



# Declaration on Gender Responsive Standards and Standards Development

**Organization: Women Organizing for Change in Agriculture and Natural Resource Management (WOCAN)**

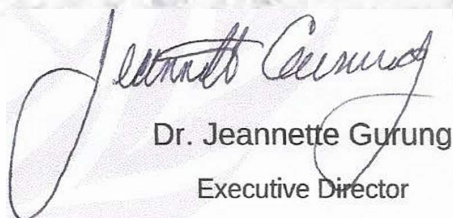
**We, as a national standards body / standards development organization:**

- Acknowledge Goal 5 of the Sustainable Development Goals in the United Nations 2030 Agenda for Sustainable Development, which is to achieve gender equality and empower all women and girls;
- Acknowledge the pervasive and influential role of standards in society;
- Acknowledge that representation of women in standards development is almost always below parity and that the outcomes for men and women are not explicitly addressed during the standards development process;
- Recognize that the content of standards and engaging in the standards development process are opportunities for women's empowerment;
- Recognize that different national standards bodies (NSB) and different standards development organizations (SDO) operate in different ways and within different infrastructures;
- Express our resolve to work towards:
  - gender inclusive standards development organizations;
  - gender responsive standards;
  - gender balance at all levels within our wider infrastructure (including in governing bodies);
  - enhanced expertise to create and deliver gender inclusivity;

**And therefore, we hereby pledge to make standards and the standards development process gender responsive by:**

1. Affirming this Gender Responsive Standards and Standards Development Declaration
2. Creating and proactively implementing a gender action plan for our organization
3. Tracking progress; collecting and sharing data, success stories and good practices.

**Women Organizing for Change in Agriculture and Natural  
Resource Management (WOCAN)**



Dr. Jeannette Gurung  
Executive Director

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Ms. Olga Algayerova  
Executive Secretary  
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