Full name of Association, when and by whom founded:

National Association of Business Women of Tajikistan, founded in 1996 in the city of Khujand. There are 5 founding members.

Full name of President and Board members (please attach the photo of the President and/or Board members):

Chair of the Board: Nabi Yuldashev **Executive Director:** Sanavbar Sharipova

Board Members:

1. Gulbahor Makhkamova

2. Mukhabbat Nazimova

3. Munira Samadova

4. Dilorom Sadikova

5. Nurinisso Rustamova

Country: Tajikistan **Phone:** +992 (3422) 63127

City: Khujand *Fax*: +992 (3422) 65846

Street: Firdousi 123-3 E-mail: abw@sugdien.com

Postal code: 735700

Membership (number) and information on regional/local divisions:

NABWT has three branches:

- Sogd regional Branch
- Dushanbe regional Branch
- Shaartuz regional Branch

NABWT has a headquarter in Khujand

NABWT Aims and objectives:

- Strengthening women's economic capacity and rights in the labor market,
- Promoting access to economic resources,
- Expanding women's economic literacy, and
- Developing women's business skills.

Profile of Activities and highlights

DEVELOPMENT OF MARKET ECONOMY SKILLS THROUGH EDUCATION

NABWT conducts training seminars on the following topics:

- Successful entrepreneurship
- Business-planning
- Marketing Plan
- Production

- Management
- Computer literacy "IBM user"
- Education plus credit
- How to get individual credit

NABWT works to expand women's economic literacy through short-term courses and customized training, and to ensure that women benefit from their participation in the marketplace and take advantage of new economic policies.

ASSISTANCE TO THE DEVELOPMENT OF EMPLOYMENT AND THE GROWTH OF SMALL AND MEDIUM ENTREPRENEURSHIP IN TAILKISTAN

NABWT, in partnership with Mercy Corps, implements a Microcredit project that focuses on the reduction of the level of poverty in Tajikistan, creation of new jobs, providing employment through financial, consulting and educational services.

The project consists of the following elements:

- Group lending program for vulnerable groups, especially women;
- Individual lending program for representatives of small business;
- Marketing research;
- Consulting services on microcredit issues.

The program supports entrepreneurs' activities, women self-employment initiatives and stimulates the development of the private sector in Tajikistan.

What makes the program attractive:

- Non-traditional forms of collateral in group lending program, including group guarantees;
- Simple application procedures and assistance with paperwork;
- Short turn-around time between loan application and disbursement;
- Training and consultancy.

PROMOTING ENABLING INSTITUTIONAL AND LEGAL ENVIRONMENT FOR WOMEN'S ECONOMIC RIGHTS.

NABWT, with the support of UNIFEM, implements a program on "Promoting and Enabling a Regulatory Framework and Environment for NGOs and for Women's Economic Rights in Tajikistan". The objectives of the program are:

- To review the commercial legislation of Tajikistan;
- To research the position and status of women who own small businesses;
- To review the non-commercial legislation of Tajikistan;
- To create a FORUM for discussion of problems related to the status of women in the labor market;
- To lobby for alternative policies, legislation and forms of taxation that would constitute an enabling legal environment for NGO's and women-owned small business.

The activities of NABW within the macroeconomic framework, the lobbying of institutional changes for the entrepreneurship environment and the promotion of NGO's capacity in regulating the transitional process assisting the strengthening of the economic status of women in Tajikistan.

ASSISTANCE TO THE CREATION OF EDUCATIONAL INFRASTRUCTURE ON MICROCREDIT IN TAJIKISTAN WITH THE GOAL OF INCREASING ACCESS OF PEOPLE TO MICROFINANCE SERVICES.

NABWT, with the support of the Eurasia Foundation implements a program which main goal is to create educational infrastructure for the implementation of Microcredit Programs, contributing to the poverty reduction strategy in Tajikistan. The program goals are:

- Training of specialists in micro finance centers of European countries;
- Developing educational manuals and handouts on the following topics:
- How to start working on micro financing in Tajikistan (Banks of trust)

- Finance management in Micro credit programs
- Guidelines for managers of financial programs
- How to get credits on group lending programs
- How to get credit on individual lending programs
- Training-seminars for organizations starting micro finance activity

Cooperation with associations in other countries:

NABWT is member of Assembly of Women NGOs of CIS and cooperates with ABW of other Central Asian countries.