

The Gender Pay Gap: Can We Make Equal Pay a Reality?



Opening Remarks:

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UNECE Executive Secretary and Under-Secretary-General

UN Library Talks Geneva

Monday, 26 March 2018

12:30 – 14:00

Unequal pay through the eyes of children



 **Finansforbundet**
6 March at 08:07 · 🌐

What do these kids understand that your boss doesn't?
The Finance Sector Union of Norway

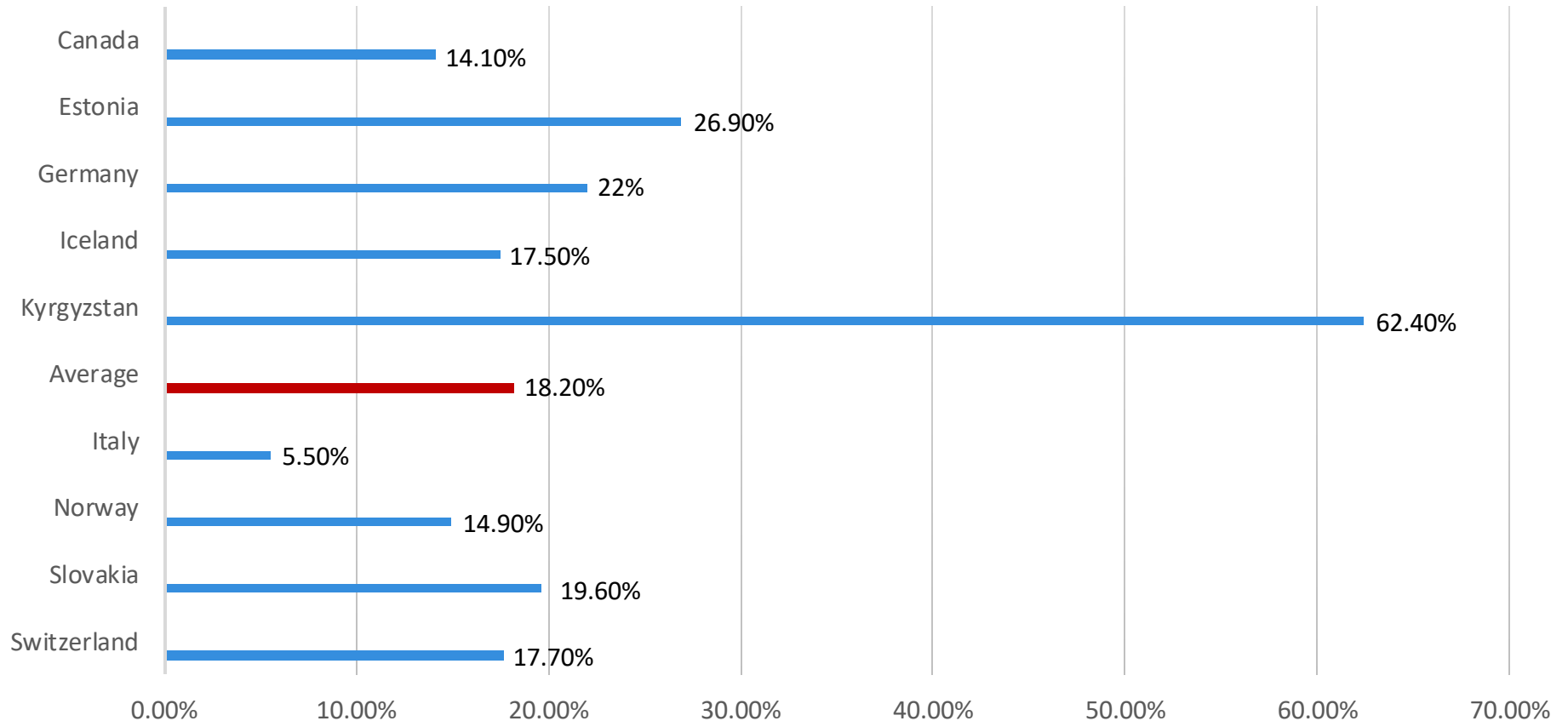
26M Views



-  France: 26 March 2018
-  Germany: 18 March 2018
-  Switzerland: 24 February 2018
-  USA: 10 April 2018
-  Canada: 10 April 2018
-  Belgium: 14 March 2018
-  Spain: 22 February 2018

GENDER PAY GAP IN SELECTED UNECE COUNTRIES

DIFFERENCE BETWEEN THE AVERAGE HOURLY EARNINGS OF WOMEN AND MEN AS % OF MEN EARNINGS



Why does the Gender Pay Gap persist?

- Different jobs, different sectors
- Few women in leadership positions
- Balancing work & family responsibilities
- Negotiation power & discrimination

67%

of all workers in the
health & social
sector are female

23%

of board members in
publicly listed
companies are
female

26%

of women in the
UNECE region work
part-time, compared
to 10% men

How to close the Gender Pay Gap?

