

# QoE Dimension 4&5

## Some observations

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# 4a. Security of employment

Indicators:

- Share of employees with temp job
- Share of self employed without employees
- Share with short job tenure

Easy measurable but not straightforward in interpretation

# 4a. Security of employment

## Additional indicators

- Share of workers without formal contract/informal economy
- Transitions from temp to fixed contract
- Perceived security (could lose job in 6 months)

Relevant and promising

## 4b. Social protection

Indicators like:

- Share employees covered by unemployment insurance
- Public social security as share of GDP
- Share contributing to pension fund

Not easy measurable, not well targeted,  
macro indicators

# 5. Social protection

Indicators:

- Share employees covered by collective bargaining
- Strikes
- Trade union coverage

Not easy measurable, not well targeted, a bit limited as dimension

# Concluding remarks

Dimension 4 Security & social protection:

4a Security of employment

- Important, room for adding indicators

4b Social protection

- Indicators not optimal, measurement issues

Dimension 5 Social dialogue

- Indicators not optimal, measurement issues, limited scope of dimension (merge?)