

**EXPERIENCE OF THE NATIONAL BUREAU  
OF STATISTICS OF THE REPUBLIC OF  
MOLDOVA ON THE MODERNIZATION OF  
HUMAN RESOURCES**

Geneva, 2014

The General mission of the National Bureau of Statistics of the Republic of Moldova is to develop a policy in the field of statistics as well as to provide quality and timely statistical information to central and local governments, business, scientific research, to the university and the academic environment, media, the general public and other categories of users, including international bodies and organizations, as appropriate, on the socio-economic situation in the country.



## LEGAL FRAMEWORK:

- Law of the Republic of Moldova on “Official Statistics”, Nr.412-XV from 9 December 2004.
- Government Decision №1034 on "Approval of the Regulation regarding the organization and functioning of the National Bureau of Statistics, the structure, number of the board members and the maximum number of central staff“, dated from 29.12.2011.



## NBS ORGANISATIONAL STRUCTURE

- Central Office (196 staff)
- Territorial statistical bodies - TSB (35 units) (436 staff) – The basic functions of the TSB include the collection, entry and processing of primary data in the regions as well as some initial checking of the data quality after which data are transferred to NBS for aggregation.

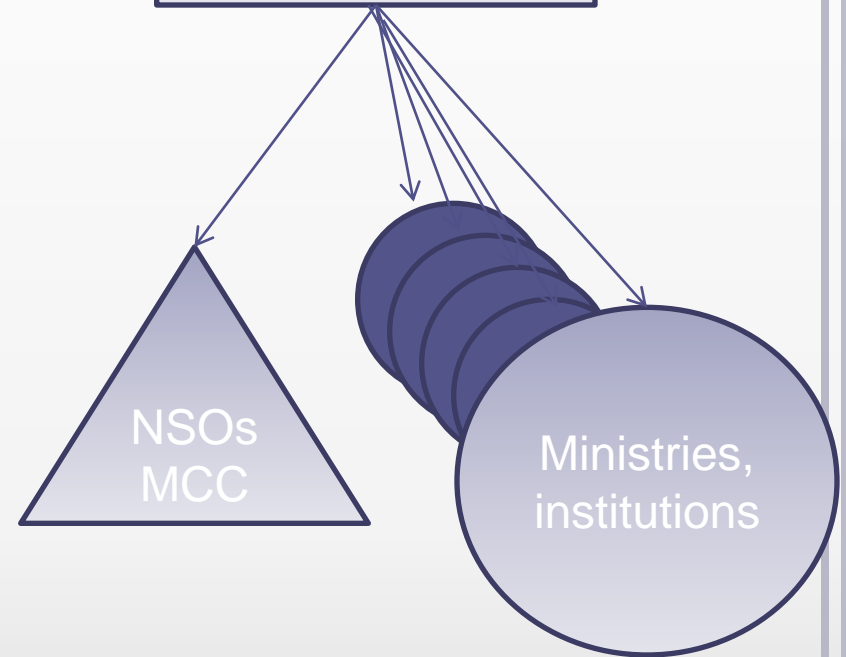
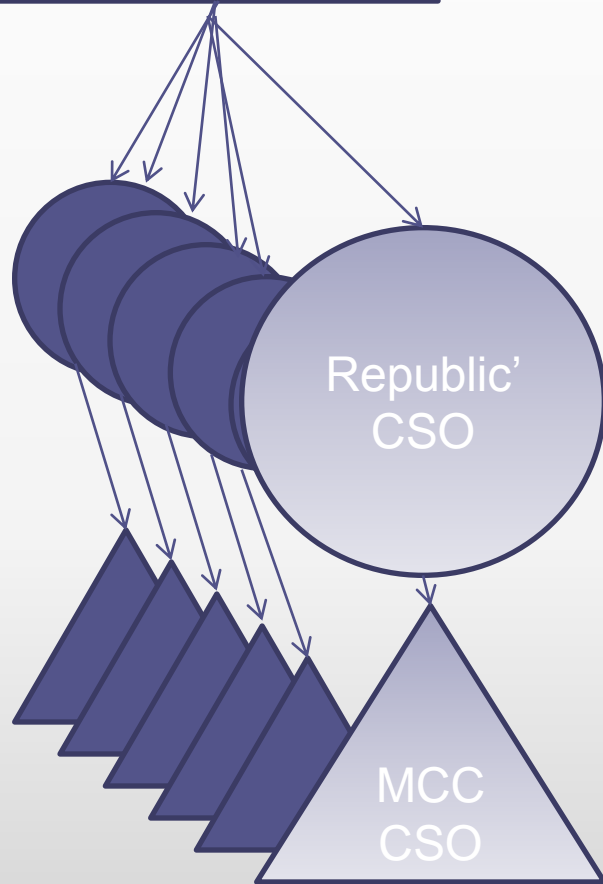


# The integration of the Main Computer Center – the experience of the National Bureau of Statistics of the Republic of Moldova

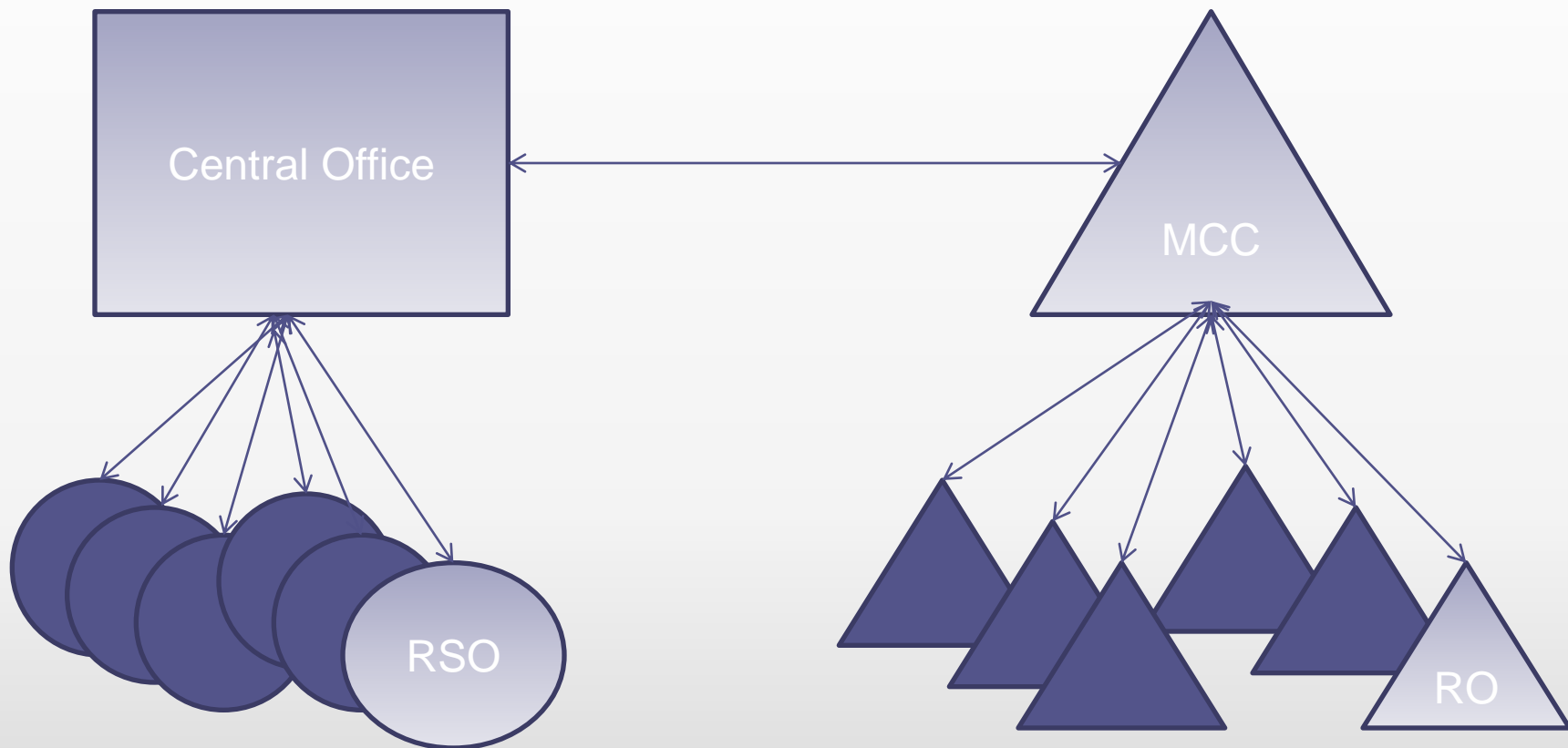




till 1991



## AFTER 1991



The main causes of integration were:

- Improvement of the institutional conditions of perfection the national statistical system, its optimization with regard to the requirements and achievements of modern information technologies;
- more efficient use of budget funds allocated for the development of the state statistical activities;
- creation of a modern unified statistical information system;
- use the unique standards for the production of statistical data;
- the creation of homogeneous information environment both within the national statistical system, and on the national level;
- improvement of professional skill - mutually statisticians and IT personnel, end the disputes about the importance of both groups - the whole system is the one unit;
- improving the quality of statistical data and the possibility the appearance of new indicators for the better reflect the situation in the country.





- **2000.** Government Resolution № 1261 of December 15, "On some measures to improve the institutional conditions the perfection of the national statistical system" was stipulated :

1. To close down from January 1, 2001 the State Enterprise "Main Computer Centre of the Department of Statistical and Sociological Research of the Republic of Moldova" and create on its basis the Information Technology Division under the Department of Statistical and Sociological Research numbering 120 units.

2. Create the Information Technology Division under the National Bureau of Statistics with a staff of 82 units.

The next step was the DSS's order to create a Commission on the close down the MCC and **from 1 January 2001** the process of elimination of MCC was launched. The whole process of elimination took about **3 years**.



By early 2004, the liquidation process has been completed. As was stipulated by the Government, the IT Division (82 people staff) was created in the structure of the DSS as the unit under the Department of Statistical and Sociological Research with total staff 120 people.

In December 2011, the Central Office staff was 114 people, IT Division 82 people.

Since April 2012, the new organizational structure of NBS was introduced. As a result of this the Main Information Technology Division under BNS was converted to the Information Technology Division with 30 people staff.

The staff of the IT Division consists from system administrators, programmers, engineers and technical staff.



The IT staff (50 positions) of the so called Main Computer Center, was integrated into the corresponding statistical domain sections and divisions.

This incorporation is a huge step forward in modernizing the organizational structure of the NBS, as it brings together different statistical processes such as methodological development, the collection, validation and editing of data, and data dissemination and analysis into one department, ensuring greater efficiency and integration of processes.



## STATISTICAL SYSTEM DEVELOPMENT

The 2012 new organizational chart includes new units, facing the requirements of national legislation and European statistical systems:

- Policy analysis, monitoring and evaluation;
- Quality Management and internal audit;
- Strengthening the statistical system and
- Statistical methods;

Even though these departments are quite small we are planning to extend them.



**TANK YOU FOR ATTENTION!**

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