than 80 regional offices in  
all territorial units of the  
Russian Federation

# Organizational structure of the central office in the Federal State Statistics Service



# The distribution of Rosstat employees by age

Rosstat's statistical bodies	Actual number as of 01.06.2014	Persons aged (%)				Out of actual number, female (%)
		under 30	30-59	50-60	over 60	
Central office <u>Average age - 44</u>	607	23.1	31.8	33.1	12.0	80.4
Regional offices <u>Average age - 47</u>	20080	14.5	46.1	36.5	3.0	92.7
On the whole - in Rosstat <u>Average age - 45,5</u>	20687	18.8	38.9	34.8	7.5	86.5

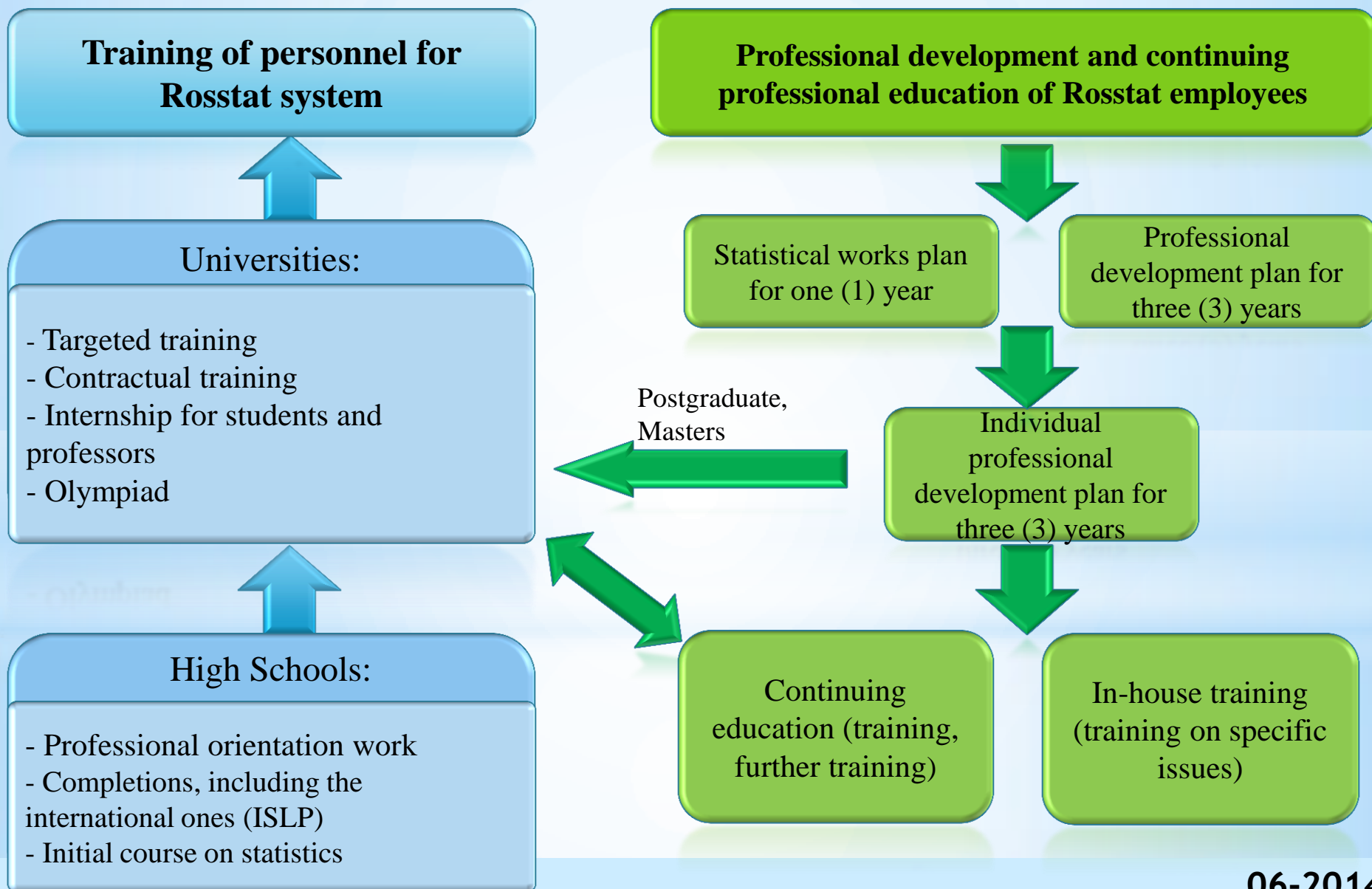
# Basic professional education of Rosstat employees

Rosstat's statistical bodies	Actual number as of 01.06.2014	With higher professional education (%)	Including those, majoring in economics and management (%)	With secondary vocational education (%)	With academic degree (%)
Central office	607	91.4	77.0	7.5	1.1
Regional offices	20080	77.1	68.4	22.3	0.6
On the whole – in Rosstat	20687	77.4	68.7	22.0	0.6

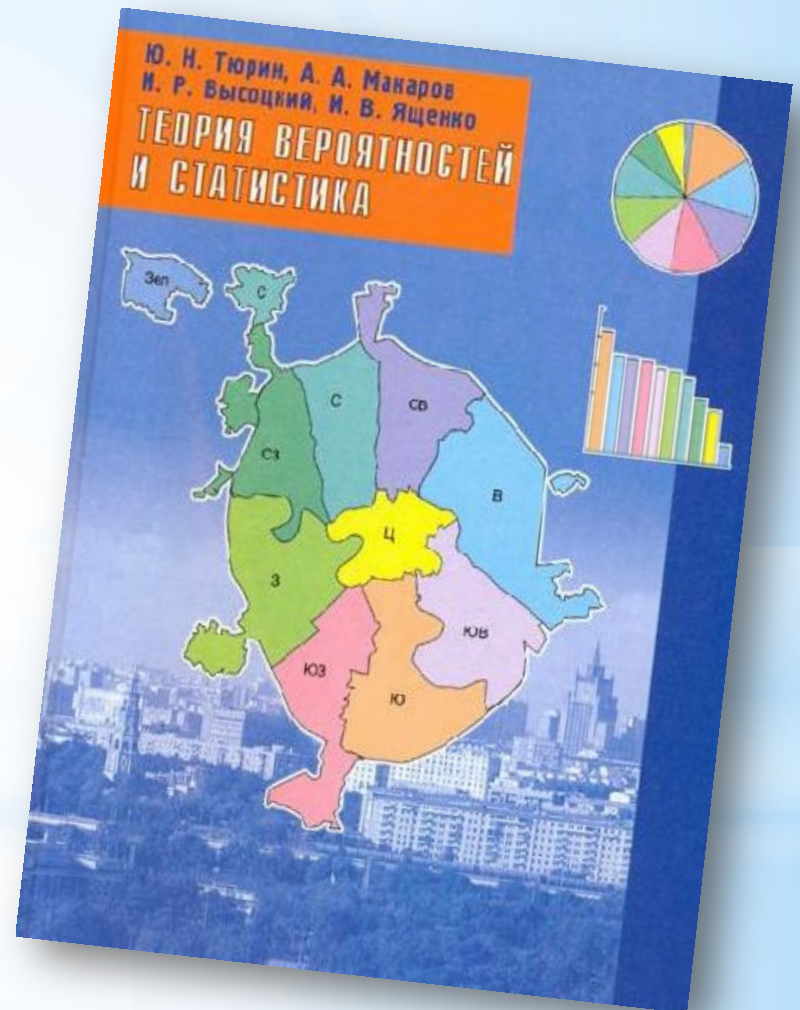
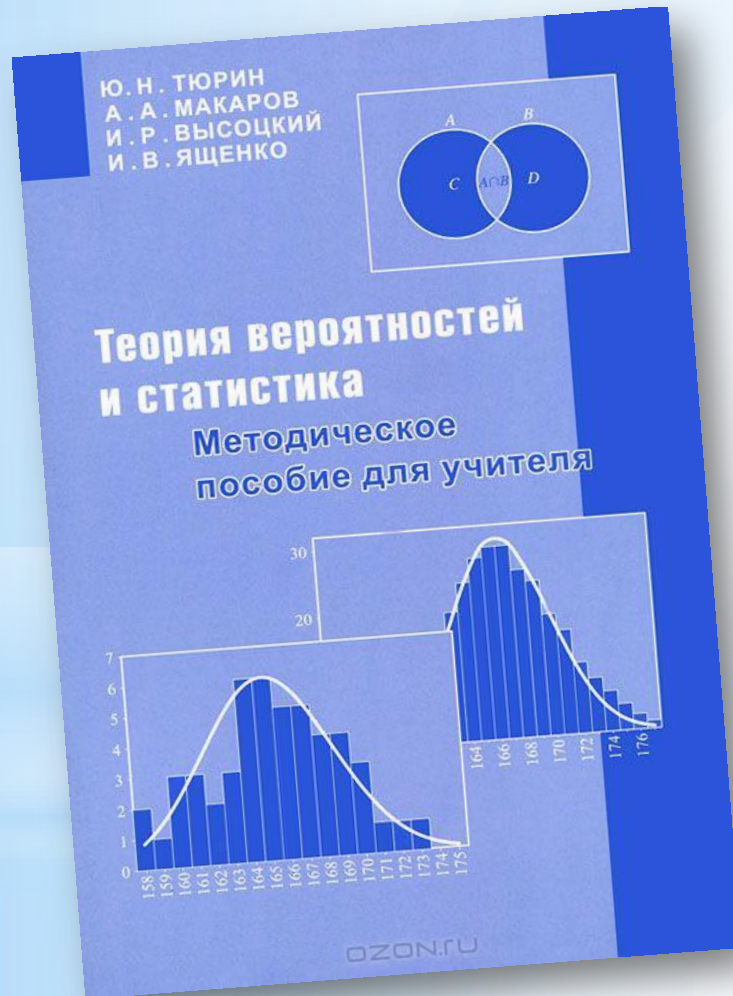




# System of continuous training and development of Rosstat employees



# Statistics in High School



# Leading universities – partners of Rosstat



Moscow State University of Economics, Statistics and Informatics



Russian State Social University



State University of Management



National Research University "Higher School of Economics"



Financial University under the Government of the Russian Federation



Saint-Petersburg State University of Economics and Finance



Rostov State University of Economics



Orenburg State University



Khabarovsk State Academy of Economics and Law



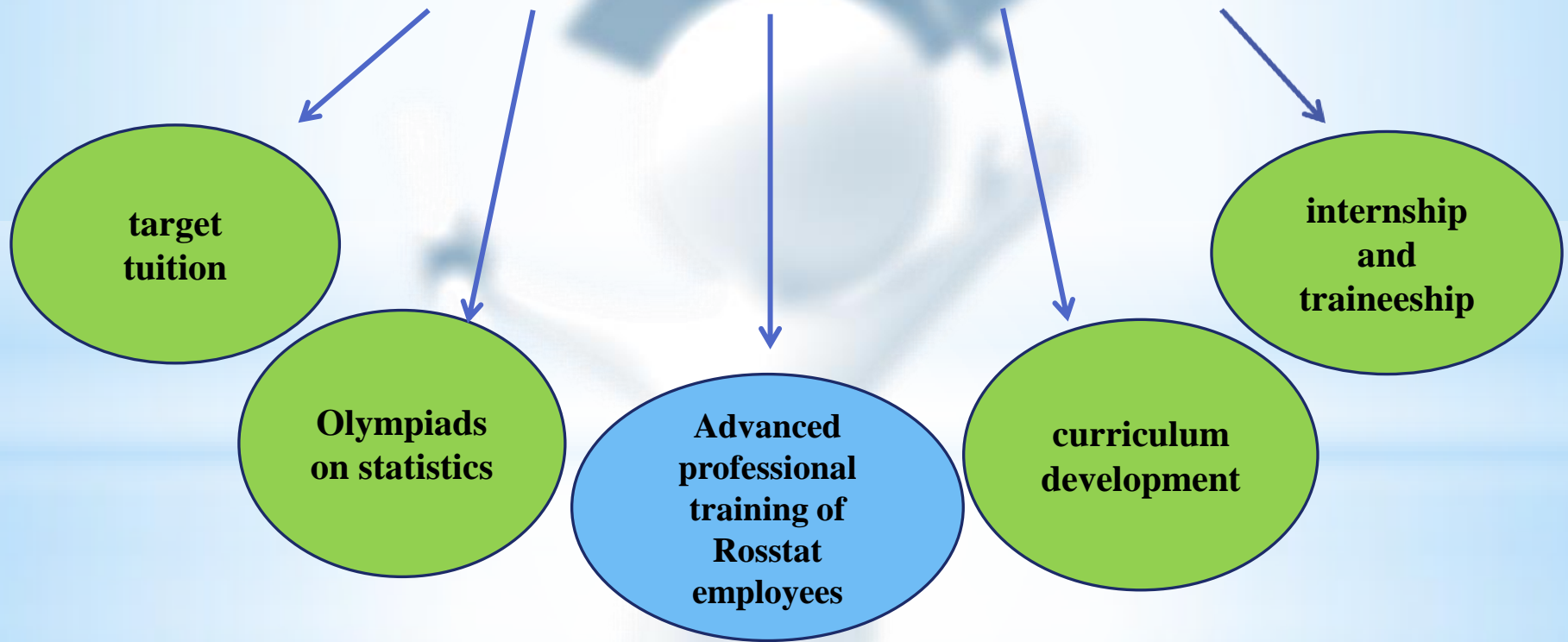
Mordovian State University named after N.P. Ogarev



Novosibirsk State Academy of Economics and Management



# Main directions of cooperation with universities



# All-Russian Student Statistics Olympiad

All-Russian Student Statistics Olympiad is respected in the academic community and popular among students of activity, as evidenced by the increase in the number of participants.



The Olympiad is held among the students of the leading higher educational institutions of Russia. Summarizing and rewarding winners solemnly held in the central office of Federal State Statistics Service in the presence of Rosstat management, jury members, representatives of universities and the media.

# The objectives of Rosstat's system of continuous education and development of employees

- development of the system of continuous professional education of experts in the Rosstat as an integral part of personnel policy
- provision of the advanced nature of learning from the perspectives of development of state statistics, the complexity of the tasks and functions of its organs and institutions, the introduction of modern innovative technologies and scientific achievements
- provision of the continuity and observing the principle of mandatory professional training for all employees in close connection with the promotion and assignment rank
- compliance with the rules of the target orientation of education and state educational standards
- organization of educational process on the basis of the widespread introduction of elements of scientific research activities, analysis of the current practice of public administration
- strengthening the system of unified scientific-methodical management and coordination of practical activities of all elements of this system
- integration of the employees training system into the sphere of higher education (teaching, expertise, thesis, internship) and into the system of scientific works
- the widespread use of domestic and foreign experience for the purpose of employees training in Rosstat

# Professional retraining, improvement of professional skills and upgrade of Rosstat employees

Additional professional education  
of civil employees includes:

- professional  
retraining

- upgrade qualification





# Individual plan for professional development of Rosstat employees

Individual professional development plan has to be developed by an employee in accordance with official regulations in conjunction with the immediate supervisor for a period of three years.

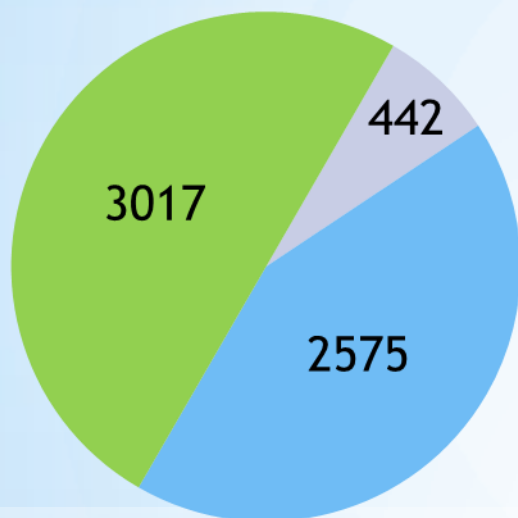
## Individual professional development plan shall specify:

- ✓ the objective, type, form and duration of additional professional education, including information about the use of distance educational technologies and self-education;
- ✓ areas of additional professional education;
- ✓ the expected impact of additional professional education of a state civil employee.

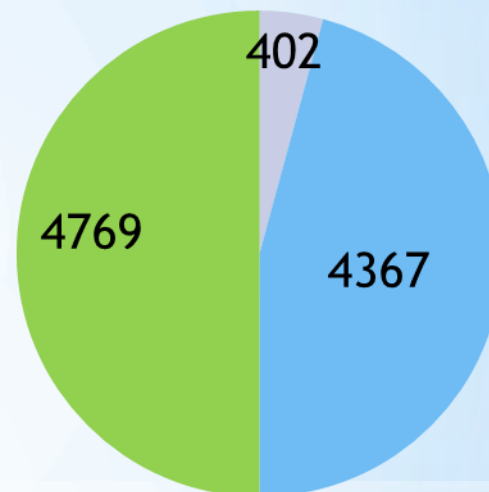


# Training of Rosstat's employees in 2011-2013

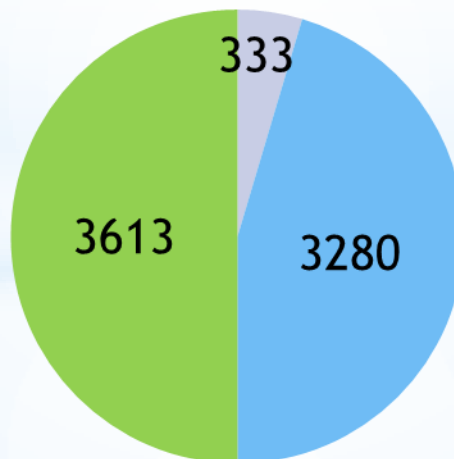
2011 г.



2012 г.



2013 г.



ЦА ТОГСЫ Всего

# Additional professional training of Rosstat employees (by forms of education)

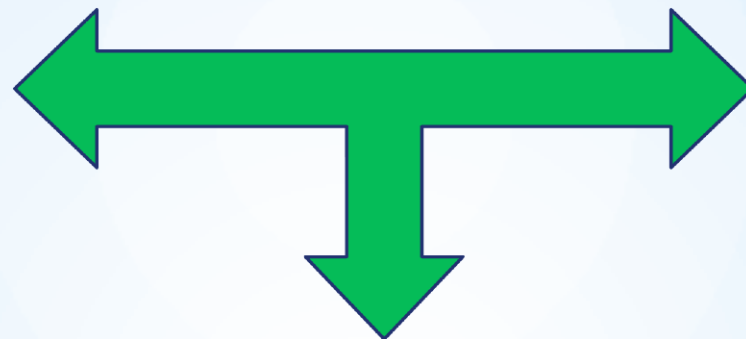
Rosstat's statistical bodies	Actual number as of 01.06.2014	No of employees trained / %	Of them by forms of education (%)	
			Classroom learning	E-learning & distance learning technologies
Central office	<b>607</b>	<b>333/54.9</b>	<b>25,6</b>	<b>74,4</b>
Regional offices	<b>20080</b>	<b>3280/16.3</b>	<b>0,5</b>	<b>99,5</b>
On the whole – in Rosstat	<b>20687</b>	<b>3613/17.5</b>	<b>4,2</b>	<b>95,8</b>



# Established within the system of the Federal State Statistics Service are:

## ➤ Three federal training classrooms:

- Rosstat's federal interagency training classroom  
(Gelendzhik, Krasnodar region);



- Rosstat's federal interagency training classroom  
(Kislovodsk, Stavropol region);

Rosstat's federal training classroom  
(Moscow);

## ➤ 80 regional training classrooms, located at Rosstat's regional offices



# Rosstat's federal training classroom



17-2014

Thank you for attention!