



Quality of employment on Eurostat's webpage

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Measuring Quality of Employment
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christian.wingerter@ec.europa.eu

Principals of the new data offer

- Availability: at least for EU28.
- Comparability: same data source per indicator.
- Synergy: use existing data source as far as possible.
- Make also data available that closely corresponds to UNECE definition.
- Provision of data, but no further interpretation or presentation.
Appropriate interpretation presupposes sound knowledge of national backgrounds (refer to interpretation guidelines in the UNECE handbook).
- A webpage providing background information.

Used data sources

- 1) *EU Labour Force Survey (EU-LFS)*
- 2) *European Working Conditions Survey (EWCS)*
Source: Eurofound
- 3) *Structure of Earnings Survey (SES)*
- 4) *European Statistics of Accidents at Work (ESAW)*
- 5) *Statistics on Income and Living Conditions (EU-SILC)*
(planned)



European
Commission

Availability: 42 of 68 indicators

No.	Short name	Status	No.	Short name	Status	No.	Short name	Status	No.	Short name	Status
1. Safety and ethics of employment			(2 continued)			(3 continued)			5. Social dialogue		
<i>(a) Safety at work</i>			<i>(b) Non-wage pecuniary benefits</i>			<i>(c) Work-life balance</i>					
1a1	Fatal occupational injuries	ESAW	2b1	Paid leave entitlement	---	3c1	Employment rate of mothers and fathers	LFS	5.1	Collective bargaining coverage rate	SES
1a2	Nonfatal occupational injuries	ESAW	2b2	Days of paid leave entitlement	---	3c2	Possibility to work at home	LFS	5.2	Trade union density rate	---
1a3	Exposure to physical health risk factors	LFS AHM	2b3	Actual days of paid leave	---	3c3	Commuting time	EWCS	5.3	Days not worked due to strikes and lock-out	---
1a4	Exposure to mental health risk factors	LFS AHM	2b4	Sick leave entitlement	---	3c4	Care leave entitlement	---	5.x	Employer organization density rate (experimental)	---
<i>(b) Child labour and forced labour</i>			2b5	Days of sick leave entitlement	---	3c5	Parental leave	LFS	6. Skills development and training		
1b1	Child labour rate	---	2b6	Actual days of sick leave	---	3cx	Child care use (experimental)	SILC	6.1	Training participation	EWCS
1b2	Hazardous child labour rate	---	3. Working time and work-life balance			4. Security of employment and social protection			6.2	Volume of training	EWCS
1b3	Forced labour rate	---	<i>(a) Working hours</i>			<i>(a) Security of employment</i>			6.3	Usefulness of training	EWCS
1b4	Forced labour rate among returned migrants	---	3a1	Mean weekly working hours	LFS	4a1	Fixed-term contracts	LFS	6.4	Learning at work	EWCS
1bx	Other worst forms of child labour (experimental)	---	3a2	Long working hours	LFS	4a2	Job tenure	LFS	6.5	Employability	EWCS
<i>(c) Fair treatment in employment</i>			3a3	Involuntary part-time work	LFS	4a3	Own account workers	LFS	6.6	Skills match	EWCS
1c1	Pay gap	SES	3a4	Distribution of weekly working hours	LFS	4a4	Self-employed with one client	LFS AHM	7. Employment-related relationships and work		
1c2	Access to managerial occupations	LFS	3a5	Multiple job holders	LFS	4a5	Perceived job security	EWCS	<i>(a) Employment-related relationships</i>		
1c3	Discrimination at work	EWCS	<i>(b) Working time arrangements</i>			4a6	Temporary employment agency workers	LFS	7a1	Relationship with co-workers	EWCS
2. Income and benefits from employment			3b1	Night work	LFS	4a7	Lack of formal contract	---	7a2	Relationship with supervisor	EWCS
<i>(a) Income from employment</i>			3b2	Evening work	LFS	4ax1	Precarious employment rate (experimental)	LFS	7a3	Employment-related violence	EWCS
2a1	Average earnings	SES	3b3	Weekend work	LFS	4ax2	Informal employment rate (experimental)	---	<i>(b) Work motivation</i>		
2a2	Employees with low pay	SES	3b4	Flexible work schedules	LFS AHM	<i>(b) Social protection</i>			7b1	Job autonomy	EWCS
2a3	Earnings by deciles	SES				4b1	Pension insurance coverage	---	7b2	Feedback from supervisor	EWCS
2a4	Employment-related income of self-employed	---				4b2	Unemployment insurance coverage	---	7b3	Intrinsic rewards	EWCS
						4b3	Medical insurance coverage	---	7b4	Work intensity	EWCS
									7b5	Organizational participation	EWCS
Available data for 42/68 indicators											

Webpage on quality of employment

- Introduction to UNECE indicator framework
- Provision of background information and links
- Supporting information for usage of online database
- Access to database
- Available in English, German and French



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QUALITY OF EMPLOYMENT

OVERVIEW

In the past decades employment types have diversified in many countries and policy makers are increasingly interested in the conditions under which people work. The measurement of quality of employment has consequently gained importance and relevance.

The UNECE indicator framework measuring the multiple facets of employment quality

The framework developed under the auspices of UNECE is a neutral and comprehensive approach to assess quality of employment. It defines 68 indicators on seven dimensions ranging from 'safety and ethics of employment' to 'work motivation' to get an idea of the various quality aspects of work. Its design explicitly facilitates international comparison. A handbook issued by UNECE is intended to support statistical institutes, researchers and policy users in building up corresponding data collections and analysing quality of employment.

QUALITY OF EMPLOYMENT

- 1 SAFETY AND ETHICS OF EMPLOYMENT
 - Child labour and forced labour
 - Fair treatment of employment
- 2 INCOME AND BENEFITS FROM EMPLOYMENT
 - Income from employment
 - Non-wage pecuniary benefits
- 3 WORKING HOURS AND BALANCING WORK AND PERSONAL LIFE
 - Working hours
 - Working time arrangements
 - Balancing work and non-working life
- 4 SECURITY OF EMPLOYMENT AND SOCIAL PROTECTION
 - Security of employment
 - Social protection
- 5 SOCIAL DIALOGUE
- 6 SKILLS DEVELOPMENT AND TRAINING
- 7 WORKPLACE RELATIONSHIPS AND WORKER PARTICIPATION
 - Workplace representation
 - Work involvement

Data on employment quality in Eurostat database

Using the UNECE Framework Eurostat has made a compilation of data from various sources to

SEE ALSO

Handbook on Measuring Quality of Employment

European Pillar of Social Rights

Decent work (International Labour Organization)

Better Life Index: Jobs (OECD)

Online database

- Access via specific webpage or directly in the database → *Cross cutting topics*.
- Folder structure corresponds to structure of framework.
- Often more detailed information available for one indicator. At least breakdown by sex.
- Database provides further comprehensive background data on employment, economic development, education, income or economic development.



Next steps

- Add few missing indicators using SILC und SES.
- Further develop user friendliness
- Long term: check for further completion of data offer
 - (1) States that collect LFS data (EFTA, MEDSTAT,...)
 - (2) Integrate ILO Decent Work Indicators

Thank you!

Available on Eurostat homepage:
Webpage on employment quality

<http://ec.europa.eu/eurostat/web/labour-market/quality-of-employment>

Access to online database "Cross cutting topic"
on quality of employment:

<http://ec.europa.eu/eurostat/data/database>