

Draft decision on work programme for 2015-2017 under the Aarhus Convention for comments by Parties and stakeholders - v. 16 September 2013

Deadline for comments – 21 October 2013

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## Draft decision on the work programme for 2015–2017 under the Aarhus Convention

Prepared by the Bureau [updated on the 21 of October](#)

[Preliminary EU+MS comments.](#)

[EU+MS reserve their right to elaborate further their position on this document in due course.](#)

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### *Summary*

The present document sets out a draft decision on the work programme for 2015–2017 for the Convention on Access to Information, Public Participation in Decision-making and Access to Justice in Environmental Matters (Aarhus Convention). The document was prepared in line with the comments on Draft elements of the work programme for 2015–2017 (ECE/MP.PP/WG.1/2013/12)<sup>1</sup> considered by the Working Group at its sixteenth meeting (Geneva, 19-21 June 2013) and in line with the comments on the document received by the secretariat. Major new substantive revisions as compared with document ECE/MP.PP/WG.1/2013/12 are indicated in track changes; written comments submitted to the secretariat are included in side comment boxes. The Working Group requested the Bureau to prepare a draft decision on the work programme for 2015–2017 for submission to the seventeenth meeting of the Working Group (March 2013) for consideration, revision and approval and subsequent submission to the Meeting of the Parties for consideration at its fourth session (June/July 2014). The draft decision will be circulated to Parties and stakeholders for comments prior to its finalisation for the seventeenth meeting of the Working Group.

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<sup>1</sup> Available from <http://www.unece.org/env/pp/aarhus/wgp16.html>

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## Draft Decision on the work programme for 2015–2017<sup>2</sup>

*The Meeting of the Parties,*

Recalling its decision I/11 on the procedures for the preparation, adoption and monitoring of work programmes,

Taking into account the Strategic Plan 2015–2020 of the Convention on Access to Information, Public Participation in Decision-making and Access to Justice in Environmental Matters adopted through decision V/..., and the scheme of financial arrangements adopted through decision V/...,

1. *Adopts* the work programme for 2015–2017, containing the estimated costs of each activity, as set out in annex I to this decision;

2. *Agrees* upon the indicative allocation of resources and the resulting estimated costs set out in annexes I and II, subject to annual review and, as appropriate, revision by the Working Group of the Parties on the basis of annual reports provided by the secretariat pursuant to decision V/... on financial arrangements;

3. *Encourages* Parties to endeavour to ensure that the funding of the activities of the work programme remains stable throughout the period 2015–2017;

4. *Also encourages* Parties, insofar as possible, and subject to the internal budgetary procedures of the Parties, to contribute to the Convention's trust fund for a given calendar year by 1 October of the preceding year, so as to secure staff costs for the smooth functioning of the secretariat, as a priority, and the timely and effective implementation of the priority activities of the work programme for 2015–2017;

5. *Reiterates* its commitment to implementing the Almaty guidelines on promoting the principles of the Convention in international forums (Almaty Guidelines), through all activities of the work programme, as relevant;

6. *Decides* to give general priority<sup>3</sup> to issues related to compliance and implementation, including capacity-building;

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<sup>2</sup> This section contains the text of the proposed draft decision. Most of the text is identical to the corresponding decision IV/6 on the Work programme for 2012–2014 adopted by the Meeting of the Parties at its fourth session (see ECE/MP.PP/2011/2/Add.1, available from <http://www.unep.org/env/pp/mop4/mop4.doc.html>). Major substantive differences are shown in bold.

<sup>3</sup> The primary function of the prioritization indicated in paragraphs 6 and 7, apart from explaining and reflecting the proposed allocation of resources in the annexes, is to provide guidance in situations in which there is a significant discrepancy between the actual income and the estimated financial requirement. If there is a significant shortfall in resources, then savings need to be made, and the prioritization provides guidance as to where those savings should be made. If there are surplus resources that are not earmarked, then the prioritization provides guidance as to how that surplus may be used. If the resources available closely match the estimated requirements set out in the annexes, the resources can simply be applied as indicated therein, i.e., there is no need for any further exercise of prioritization.

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7. *Also decides* to give particular priority to the following substantive issues:

- (a) Access to justice;
- (b) Public participation;
- (c) Access to information;

8. *Calls* on the Parties, and invites Signatories, other States and relevant intergovernmental, regional and non-governmental organizations, to contribute actively to the activities contained in the work programme;

9. *Requests* the secretariat, taking into consideration the results of the implementation of the Strategic Plan for 2015–2020 and the work programme for 2015–2017, to prepare a draft work programme for the intersessional period following the sixth session of the Meeting of the Parties, including a detailed breakdown of estimated costs, for consideration and further elaboration by the Bureau and the Working Group of the Parties, at the latest three months before the sixth session of the Meeting of the Parties, with a view to possible adoption at that meeting;

10. *Further requests* the secretariat to ensure that an estimated costing for each draft decision finalized by the Working Group of the Parties during the intersessional period is properly reflected in the draft work programme for 2018–2020, in due time for the preparation of the sixth session of the Meeting of the Parties, in order to enable Parties to better prioritize activities and allocate sufficient financial resources in the budget to take them forward.

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Annex I

Draft Work programme for 2015–2017

Activity	Objective and expected outcome	Lead country, body or organization	Method of work	Average annual subtotal US\$*
<b>Substantive issues</b>				
I. Access to information, including electronic information tools	[Widening] [Clarifying] the range of environmental information made available to the public, including product information and exchange of information and good practices, with a focus on the following issues given a particular priority by the Task Force on Access to Information at its first meeting (Geneva, 7–8 February 2013): (a) the scope of environmental information and public access to environment-related information held by public authorities other than those responsible for environmental protection; (b) provision of sufficient environmental information with regard to products; (c) access to raw data and primary statistical data related to the environment; (d) improving dissemination of priority categories of information in accordance with decision II/3 and subject to the availability of resources; (e) access to environmental information in relation to copyright protection (Aarhus Convention, article 4, para. 4 (e)); and (f) protection of legitimate economic interests and commercial and industrial information related to the environment through laws on confidentiality and protection of the public interest served by disclosure of such information	Task Force on Access to Information Secretariat, enlisting technical support as necessary	Task Force meetings, workshops; survey(s), participation in other relevant regional initiatives, as appropriate; through development of sector-based partnership approaches, as where appropriate; pilot projects and capacity-building activities at subregional and national level are expected to be funded by partners.  Central management of the Aarhus Clearinghouse and promotion through online social media; provision of advice to and coordination of national and information nodes of the clearinghouse mechanism; information sharing and promotion of electronic tools through maintaining online databases for jurisprudence and national implementation reports, and maintaining online case studies on (a) public participation at the national level, and (b) public participation in international forums.	

**Comment [V1]:** Comment by EU

**Comment [MV2]:** EU proposes the following priorities:  
*-focus on active distribution and quality and comparability of environmental information through the effective use of electronic information tools and sharing of good practice, and*  
*-focus on helping to further improve the implementation of existing information obligations under the Convention.*

**ECO-Forum** agrees with the substantive issues to be given particular priority, but wants more work should be done in the following areas:

- clear definition of the environmental information (to avoid any misunderstandings and possibility to use other acts for not providing information)
- limited in scope and clear identification of exemptions
- active information provisions from public authorities, including other ministries than Ministry of Environment
- environmentally relevant information from other public authorities
- Costs for obtaining environmental information and the quality of the information received
- Access to environmental information in relation to copyright protection
- Issues concerning commercial and industrial information

**Comment [MV5]:** EU proposal

**Comment [MV3]:** Comment by the EU: this issue should not be a priority:

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<i>Activity</i>	<i>Objective and expected outcome</i>	<i>Lead country, body or organization</i>	<i>Method of work</i>	<i>Average annual subtotal US\$<sup>a</sup></i>
	(ibid., article 4, para. 4 (d)).  Monitor implementation of the Recommendations on the More Effective Use of Electronic Information Tools to Provide Public Access to Environmental Information (ECE//MP.PP/2005/2/Add.4, annex); provide policy and guidance for the Aarhus Clearinghouse; upgrade and use the Clearinghouse to facilitate the collection, dissemination and exchange of information related to the national implementation of the Convention and relevant global and regional developments on Principle 10 of the Rio Declaration on Environment and Development ; <u>enhance cooperation with ECE Working Group on Environmental Monitoring and Assessment (WGEMA) and European Environment Agency towards supporting Shared Environment Information System</u> ; and monitor technical developments in information and communication technology.			
II. Public participation	Identify common difficulties and the main obstacles to effective public participation in all types of decision-making and at all levels (national, provincial, local) within the scope of articles 6, 7 and 8 of the Convention; and coordinate the collection and exchange of good practices to address the common difficulties and the main obstacles identified, including through the further development of the online compendium of case studies in	Task Force on Public Participation in Decision-making  Secretariat	Task Force meetings; workshops; <u>surveys on the implementation of the recommendations on public participation in decision-making</u> ; collection of case studies exploring synergies and possibilities for cooperation with relevant bodies under other multilateral environmental agreements and partner organizations.  Participation in other relevant regional initiatives as	

**Comment [MV4]:** EU proposal

**Comment [V10]:** See EU comment (EB7) below

**Comment [r11]:** (21 October 2013)  
Sentence should be deleted

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Activity	Objective and expected outcome	Lead country, body or organization	Method of work	Average annual subtotal US\$ <sup>4</sup>
	<p>public participation in decision-making.</p> <p><del>Monitor the implementation of the recommendations on public participation in decision-making currently being drafted, including through written surveys to Parties and stakeholders.</del></p> <p>In addition to considering public participation in environmental decision-making generally, focus on public participation in decision-making in key sectors, for example: product-related decision-making; decision-making for sustainable development; climate-change related decision-making; emerging technologies (e.g., nanotechnology); the nuclear domain; energy-related planning and policymaking; the extractive sector; and decision-making on chemicals, food and agriculture.</p> <p>Provide advisory assistance to partner organizations training public officials involved in the day-to-day task of carrying out public participation procedures covered by the Convention; provide a forum for sharing the results of researchers focusing on participatory processes and environmental decision-making; and assess, keep under review [and, as appropriate, make recommendations for further developing the provisions of the Convention relating to public</p>		<p>appropriate; pilot projects and capacity-building activities at the subregional and national levels are expected to be funded by partners<sup>4</sup>.</p>	

<sup>4</sup> Experts involved in the work of the Task Force will be invited to provide substantive support to the activities through commenting documents and participating in trainings, workshops, pilot projects etc. Meetings of the Task Force will provide a forum to discuss key outcomes of the activities and identify good practices and challenges in implementation.

**Comment [r12]:** (21 October 2013)  
Pending further clarifications: what is the role of the experts? Will they work at national or international level? Are they providing or attending training?

**Comment [EB13]:** To address EU comment on the role of the Task Force in activities to be carried out by partners.

**Comment [EB6]:** EU's comment: *the Task Force does not have a remit to monitor the implementation of the recommendations on public participation, either through written surveys or otherwise. In addition to this, sentence should be deleted.*

**Comment [MV7]:** ECO Forum concerned SD is subsumed as a minor element in an activity area on key sectors. SD is not a sector but a concept covering virtually all sectors

**Comment [MV8]:** ECO Forum: development of provisions on PP is a crucial component of the present and any future work plan of this task force. Disappointed that under its current mandate the Task Force had little time to address these issues. Such further development, in one form or another, is necessary to address the problems that have emerged during more than a decade of implementation of the Convention.

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Activity	Objective and expected outcome	Lead country, body or organization	Method of work	Average annual subtotal US\$ <sup>a</sup>
	participation. <sup>5</sup>			
III. Access to justice	Implementation of decisions adopted at the fourth and fifth sessions of the Meeting of the Parties, as well as previous decisions, as appropriate; exchange of information on good practices; raising awareness of the access to justice provisions of the Convention and building capacity among key groups of stakeholders, such as the judiciary and other legal professionals <sup>5</sup> through organising joint events with existing networks and other organisations.  As resources allow, develop analytical and training materials, building on the work already carried out by the Task Force on Access to Justice on costs, remedies and standing, and examining in greater detail: (a) possible alternatives to the loser pays principle, legal aid mechanisms and support for public interest lawyers; (b) criteria for injunctions and the possibilities for the public concerned to stop	Task Force on Access to Justice  Secretariat, enlisting expert support as necessary	Task Force meetings, if feasible back to back with other relevant capacity-building events, to be organized in liaison with partner organizations active in access to justice and through development of sector-based partnership approaches, where appropriate;  Strengthen cooperation with existing networks of judges and other legal professionals, as well as other international forums, to exchange information and support capacity building.  Develop analytical and training materials.  Pilot projects and capacity-building activities at the subregional and national levels are expected to be funded by partners.	

**Comment [MV9]:** EU's comment: 'more relevant to the action of the Parties, not the Task Force. Emphasis should mainly be on implementation of the existing legal obligations rather than developing new ones, without prejudice to considering the development of new areas, as appropriate'

**Comment [MV14]:** General comment by ECO Forum this pillar should be given highest priority due to weakest implementation

**Comment [MV20]:** EU proposal at TF PPDM to other two TFs

**Comment [EB21]:** EU proposal

**Comment [r15]:** (21 October 2013) Pending further clarifications: what is the role of the experts? Will they work at national or international level? Are they providing or attending training? What is the proposed funding mechanism?

**Comment [EB16]:** To address EU comment on the role of the Task Force in these activities.

**Comment [EB17]:** To address EU comment

**Comment [MV18]:** EU comment

<sup>5</sup> Experts involved in the work of the Task Force will be invited to provide substantive support to the activities through commenting documents and participating in trainings. Meetings of the Task Force will provide a forum to discuss key outcomes of the activities and identify good practices and challenges in implementation.

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	<p>planned or ongoing activities that may lead to irreparable environmental damage; and (c) the definition of legal interest.</p> <p>Also, <b>as resources allow</b>, examine and develop guidance, if possible, on additional issues, including: (a) harassment of whistle-blowers; (b) alternative dispute resolution practices in environmental disputes; (c) access to administrative or judicial procedures to challenge acts or omissions by private persons contravening national environmental law; (d) problems in obtaining access to national jurisprudence, electronic information tools to facilitate access to justice and Compliance Committee findings; and <a href="#">↔</a> maintain and expand the case-study collection through increased population of the jurisprudence database.</p>			
IV. Genetically modified organisms (GMOs)	Support the implementation of the GMO amendment and relevant provisions of the Convention in this area, as well as the application of the Guidelines on Access to Information, Public Participation and Access to Justice with Respect to Genetically Modified Organisms (MP.PP/2003/3), inter alia, by promoting exchange of information on common difficulties and the main obstacles to their implementation, as well as good practices to address them.	Secretariat, in close cooperation with other stakeholders	Workshop(s); survey(s); advisory support to, and cooperation with, relevant bodies under the Cartagena Protocol on Biosafety; advisory support to countries upon request; use of the Aarhus Clearinghouse to facilitate exchange of information on good practices.	
<b>Procedures and mechanisms</b>				
V. <b>Compliance</b>	Monitor and facilitate the implementation of and compliance	Compliance Committee	Compliance Committee to review submissions, referrals and	

**Comment [EB19]:** EU comment

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mechanism	with the Convention.  Increase support to individual Parties in following up on decisions on compliance	Secretariat, enlisting expert support, as necessary	communications on cases of possible non-compliance, prepare decisions and reports, and undertake fact-finding missions.  [Meeting of the Parties to review reports by the Committee on a more frequent basis, back to back with a meeting of the Working Group of the Parties when justified by the number of reports to be reviewed and/or the number of decisions to be adopted.]  [Compliance Committee to explore possible synergies with other relevant forums.]  Secretariat to publicize the mechanism, manage the Committee's web page and develop a database of the Compliance Committee's findings.	
VI. Capacity-building	Coordination of capacity-building activities to assist countries in the effective implementation of the Convention; implementation of capacity-building measures at the regional and subregional levels.	Secretariat, in close cooperation with other relevant stakeholders	Annual inter-agency coordination meetings; maintaining the Convention's web pages with information on capacity-building activities; use of the Aarhus Clearinghouse to facilitate exchange of information on good practices; training workshops and technical assistance, mostly separately funded under other substantive work areas; capacity-building activities at the national and subregional levels are expected to be funded by partners.	
VII. Reporting mechanism	Production of national implementation reports and a synthesis report.	Secretariat, enlisting expert and administrative support as	Preparation and processing of national implementation reports.  Analysis of reports and preparation of a synthesis report.	

**Comment [r22]:** (21 October 2013) In its comments at WGP, the EU and its MS requested that a mechanism be established for a two-way dialogue between the Chair of Compliance Committee and Parties. This does not appear to be reflected in the amended work programme.

**Comment [MV23]:** EU and ECO Forum comments

**Comment [r24]:** (21 October 2013) The holding of additional MOPs to deal only with compliance issues would be prohibitive

**Comment [MV25]:** EU and ECO Forum comments

**Comment [MV26]:** EU comment

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		necessary Compliance Committee	Adjustment of guidance on reporting requirements, as needed.	
<b>Awareness-raising and promotion</b>				
VIII. Awareness-raising and promotion of the Convention, including through:	Raise public awareness of the Convention throughout the United Nations Economic Commission for Europe (ECE) region and beyond; increase the number of Parties to the Convention; support regional and global initiatives on Principle 10 of the Rio Declaration.	Secretariat Bureau of the Meeting of the Parties Working Group of the Parties	Participation in key regional and international events and processes; use of bilateral, regional and international cooperation arrangements to raise interest in the Convention, e.g., the European Neighbourhood Policy; feed into international processes that closely relate to the Convention, including, the special procedures under the United Nations Human Rights Council (depending on the mandate) and the United Nations Environment Programme, the international financial institutions and other relevant international forums.	
VIII.1. The Communication Strategy;	Activities should be carried out in synergy with the relevant activities of the work programme of the Protocol on Pollutant Release and Transfer Registers (Protocol on PRTRs).			
VIII.2. Promotion of the principles of the Convention in international forums				
VIII.3. Support to non-ECE States to accede to the Convention			Expert assistance to regional and global initiatives on Principle 10 of the Rio Declaration; support to relevant events organized by others; missions and assistance to countries organized at the request of host Governments, with a focus on States that have expressed formal interest in becoming Parties to the Convention.	
VIII.4. Support to regional and global initiatives on Principle 10 of the Rio Declaration			Implementation of a communication strategy; website management; preparation of leaflets, publications, news bulletins, articles and other information materials.	
IX. Promotion of	Further the application of the principles of the Convention	Secretariat Bureau of the	Thematic <b>needs-based</b> sessions at meetings of the Working Group	

**Comment [EB27]:** EU comment

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the Almaty Guidelines and other interlinkages with relevant international bodies and processes	throughout all activities under the Convention, as appropriate, and in the context of the work of relevant international bodies and processes, inter alia, through the promotion of the Almaty Guidelines and the Recommendations on the More Effective Use of Electronic Information Tools to Provide Public Access to Environmental Information and monitoring of their implementation.	Meeting of the Parties Working Group of the Parties	of the Parties to oversee progress in promoting the application of the principles of the Convention in international forums and to address challenges encountered in the implementation of article 3, paragraph 7, of the Convention.  Surveys regarding experiences gained in the implementation of article 3, paragraph 7, and the Almaty Guidelines; <a href="#">on-line networks</a> ; expert assistance to relevant international forums and to Parties upon request <a href="#">and developing a repository of good practices on establishing effective processes for public to participate in international forums</a> ; joint activities with other treaties and multilateral processes; concrete actions by Parties at the national and international level to promote the principles of the Convention in international forums, and the Almaty Guidelines.  Subject to resources, commissioning a study on how to make public participation in international forums more effective.	

**Comment [EB28]:** EU comment

**Comment [EB29]:** EU comment

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<b>Coordination, horizontal support and Meeting of the Parties</b>				
X. Coordination and oversight of intersessional activities	Coordination and oversight of the activities under the Convention. Preparation of substantive documents for the sixth session of the Meeting of the Parties (e.g., drafting the future work programme, reviewing the implementation of the current work programme and the Strategic Plan) and a thematic extraordinary session of the Meeting of the Parties (preparation of the related decisions).	Working Group of the Parties Bureau of the Meeting of the Parties	Working Group meetings, meetings of the Bureau and consultations among Bureau members electronically.	
XI. Sixth ordinary session of the Meeting of the Parties and extraordinary sessions of the Meeting of the Parties	See article 10 of the Convention.	Meeting of the Parties	Meetings of the Parties.	
XII. Horizontal support areas	Overall support that covers multiple substantive areas of the work programme.	Secretariat	Secretarial support, staff training, equipment.	
<b>Total (including costs for activities and staff, and 13% programme support costs)</b>				<b>1 400 000</b>

<sup>a</sup> Detailed estimations will be made at a later stage.

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## **Annex II**

### **Estimated costs of the activities proposed in the work programme for 2015–2017**

This annex will contain a detailed overview of the estimated costs of the activities proposed in the future work programme. The annex will be prepared for the seventeenth meeting of the Working Group of the Parties.<sup>a</sup>

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<sup>a</sup> See annex II of decision IV/6 as an example: <http://www.unece.org/env/pp/mop4/mop4.doc.html>

## Annex III

### Overview of extrabudgetary staff needs to be covered from the Convention trust fund<sup>7</sup>

1. The following estimation of staff needs for the period 2015–2017 is based on the experience with regard to the implementation of the work programme for 2012–2014. The estimation aims to provide an overview of staff needs that reflects the reality of the requirements for implementation of the work programme as closely as possible. The information below is also shown in table format on the following page, for ease of reference.

**(a) One P–3 Legal Affairs Officer<sup>8</sup>**

2. Responsible for the Aarhus Convention Compliance Committee (70);<sup>9</sup> work on access to justice (10); awareness-raising and promotion (5); and support to the main bodies under the Convention and expert legal support to the secretariat (15).

**(b) One P–3 Environmental Affairs Officer<sup>10</sup>**

3. Responsible for electronic information tools, Aarhus Clearinghouse and web content management (30); other responsibilities include servicing of all activities under the Protocol on PRTRs funded from the contributions earmarked for the Protocol (70).

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<sup>7</sup> The secretariat is currently serviced by three staff members funded through the United Nations regular budget: one at the P–4 level, one at the P–2 level and one at 50 per cent at the G–5 level. One G–3 Programme Assistant is financed through the 13 per cent of programme support costs. Extension of the latter contract is subject to availability of the required amount from the programme support costs in the Convention’s trust fund.

<sup>8</sup> This post is currently held by a P–3 Legal Affairs Officer responsible for, inter alia, for the Aarhus Convention Compliance Committee, work on access to justice and expert legal support to the secretariat.

<sup>9</sup> Figures contained in parentheses in this annex refer to the percentage of work time for each staff member, as compared with 100 per cent capacity for a full-time post.

<sup>10</sup> This post is currently held by a P–3 Environmental affairs Officer who performs tasks for both the Convention and the Protocol on PRTRs, and is responsible for, inter alia, the Meeting of the Parties to the Protocol on PRTRs, the PRTR Compliance Committee and the PRTR Bureau and Working Group of the Parties; PRTR.net and the Aarhus Clearinghouse; electronic information tools, awareness-raising and promotion of the Protocol.

(c) **One P-3 Environmental Affairs Officer**<sup>11</sup>

4. Responsible for work on public participation in decision-making (40); genetically modified organisms (5); providing support to the Compliance Committee (10); the main bodies under the Convention (5); capacity-building (5); and outreach, awareness-raising and promotion of the Almaty Guidelines and other interlinkages with relevant international bodies and processes (35).

(d) **One P-3 Environmental Affairs Officer**<sup>12</sup>

5. Responsible for work on access to information (30); access to justice (30); genetically modified organisms (5); providing support to the Compliance Committee (10); the main bodies under the Convention (10); capacity-building (10); and awareness-raising (5). In 2017 (or other year, if the date is changed) the staff will also support organization of the sixth session of the Meeting of the Parties, including coordination with the host country regarding logistics and finance, overseeing nominations/participation and credentials, and providing support in the preparation of meeting documentation.

(e) **One G-5 Programme Assistant**

6. During the last quarter of the year preceding the sixth session of the Meeting of the Parties (2017), an additional programme assistant could be hired to provide horizontal administrative support, including for the Working Group of the Parties, the Meeting of the Parties, the Bureau, the Compliance Committee and national reporting.

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<sup>11</sup> This post is currently held by a P-3 Environmental Affairs Officer responsible for, inter alia, work on public participation, including in international forums; genetically modified organisms; the Aarhus Convention Implementation Guide; outreach and capacity-building; and support to the Compliance Committee.

<sup>12</sup> This post is currently held by a P-3 Environmental Affairs Officer, responsible for, inter alia, work on access to information, access to justice; capacity-building; and support to the Compliance Committee.



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### Table of estimated extrabudgetary staff needs for 2015–2017

(Figures in the table refer to an aggregate estimated percentage of work time for each staff member for three years, as compared with 100 per cent for a full-time post)

<i>Post</i>	<i>Activities</i>							
	<i>Access to information, including electronic information tools, Aarhus Clearinghouse and web management</i>	<i>Public participation in decision-making</i>	<i>Access to justice</i>	<i>Genetically modified organisms</i>	<i>Compliance Committee</i>	<i>Capacity-building</i>	<i>Awareness-raising and promotion, including promotion of Almaty Guidelines and other interlinkages with relevant international bodies and processes</i>	<i>Working Group of the Parties, Meeting of the Parties, Bureau, legal advice and general tasks</i>
(a) P-3 full time	–	–	10	–	70	–	5	15
(b) P-3 part-time	30	–	–	–	–	–	–	–
(c) P-3 full time	–	40	–	5	10	5	35	5
(d) P-3 full time	30	–	30	5	10	10	5	10
(e) G-5 full time	5	5	5	5	5	5	5	65

