# Availability and Quality of Data



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# Gender Issues from the ECE/UNDP Assessment

- Decision Making
  - participation in political life
  - > participation in elections
  - leading positions
- Economic life
  - Inequality in the labour market (wages, segregation)
  - Poverty
  - > Access to property



# Gender Issues from the ECE/UNDP Assessment

- Household structure
  - Single person households
  - > Official/de facto marital status
  - Childbearing
- > Health
  - Abortion
- Violence against women
- > School attendance
- Migration



# **Decision Making**

Topics often covered:

- Women and men in Parliament
- Women and Men in Local governments



# Decision Making: where is the power?

**Political** 

**Economic** 

Scientific



Media

Juridical



# Political Decision Making

- Parliament composition
  - By political party
    - Election lists
    - elected
- Composition of local authorities
- Government positions
  - By position (Ministry, Deputy Minister...)
- Local governments positions



•	Source	Availability	Data collection
Parl. composition	Public records	Always	Ad hoc
Local authorities	Local records	Need Cooperation	Ad hoc
Gov. composition	Public records/Registers/ special	Fairly easy	Ad hoc
Local governments	Public records/Registers/ special	Need cooperation	Ad hoc



# Political Decision Making

Others.....

- Participation in elections (voting composition)
- Composition of parliamentary committees
- Officials and members of Trade Unions



# **Political Decision Making**

Participation in elections (voting composition)

Often sex-disaggregated data NOT available

Ad-hoc efforts to include sex in the reporting



### **Economic Decision Making**

- Entrepreneurship
  - Managers
  - Owners
  - Own-account workers/self-employment
  - Board members
- Composition of Ministry of Economics and Finance, and Central Bank

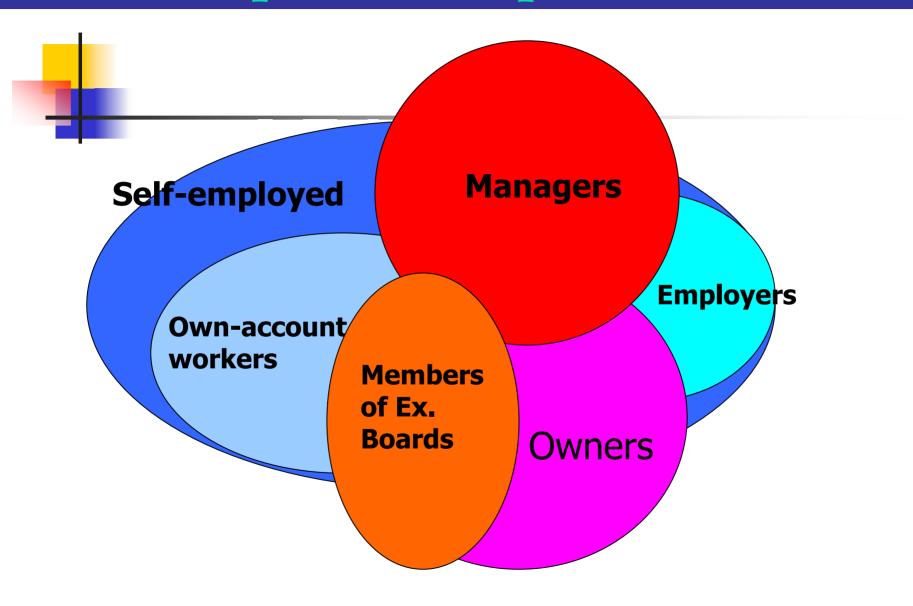


# Entrepreneurship



An issue of definition and data availability

### Entrepreneurship: definitions





# Entrepreneurship



# Labour Force Surveys (LFS)

self-employed managers employers own-account workers

# **Enterprise Surveys**

employers
managers
owners
members of ex. boards
access to credit

Registers (Business, taxes, ...)
SME
owners
access to credit





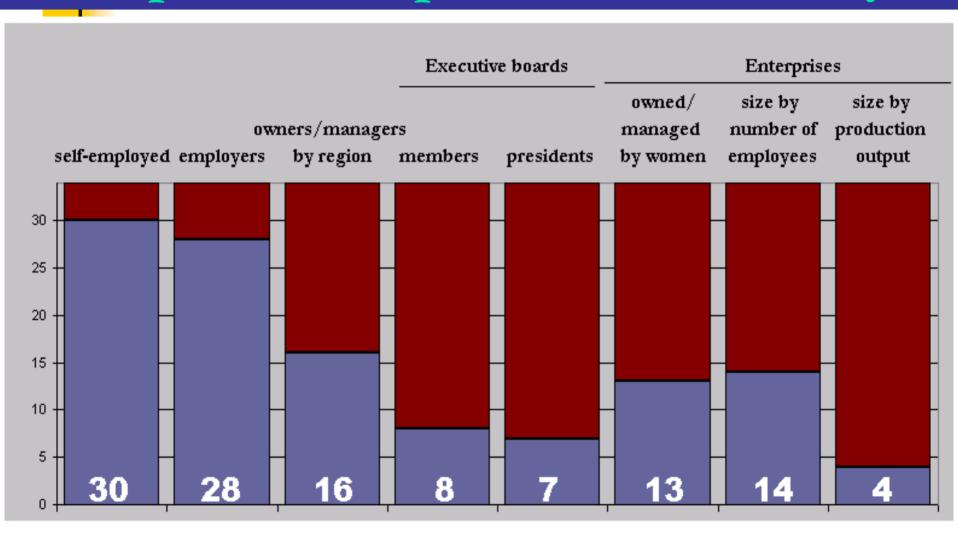


Different sources → different perspectives → different concepts and definitions



Data from different sources may not be comparable

### Entrepreneurship: Data Availability





# Scientific Decision Making

- Composition of University Boards
- University professors
  - by grade
  - by field of study (segregation)
- Medical doctors
  - by level
- ISCED level 6 (Ph.D)
  - enrolled
  - graduates







•	Source	Availability	Data collection
University Boards	Ministry of Education/Research	To be checked	Registration/ ad hoc
University professors	Ministry of Education/NSO	Easy but check private sector	Registers
Medical doctors	Ministry of Health/NSO	Easy but check private sector	Registers
Ph.D	Ministry of Education/NSO	Easy but check private sector	Registers



# Scientific Decision Making

Other ....

- Access to funding
  - applications for grants
  - granted grants

**BUT** 

Very difficult to find data



# Decision Making in the Media

- Chief editors of national newspapers
- Journalists

Source: National association of journalists



# Juridical Decision Making

- Magistrates
  - Judges
  - Prosecutors
- Lawyers

Source: Ministry of Justice, national association of lawyers

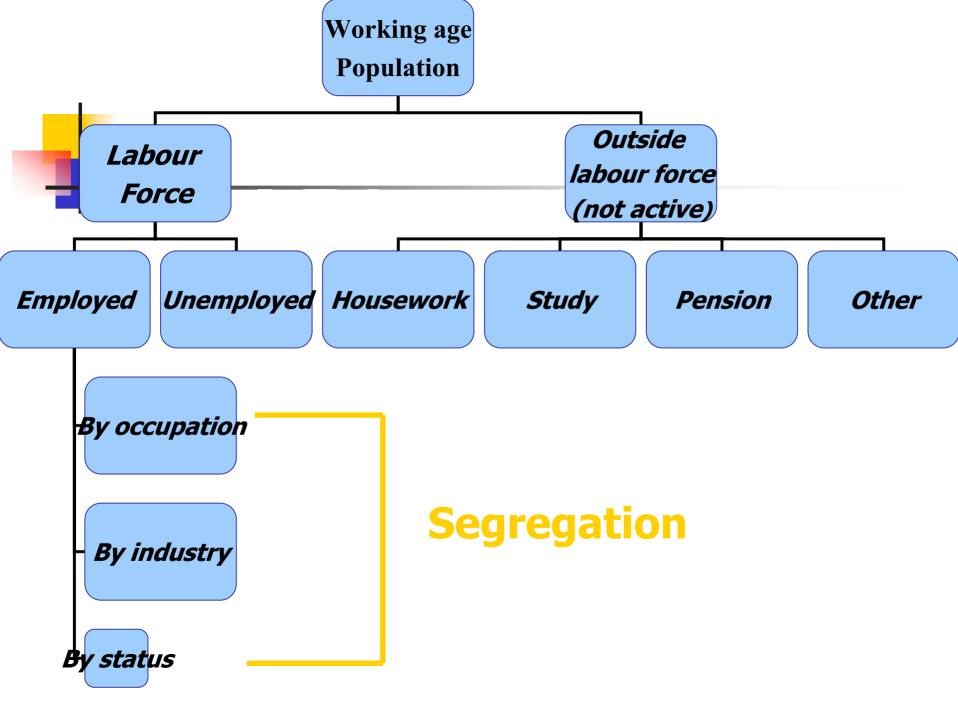


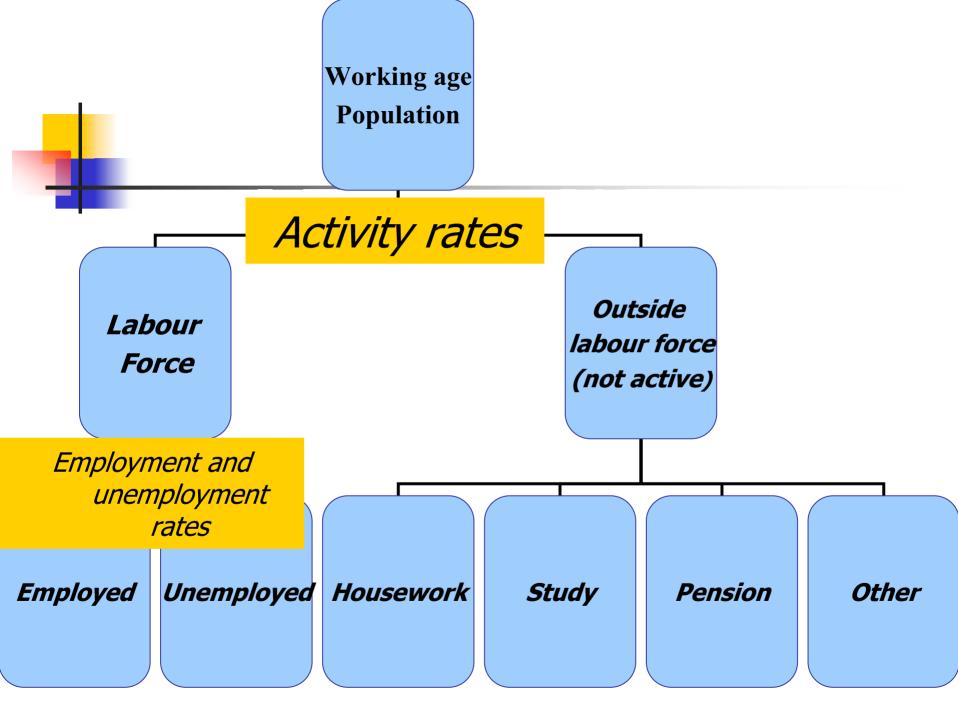
### **Economic life**

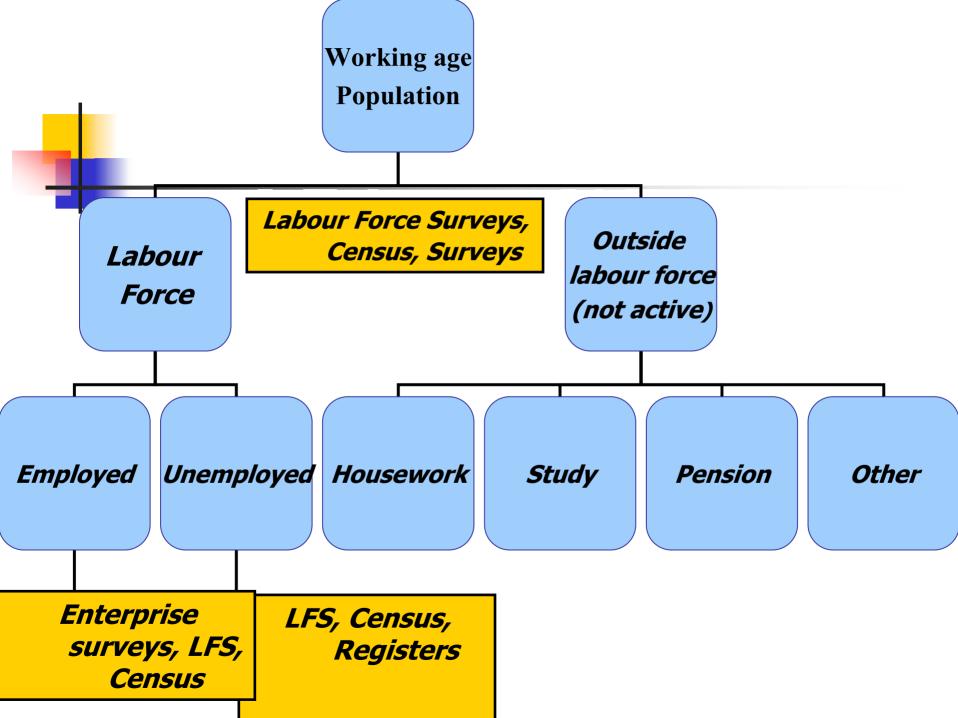
Work
Segregation
Wages
Accessibility
Quality



Income Poverty

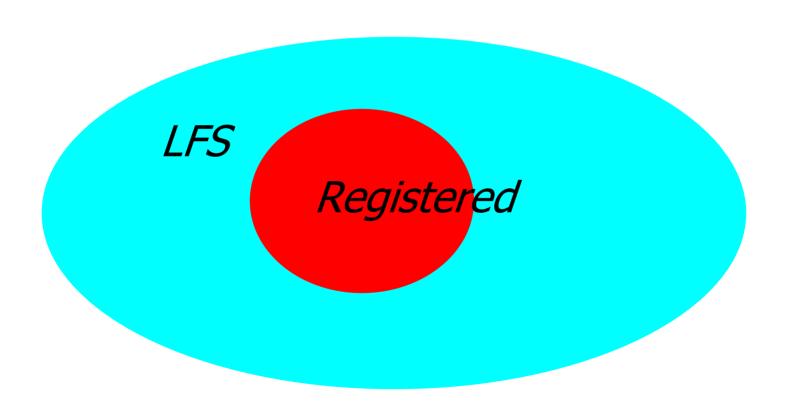








# Unemployment





# **Employment**

- Formally there is a clear distinction between employed and non employed population
  - <u>ILO definition</u>: a person is currently employed if he/she has work at least one hour the week previous the survey
- Work: for income (cash or kind) or unpaid production of goods

# BUT ... measurement challenges

# Informal employment

#### Formal employment

Easier to measure because close to the people idea of work

Difficult to measure

Important because it identifies the quality of work

Often informal employment is not measured: need for special module in surveys



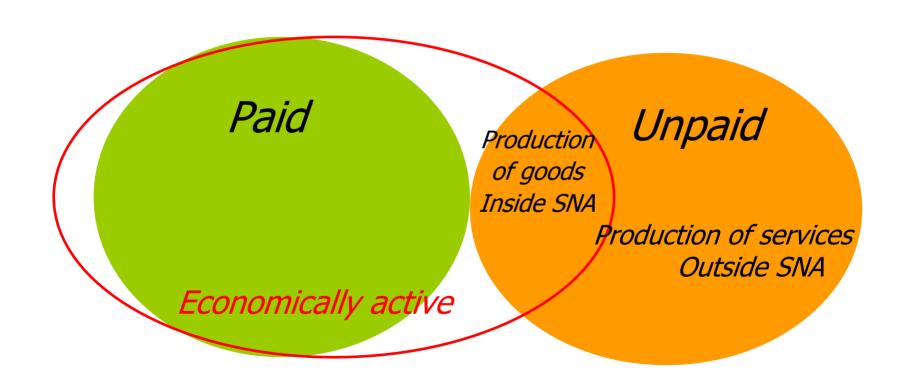
# What is Informal Employment?

Persons in **informal employment** are those who work in the informal sector or in formal units with no formal benefits

Informal employment ≠ employment in informal sector

Informal sector units are household units with low level of organization, small scale operations, casual labour relations, and where business and household accounting can not be distinguished







# Paid/Unpaid work

# Theoretically the economically active population include:

- Paid work
- Unpaid production of goods

#### **BUT**

It is difficult to measure the unpaid production of goods



# Paid/Unpaid work

#### Unpaid work

- Production of goods
- Production of services (child care, preparation of meals, ...)

**Source** 

Time-use surveys



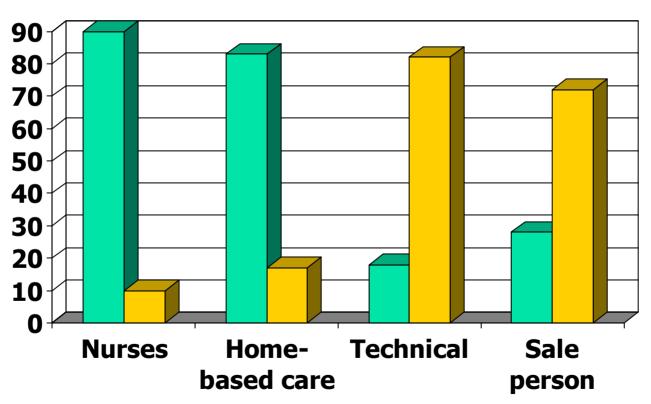
# Paid/Unpaid work

Why is the measurement of informal sector and unpaid work a gender issue?

Because they contribute to have a better understanding of women work



# Occupational segregation







# Segregation

- Horizontal Segregation
  - There is no hierarchical order in the different categories

- Vertical Segregation
  - There is a hierarchical order (salary, power, prestige, ...)

Inequality

# Employment: Data availability

•	Source	Availability	Data collection
By Occupation	NSO	Small categories need large sample (census)	LFS, Census,
By Industry	NSO	Enterprise surveys may be incomplete/small categories need large samples	LFS, Census, Enterprise surveys
By status	NSO		LFS, Census



# Wage gap

women salary as percentage of men salary

Does it measure discrimination?



#### Wage gap

It simply measures different earnings between women and men without saying the causes

- Need to disaggregate wage gap by:
  - Occupation
  - Full/part time
  - .....



#### Wage gap

#### **Sources**

- Enterprise surveys
- LFS
  - Better source for disaggregated data



#### **Accessibility to labour market**

Employment by family composition (number of children)

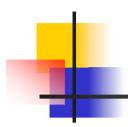
Need to include a module on family care in LFS



### **Monetary Poverty**

# Based on <u>household</u> income or consumption

- Difficult to disaggregate by sex (transfers within households are unknown)
- It is not relevant to use the concept of head of household: it is only a statistical concept that does not reflect the income distribution in households



# **Monetary Poverty**

# To be measured considering income or consumption by type of household

- One-single-person households by sex
- One-single-parent households by sex
- One-income-earning-person households by sex
- Others...



Data on crime can be collected by:

Counting offences or offenders

Counting *victims* 



Offences and offenders are registered and data are more easily available (Ministry of Justice or Ministry of Interior)

#### **But**

They **UNDERESTIMATE** committed crimes



Domestic Violence is very often not reported and therefore is not registered as crime



There is the need to collect data from the victims



# Victimization surveys/Modules



#### Ad hoc data collection

International Victimization Survey on Violence against Women



- Net enrollment ratios:
  - ratios of the number of children of official school age who are enrolled in school to the population of the corresponding official school age
- Gross enrollment ratios:
  - ratios of the total number of children who are enrolled in school regardless of age to the population of the corresponding official school age



Net enrollment ratios are better measure of the educational system's coverage and internal efficiency, BUT few countries have data on net enrollments

Gross ratios are affected by overage (particularly those due to repetition) and underage enrollments and they may be over 100%



#### **Sources**

- Administrative records combined with population data from census or projections
  - difficult to measure net ratios
- Surveys and census

ex: MICS, LSMS



- The real issue in primary and secondary education is Attendance BUT difficult to obtain data
  - Definition
  - Different questions/definitions

The UN Census Recommendations advocate for the measurement of attendance but countries often continue to collect enrollment



# **Migration**

- International
  - Difficult to count people who left the households
  - Data on passages at boarders do not have accurate data on durations
  - It is possible to accurately count migrants inside the country
    - Surveys
    - Census
    - Visa holders