

Modernising Official Statistics – the Human Dimension



Introducing the HLG

- ❖ High-level Group for the Modernisation of Statistical Production and Services
- ❖ Created by the Conference of European Statisticians in 2010
- ❖ Vision and strategy endorsed by CES in 2011/2012

HLG Mandate and Philosophy

- ❖ **Mandate:** to reflect and guide strategic developments in the ways in which official statistics are produced
- ❖ **Philosophy:** all statistical organisations face similar pressures to modernise statistical production, with limited resources. By pooling available resources across organisations, each organisation can benefit from the resources and intellectual capital of others

Why is the HLG needed?

Before the HLG	Now
Many expert groups	Clear vision
Little coordination	Agreed priorities
No overall strategy	Strategic leadership
Limited impact	Real progress

HLG strategy for modernisation

- ❖ Transform vision to reality
- ❖ New sources and products
- ❖ Streamlined processes
- ❖ Managing organisational change to support modernisation and collaboration

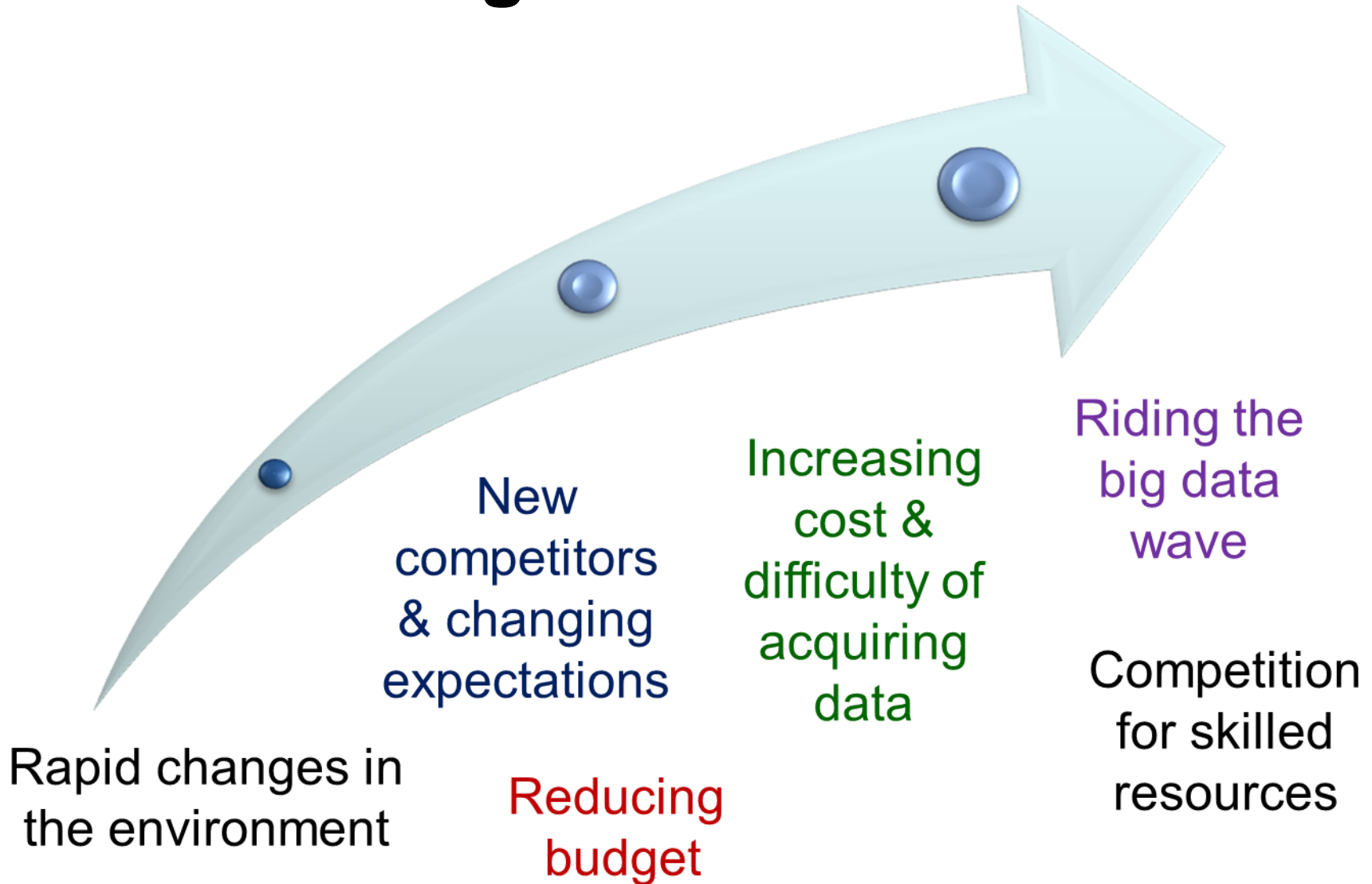
Who are the HLG members?

- ❖ Pádraig Dalton (Ireland) - Chairman
- ❖ Trevor Sutton (Australia)
- ❖ Wayne Smith (Canada)
- ❖ Emanuele Baldacci (Italy)
- ❖ Bert Kroese (Netherlands)
- ❖ Park, Hyungsoo (Republic of Korea)
- ❖ Genovefa Ružić (Slovenia)
- ❖ Walter Radermacher (Eurostat)
- ❖ Martine Durand (OECD)
- ❖ Lidia Bratanova (UNECE)

What does the HLG do?

- ❖ Oversees activities that support modernisation of statistical organisations
- ❖ Stimulates development of global standards and international collaboration activities
- ❖ “Within the official statistics community ... take a leadership and coordination role”

The Challenges



But what is the HLG really all about?

How can we unite globally to create a new model of collaboration?

Lidia Bratanova, UNECE

There is more reason to work together now than ever before

Gosse van der Veen, formerly CBS, The Netherlands

There is a real opportunity, it's a challenging opportunity, and its not obvious that we will succeed

Wayne Smith, Statistics Canada

The biggest challenge is a cultural one, not only between our institutions but within our own institutions

Brian Pink, formerly Australian Bureau of Statistics

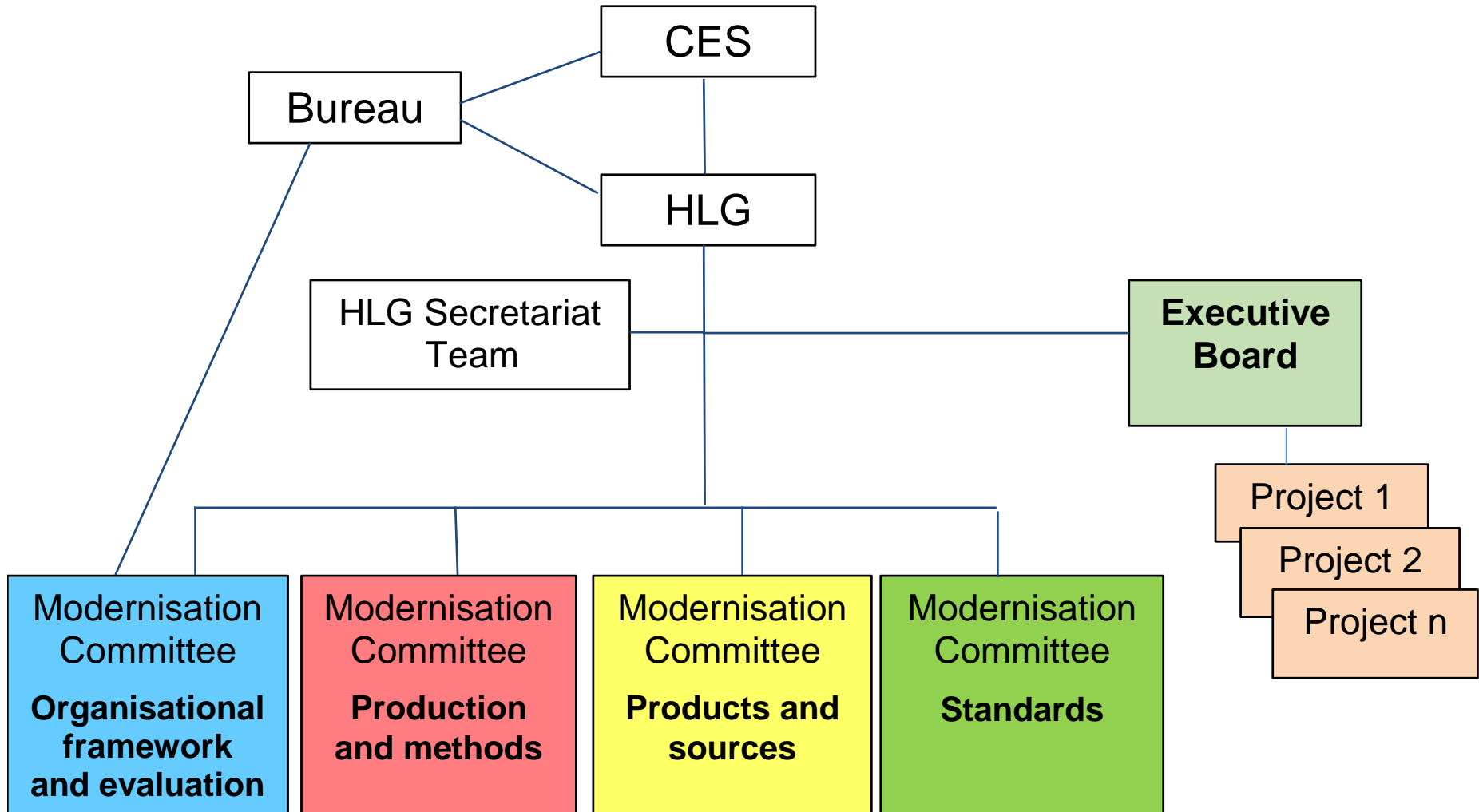
HLG Activities – Engagement Map



Working methods

- ❖ HLG activities and projects are open to all interested organisations
- ❖ All resources for HLG projects are volunteers from interested organisations (with the exception of the project manager from UNECE Secretariat)
- ❖ HLG projects have pioneered a number of new working methods for international collaboration activities (sprints)

Governance



What has the HLG achieved?

2012

- Generic Statistical Information Model

2013

- Common Statistical Production Architecture
- Frameworks and Standards for Statistical Modernisation

2014

- Implementation of the Common Statistical Production Architecture
- Big Data in Official Statistics

HLG roadmap beyond 2014

- ❖ Implementing common standards and models for the official statistics “industry”
- ❖ Promoting collaboration and sharing
 - From the design stage, not just the outputs
- ❖ Modular systems giving increased flexibility for new sources / processes / outputs

Relevance to the Human Resources Management and Training group

- ❖ The management of organisational change should not be underestimated
- ❖ How do we prepare staff for organisational change?
- ❖ How can we make our organisational culture more accepting of change?
- ❖ Do we have the right people with the right skills?
- ❖ Do we have the right organisational structures?
- ❖ How does human resources management and training have to evolve in an era of continuous change?
- ❖ How can we foster a knowledge exchange / learning program between NSOs?

More Information

❖ HLG Wiki:

www1.unece.org/stat/platform/display/hlgbas

❖ LinkedIn group:

“Business architecture in statistics”