Good practices for mainstreaming gender in labour statistics

- International Conference of Labour Statisticians (ICLS)
- 17th ICLS in November 2003
  - Resolutions
  - General Discussion

Characteristics of good labour statistics

- Coverage
  - Of relevant topics
  - Of workers and work situations
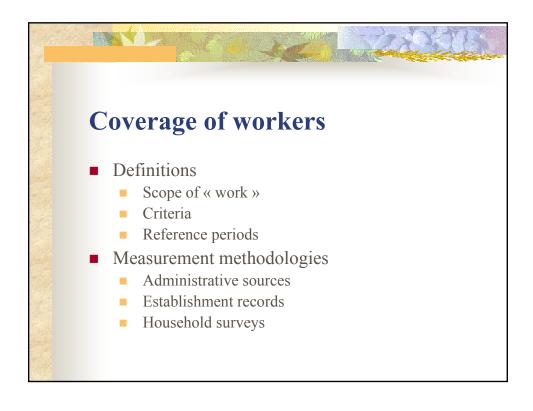- Detail
- Presentation

Conventional labour statistics

- Do not describe well or ignore relevant topics and/or non-core workers and work situations
- These affect mostly women but also men
- Inadequate policies and programmes
- Ineffective in reducing inequality

Solution

- Political will at all levels
- Awareness at all levels
- Gender team

Coverage of topics

- Conventional topics

AND

- New topics:
    - Unpaid work
    - Atypical forms of employment
    - Working time arrangements
    - Existence of care facilities
    - Control of productive resources
    - Allocation of benefits
    - Attitudes and opinions

Coverage of workers

- Definitions
    - Scope of « work »
    - Criteria
    - Reference periods
- Measurement methodologies
    - Administrative sources
    - Establishment records
    - Household surveys

Detail

- Occupations
- Economic activities
- Forms of Employment Contracts
- Income components

Presentation

- By descriptive variables
  - Income by hours worked and occupation
  - Occupational injuries by occupation
- By family circumstances
  - By presence of small children in the household
  - By presence of other persons needing care