



Schweizerische Eidgenossenschaft
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Federal Department of Home Affairs FDHA
Federal Statistical Office FSO

The quality of employment in Switzerland

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Meeting on Measuring Quality of
Employment 2011

Statistique suisse



4. Security of employment and social protection

(a) Security of employment

4a1. Share of employees over a certain age with temporary jobs:

2000: 4.5% of salaried employees (25+ years)

2010: 5.9%

- 21.9% contract <6 months
- 53.5% contract = 6 months to 2 years

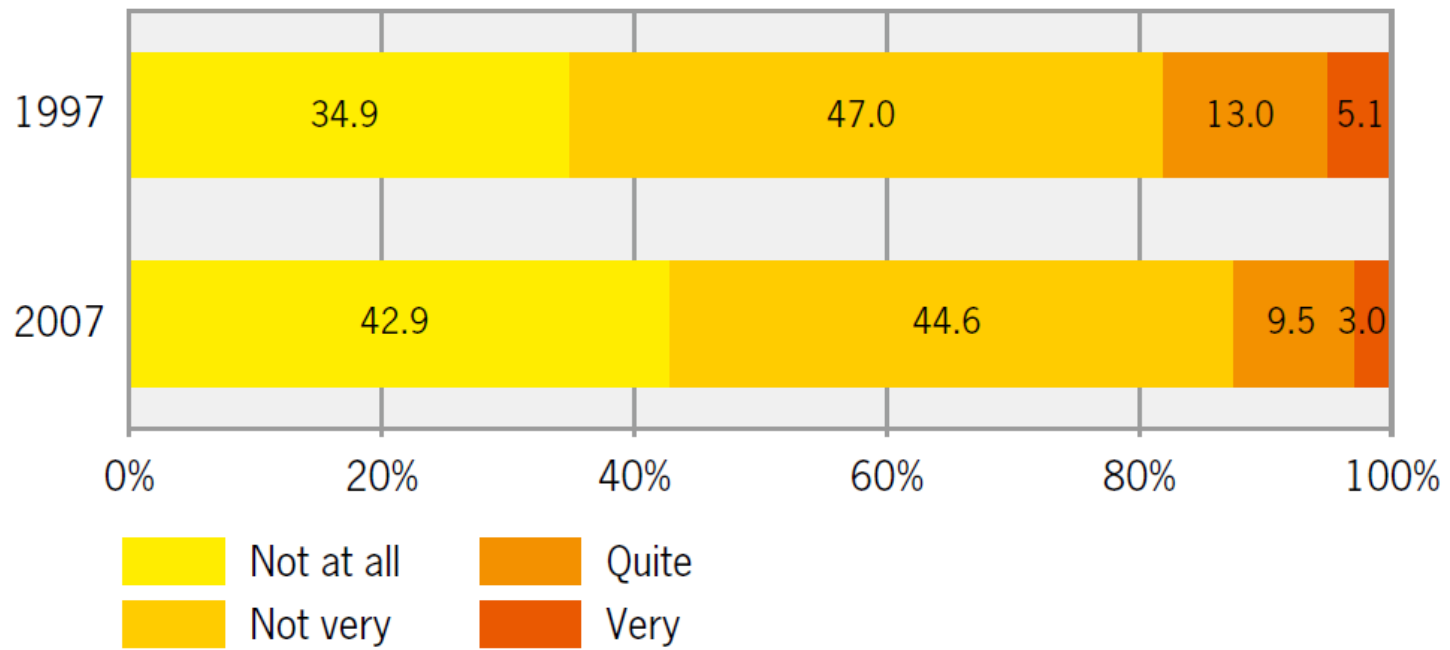
4a2. Share of employed persons over a certain age with job tenure...

2009: 59.5% of persons in employment had been working for 5 years or more in the same establishment.



4a3. Perceived job security

Afraid of losing job



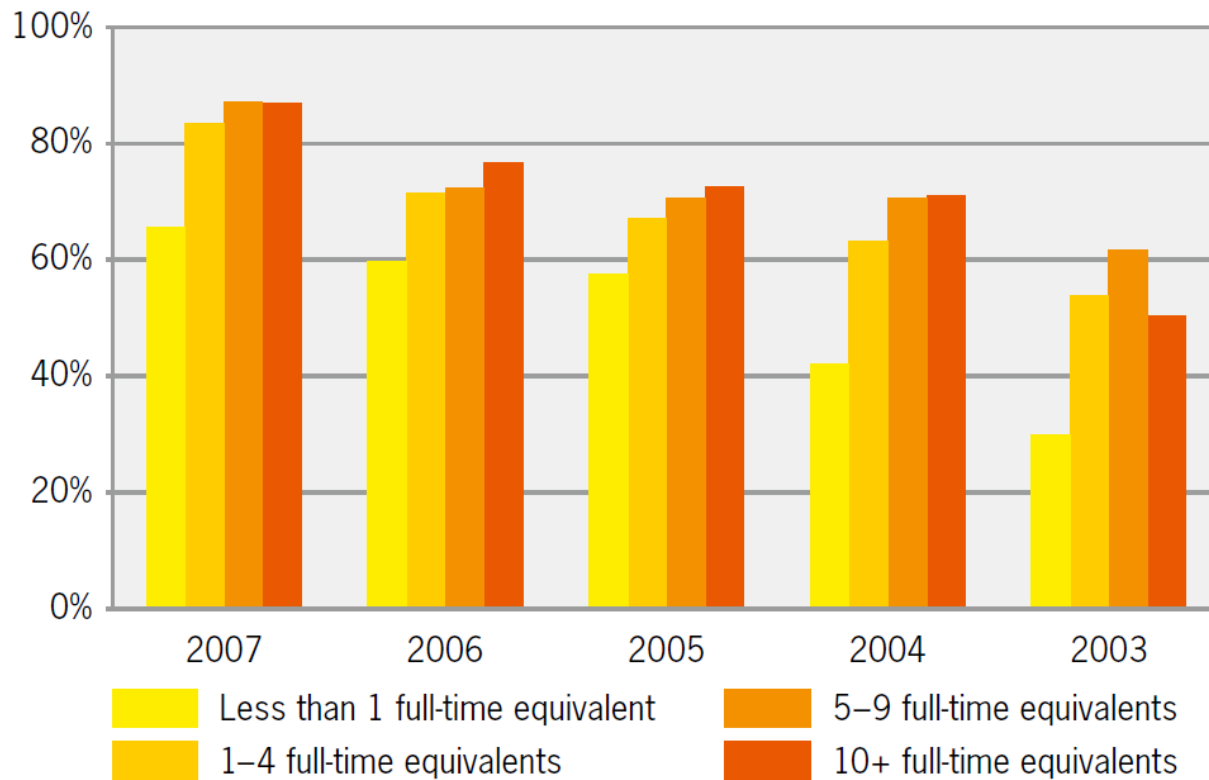
Source: SHS

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4a4. Self-employed persons without employees

Survival rate new businesses (2008) by year of establishment



Source: UDEMO

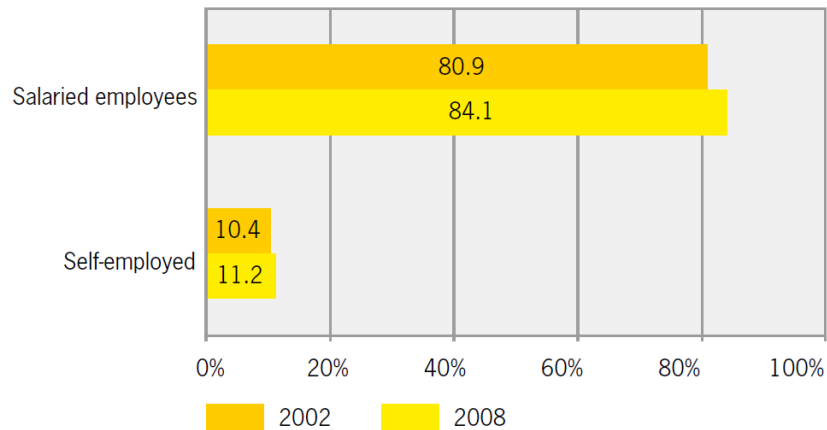
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4 (b) Social protection



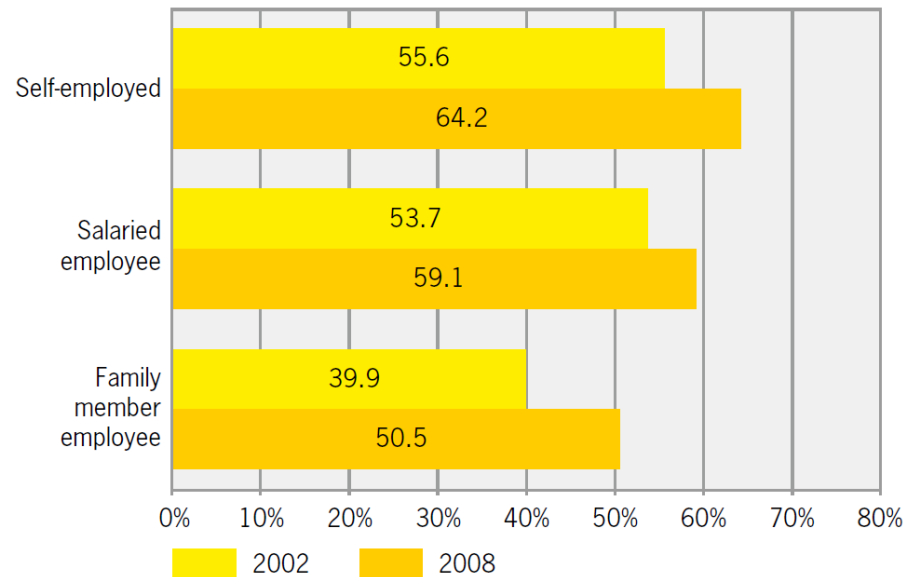
Share of employed persons who pay contributions to 2nd pillar



Sources: EVE 2002, HBS 2008

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Regular payment of contributions to 3rd pillar, as % of employed persons



Source: SLFS, Social security module

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5. Social dialogue

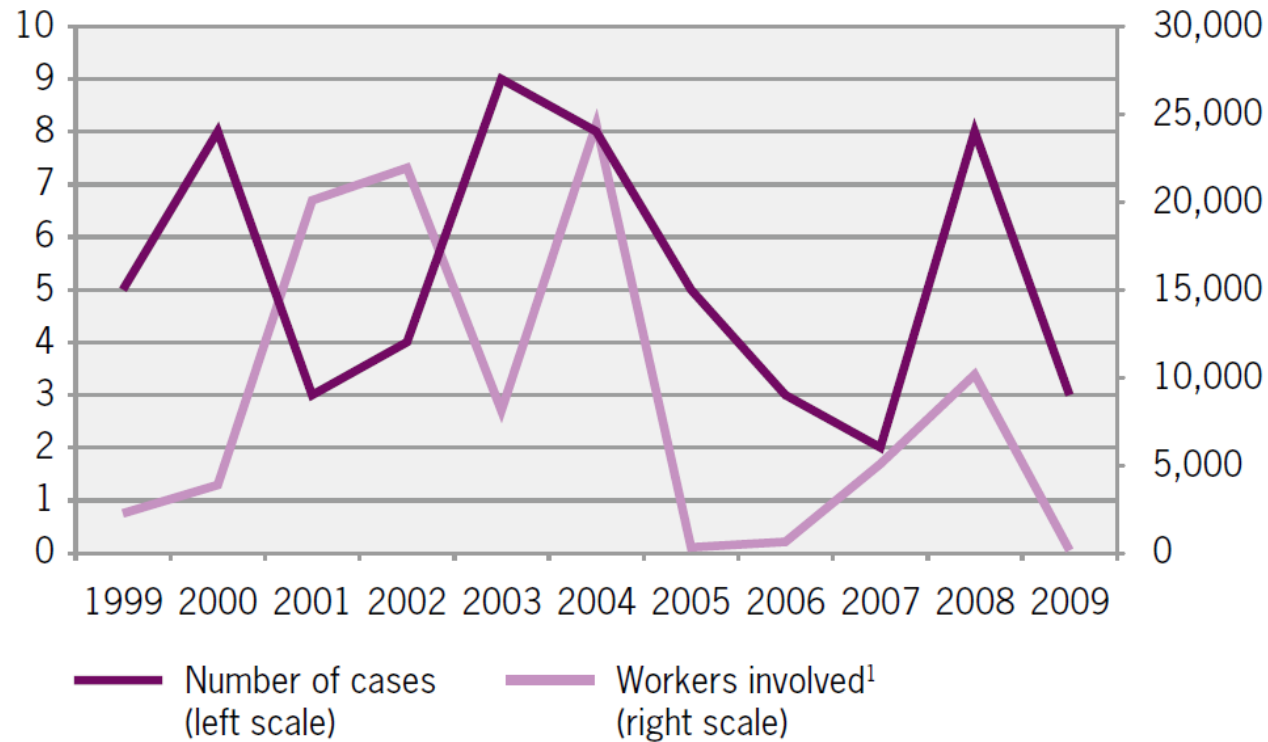
5.1. Collective agreements and minimum wages

5.2. Strikes and lockouts



5. Social dialogue

Strikes and lockouts



¹maximum

Source: SECO, Collective labour dispute statistics

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Analysis at the Swiss level

Limits of the analysis:

- No/few official data
- High non-response rate for certain sensitive topics
- Indicators regulated by law in Switzerland
- Interpretation of certain indicators
- Overall evaluation of quality of employment



Conclusion

In general, the quality of employment showed a positive development over the past decade:

- Decrease in occupational accidents as well as in mental stress and nervous tension
- Wage increase
- Higher-skilled jobs, decline in over-qualification
- Gender equality

Subjective perception:

- Atypical working hours, annual working time model.
- Increase in part-time work



Thank you for your attention!

Do you have any questions/comments?

Further information is available at:

<http://www.bfs.admin.ch/bfs/portal/fr/index/themen/03.html>