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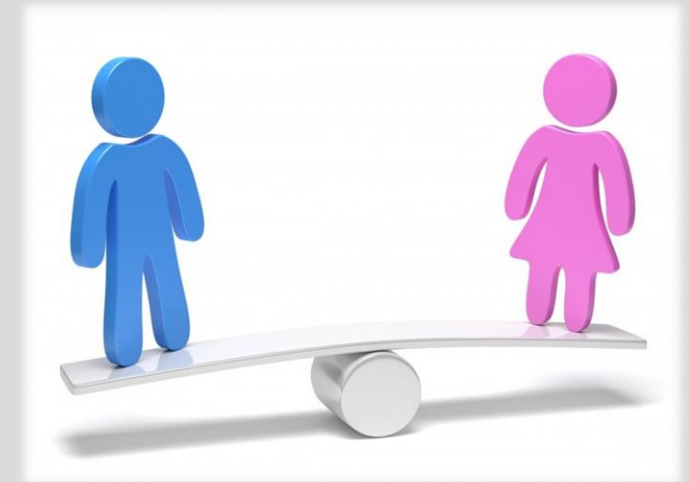
Overview of women employment and economical activities in Georgian economy: challenges and achievements

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27 September 2019, Twenty-eighth session of the Committee on Sustainable Energy





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Activities done in the country

1994 The Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW) was signed and ratified by Georgia

2004 Gender Equality Advisory Council has established in the Parliament of Georgia

2006 The State Concept on the Gender Equality was adopted

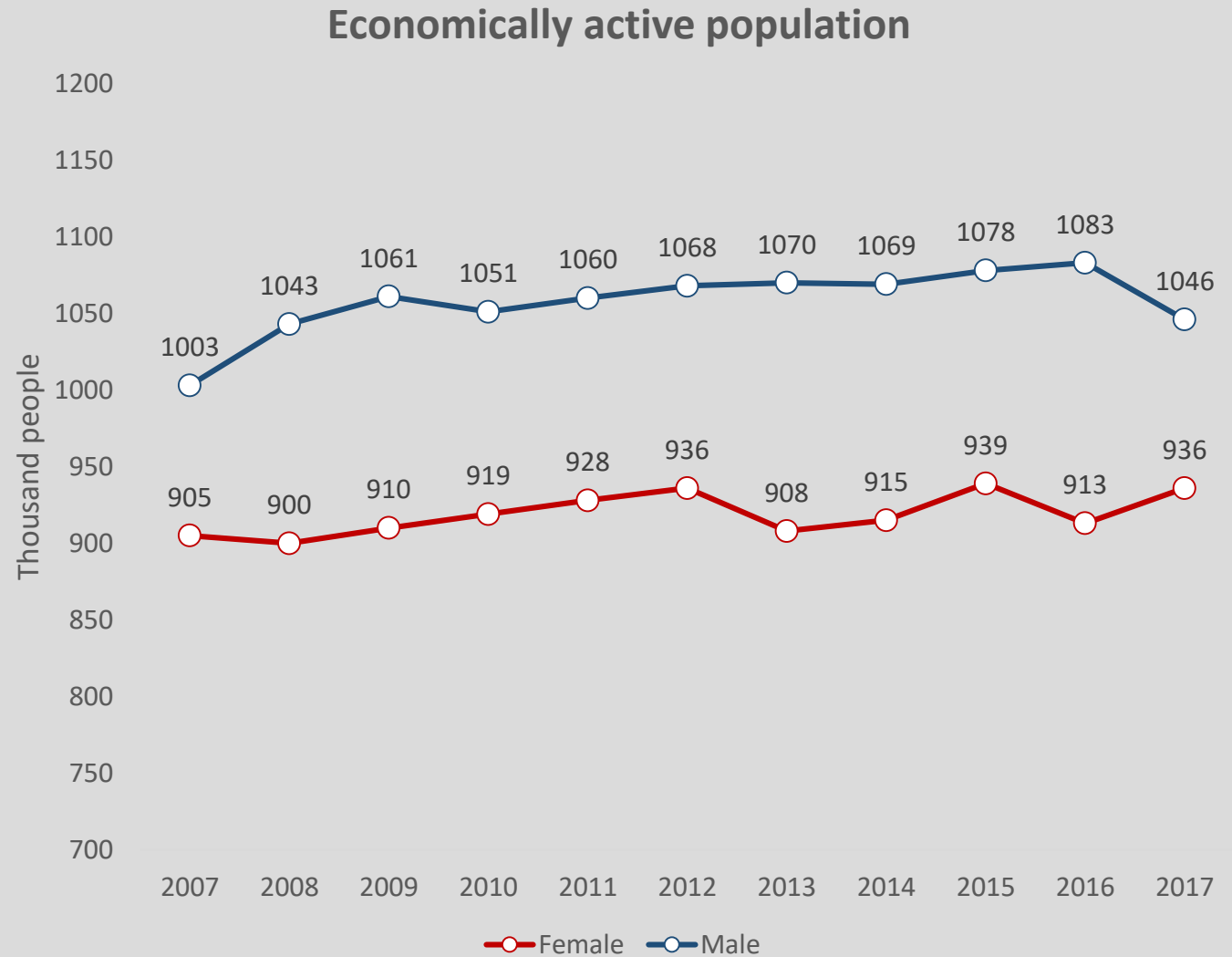
2010 Law of Georgia on Gender Equality was adopted

2015 Ministry of Defense of Georgia has approved Gender Equality Strategy, was assigned coordinator in gender issues. President of Georgia declared 2015 as “Women’s Year”



- Number of economically active women has increased by **2.5%** in 2017 compared to 2016
- Number of economically active male has decreased by **3.4%** in 2017 compared to 2016
- It should be noted that in 2017 there was the minimum difference between economically active females and males. It was equal to 110 000 people

Economically active population in 2007-2017

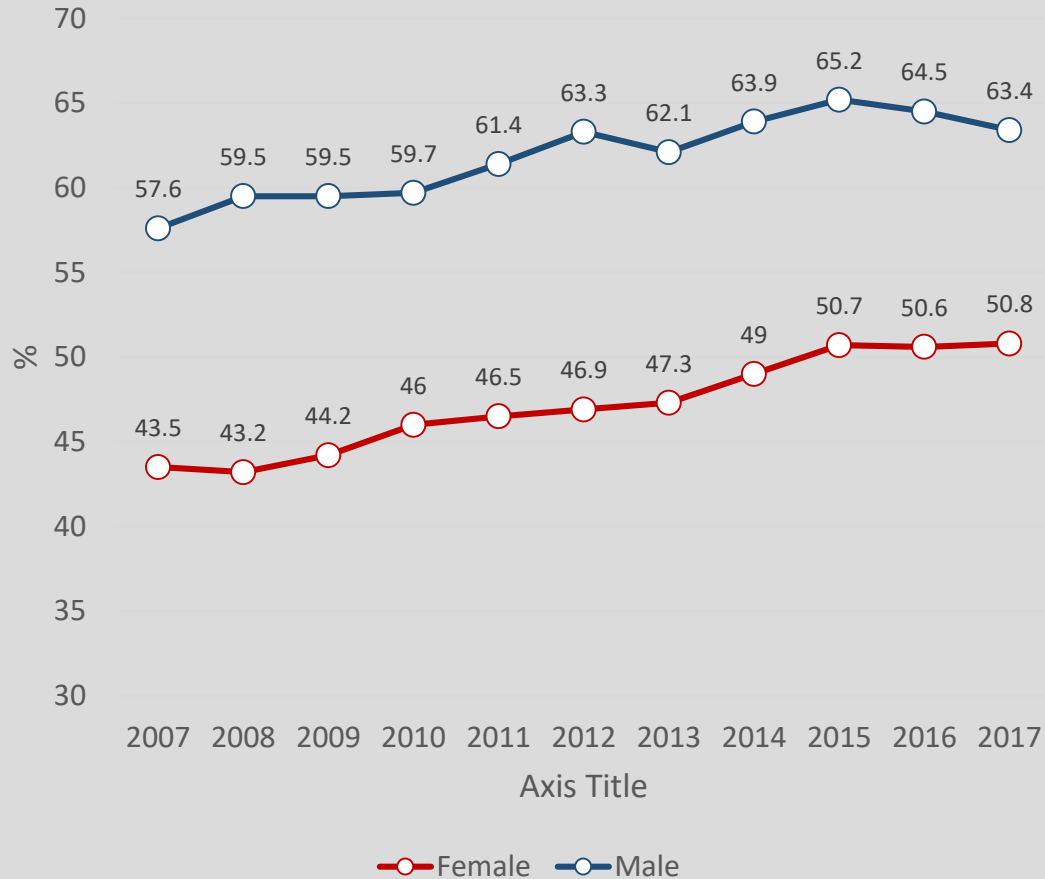




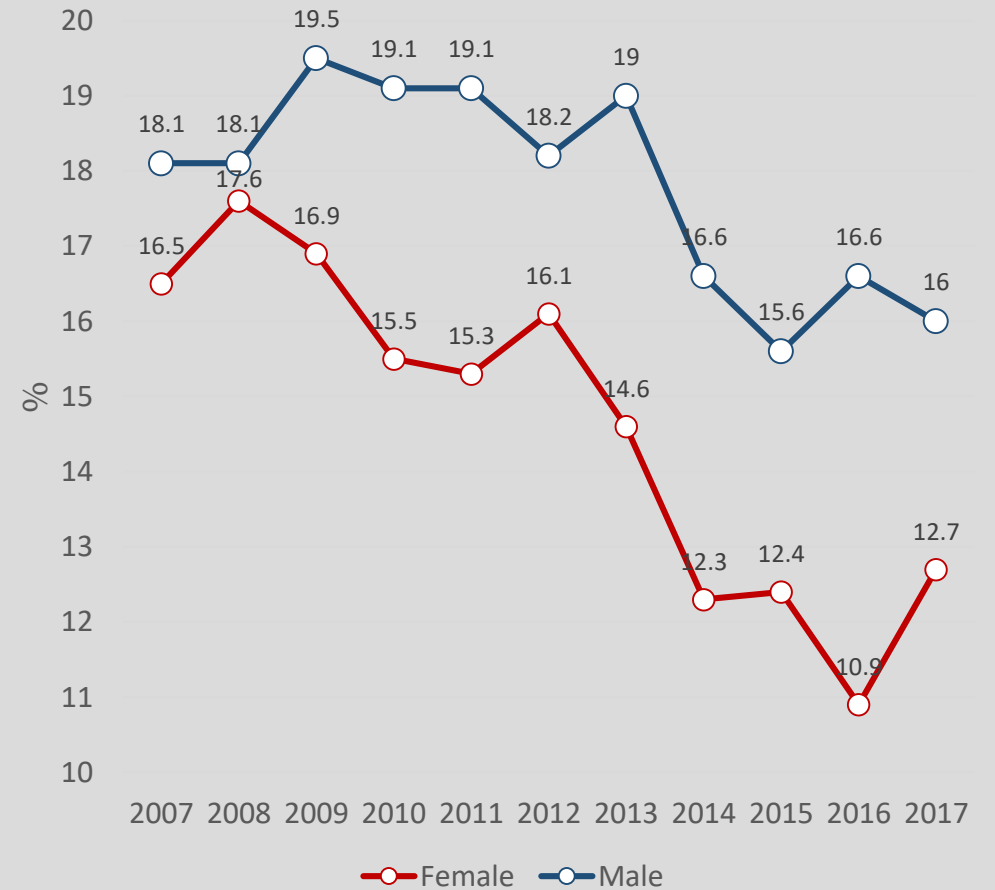
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Employment and Unemployment by gender in 2007-2017

Employment rate



Unemployment rate





Gender and energy in Georgia

Employed people in Energy Sector 2015-2019

(Declared data of enterprises)

	2015			2016			2017			2018 *			2019 I Quarter			2019 II Quarter		
	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male
Electricity, gas, steam and air conditioning supply (people)	14,588	2,680	11,908	14,473	2,666	11,807	14,881	2,728	12,153	14,798	2,596	12,202	14,876	2,623	12,253	15,021	2,663	12,358

- Share of employed women in energy sector of Georgia ,according to latest data, is equal to 17,72% (2019 II Quarter)
- Since decrease in 2018 women employment rate is growing. Compared to 2018 in 2019 II Quarter it has increased by 2.6 %



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Women in management of enterprises in the energy sector of Georgia

According to statistical data from January 1st, 2019

There are 122 active enterprises working on electricity, gas, steam and air conditioning supply

Among them only in 7 enterprises manager/director's position is taken by a woman:

- ✓ Electricity generation by HPPs – 6 enterprises
- ✓ Steam generation and supply through principal pipelines - 1 enterprise



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Women in management of Ministry of Economy and Sustainable Development of Georgia

Ms. Natela Turnava is the Minister of the Ministry of Economy and Sustainable Development of Georgia, which among others is responsible for energy policy development.

There are 6 Deputy Ministers at the Ministry: 2 female and 4 male.

7 woman and 6 men are Heads of Departments at the Ministry and number of women heads of Division. It should be noted that 4 women are heads of divisions (out of 5) related to energy issues such as: energy efficiency policy division, energy planning and analysis division, sectorial development division and energy projects division.



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Conclusions:

- According to National Statistics Office, since 2003 there is significant enhancement in women's role in numerous sectors;
- There is increasing tendency of women's share in employment, average monthly salary, revenue and transfer as well as in higher education;
- In 2012-2017 share of women in government entities has grown, which will have positive impact on foreign and internal relationships.



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Thank you for attention!