

# FEDERAL STATE STATISTICS SERVICE (ROSSTAT)

Russian Statistical System.

Staff-training in Rosstat

**Budapest, 5-7 September, 2012**



# STRUCTURE OF THE FEDERAL STATE STATISTICS SERVICE

## Federal Level

**Federal State Statistics Service**  
**ROSSTAT**  
**(Headquarters)**

**Interregional Centre for Data Processing and Dissemination**

**R&D Institute of Social and Economic Statistics Issues**

**R&D Institute of Statistical Information System**

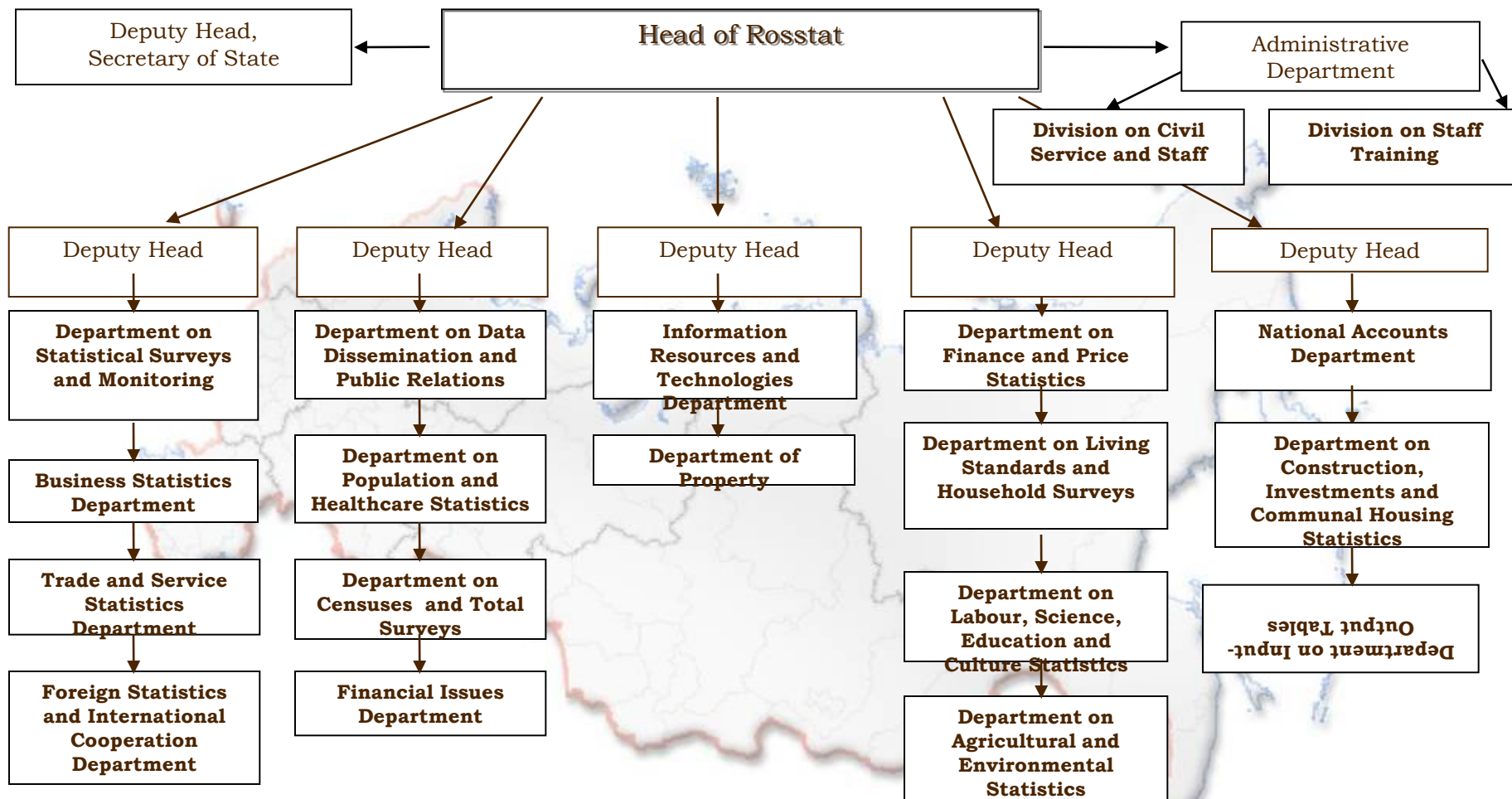
**Information and Publishing Centre "Statistics of Russia"**

## Regional Level

**82 Regional Offices**



# Rosstat Headquarters Structure





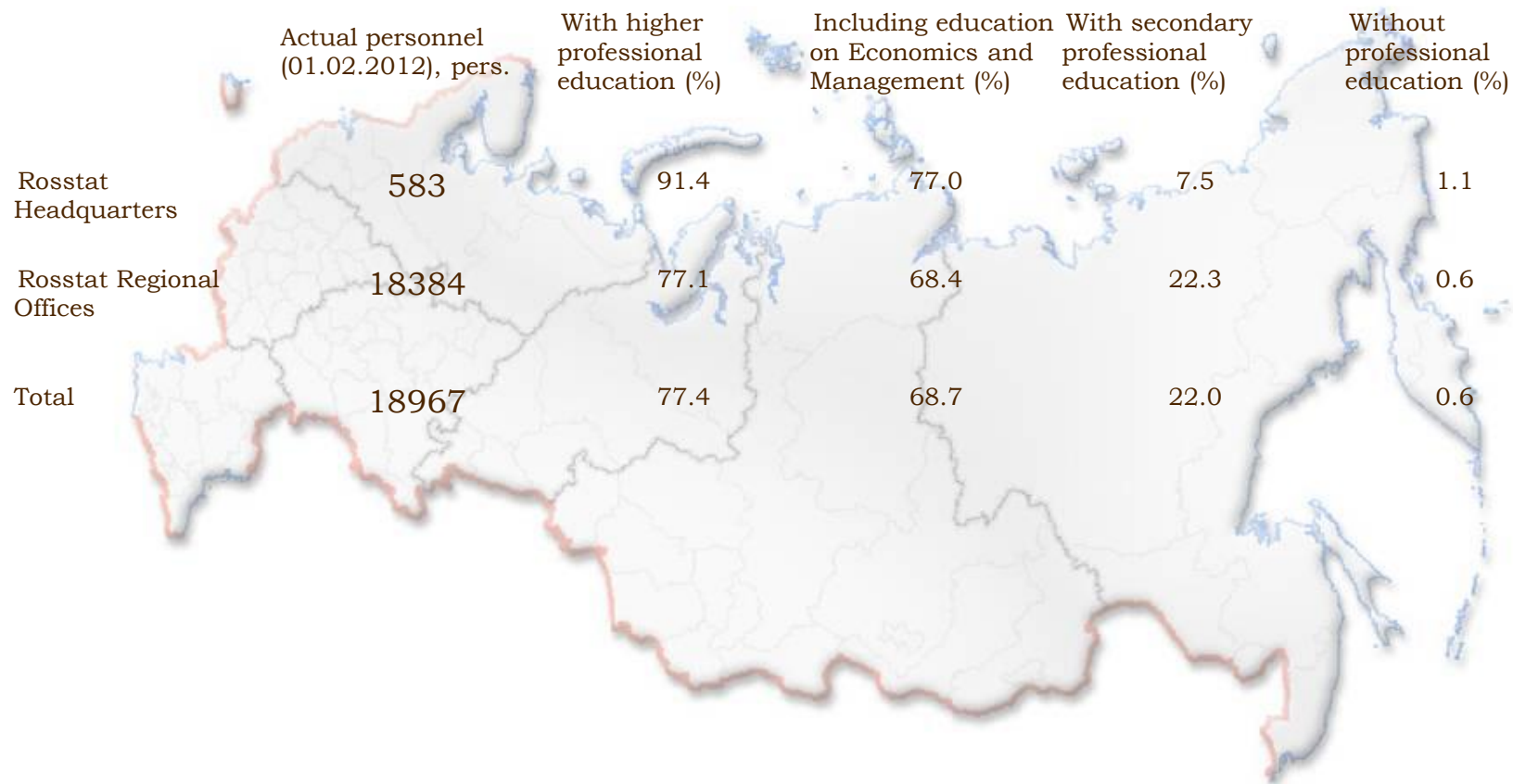
# Rosstat Regional Offices

## Территориальные органы Федеральной службы государственной статистики





# Basic Education of the Civil Servants





# Age Distribution of the Civil Servants

Number of personnel by age (%)

	Actual personnel (01.02.12), pers.	Number of personnel by age (%)				Females, %
		Before 40	40- 49	50- 59	60- 65	
Rosstat Headquarters	583	25.9	19.1	45.6	9.4	83.6
<u>Average age – 47.2</u>						
Rosstat regional offices	18384	28.5	34.4	35.3	1.8	93.4
<u>Average age – 47</u>						
Total	18967	28.4	34.0	35.5	2.0	93.2
<u>Average age – 44.5</u>						



Rosstat has:

- ✓ **Three Federal classrooms:**
  - **Rosstat classroom (Moscow);**
  - **Interregional Rosstat classroom (Gelendzhik, Krasnodar region);**
  - **Interregional Rosstat classroom (Kislovodsk, Stavropol region);**
- ✓ **80 regional classrooms in Rosstat regional offices.**



# Rosstat Federal Classroom







- **development of a system of continuing professional education of Rosstat specialists, as an integral part of personnel policy;**
- **provision of advanced training for the perspectives of statistics, complication of role and responsibilities of statistics, implementation of modern innovative technologies and scientific achievements;**
- **continuity and principle of mandatory training for all civil servants in close connection with the promotion and assignment of class ranks;**
- **compliance with regulations of targeting education and state educational standards;**
- **organization of educational process on the basis of the widespread implementation of elements of the research, analysis of current practices of public administration;**
- **strengthening of a common scientific methods of management and coordination of practical activities of all elements of the system;**
- **integration of the system of training of civil servants in higher education (training materials, dissertations, organization of practice, training) and the system of scientific publications;**
- **widespread use of native and foreign experience in the training of Rosstat civil servants.**



## Concept of creating of a training system for the state statistics

### *Mainstreams:*

- development of science-based methods for calculating maximum number of civil servants in regional offices;
- development and implementation of qualification requirements for candidates for civil service; creation and consolidation of regulatory mechanism for their determination;
- improvement of the competitive selection of candidates for civil service based on objective and comprehensive assessment of persons;
- study of professional and personal characteristics of persons;
- development of short- and long-term target programs of staff formation and training;
- Implementation of automated integrated systems management processes, staff development in headquarters and regional offices.



## Professional Staff Training for Civil Service

- **Moscow State University of Economics, Statistics and Informatics (MESI),**
- **Russian State Social University (RGSU),**
- **State University of Management (GUU),**
- **St. Petersburg State University of Economics and Finance (FINEC),**
- **Novosibirsk State Academy of Economics and Management,**
- **Rostov State Economics University,**
- **Mordovian Ogarev State University,**
- **Orenburg State University,**
- **Khabarovsk State Academy of Economics and Law,**
- **etc.**



## **Additional professional education of civil servant includes:**

- professional retraining;**
- advanced training;**
- probation.**





## Individual Plan of Professional Development of Civil Servants

***Individual plan of professional development is designed by the civil servant for three years.***

***Individual Plan includes:***

- ✓ **purpose, type, form and duration of additional professional education including possibilities of online educational technologies and self-education;**
- ✓ **branches of additional professional education;**
- ✓ **expected impact of additional professional education.**

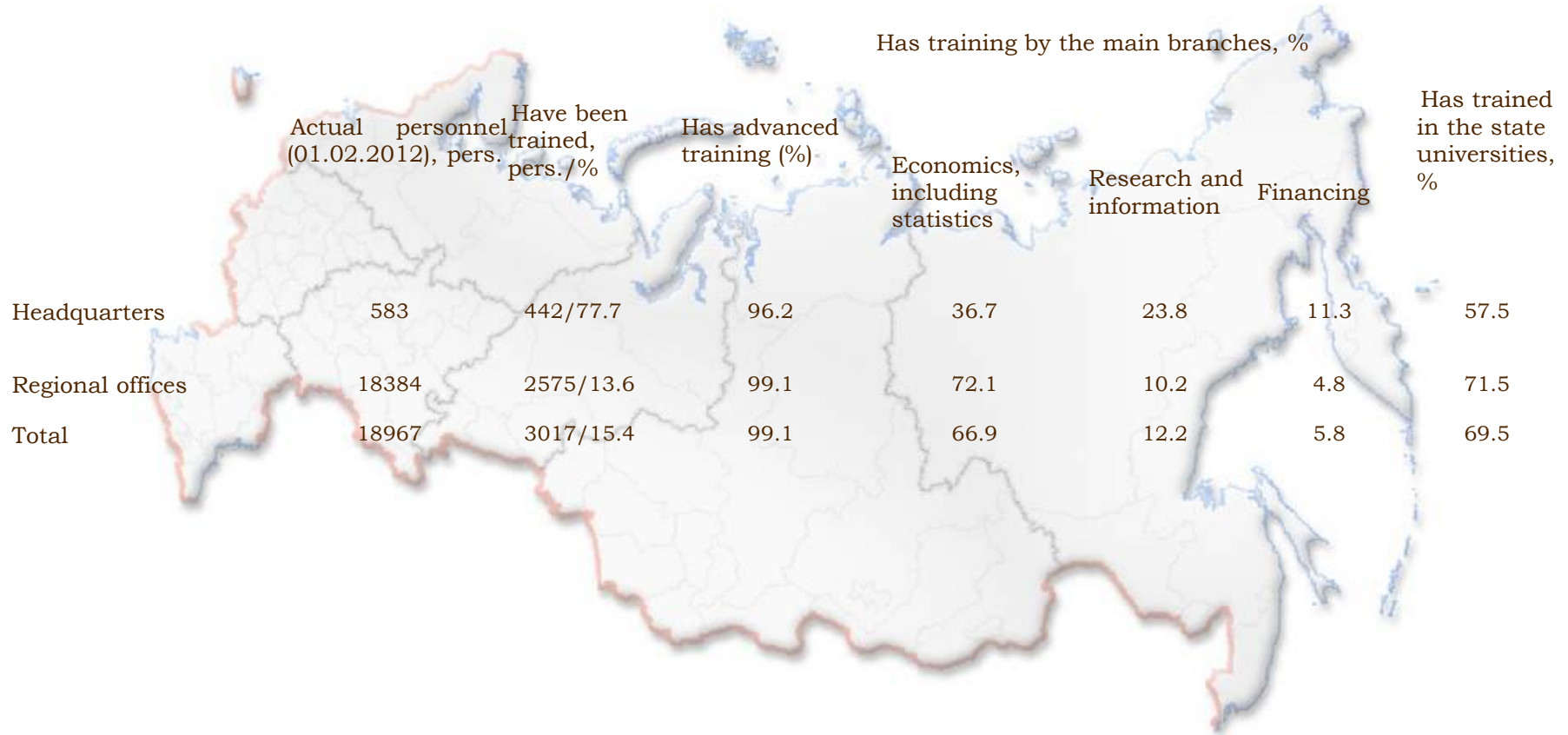


# Training of Rosstat Staff

	year	persons have been trained
Rosstat Headquarters	2009	120
	2010	234
	2011	442
Rosstat regional offices	2009	3810
	2010	4542
	2011	2575
Total	2009	3930
	2010	4776
	2011	3017

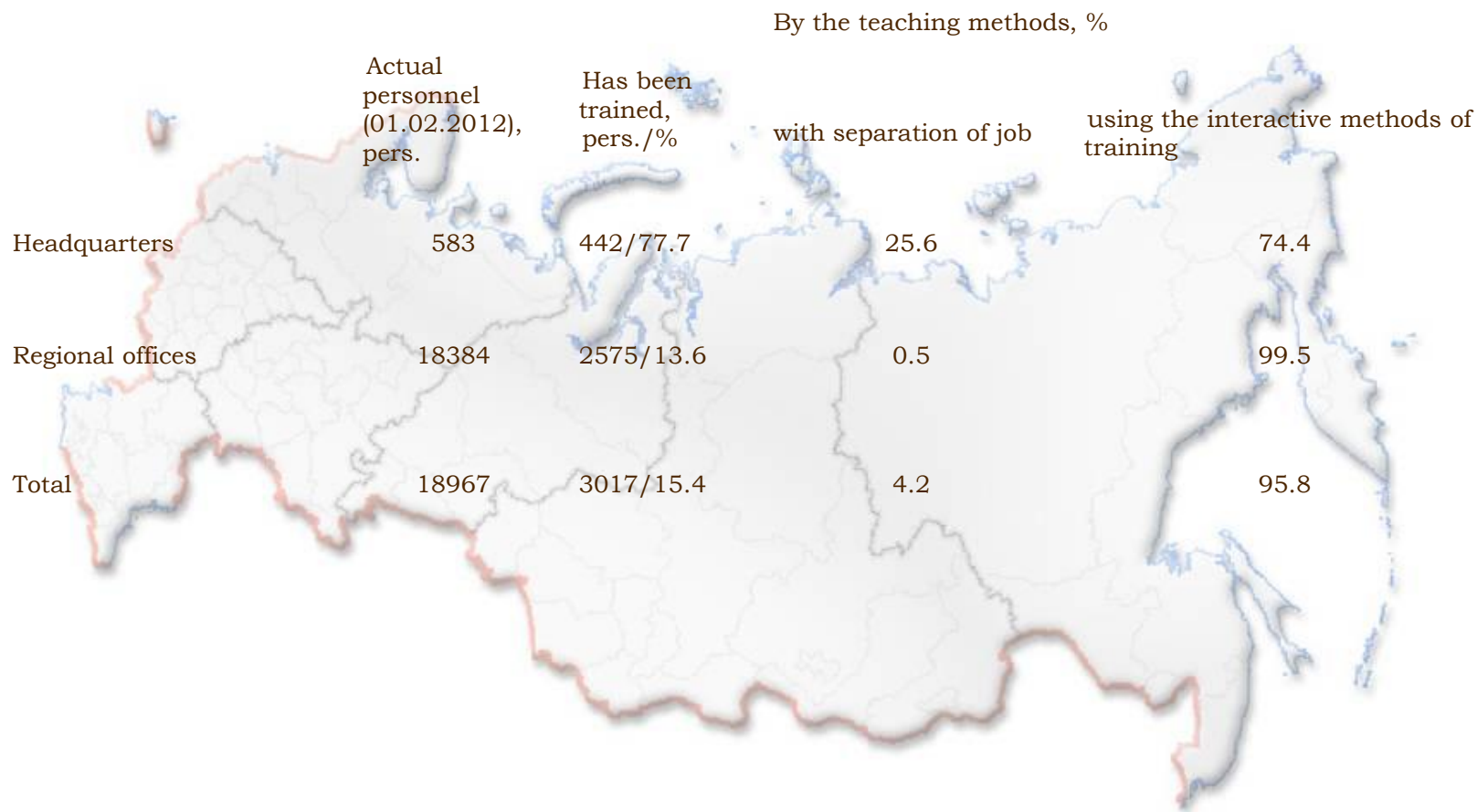


# Additional professional education of civil servants (by the education branches)





# Additional professional education of civil servants (by the teaching methods)



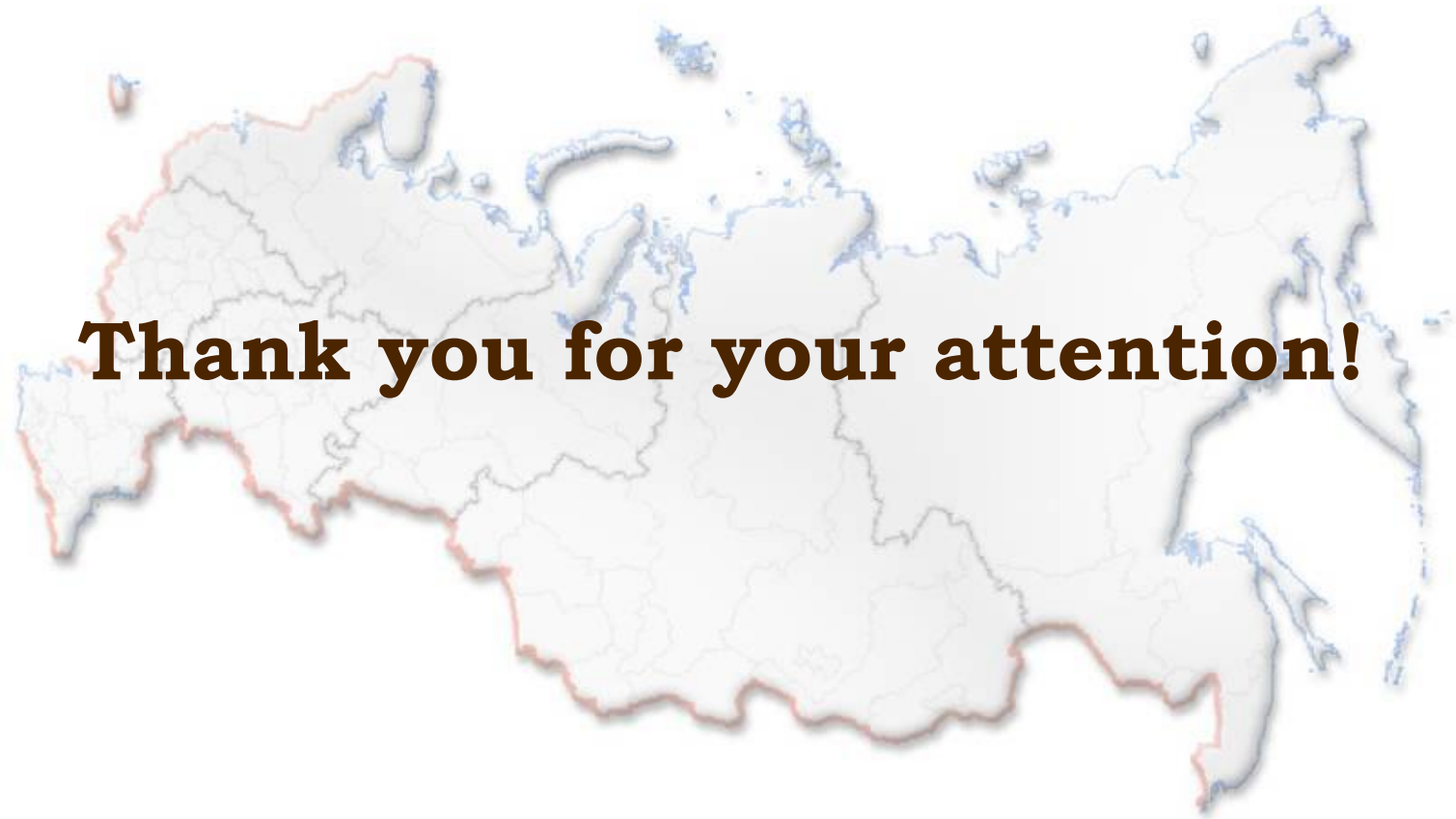




## Russian Student Competition on Statistics in 2012

**Russian student competition will be held in November 2012 to promote statistical literacy and improve the statistical general statistical culture, identify and support talented young people, All-Russian student competition on Statistics - November 2012.**

**Moscow State University of economics, Statistics and Informatics (MESI) is indicated as basis university to hold Russian student competition.**



**Thank you for your attention!**