



Compact Accountability Pledge for 2017

As a senior manager at the United Nations Secretariat, I will strive to fulfil the goals of the United Nations Charter. My actions and behaviour will embody the values of the Organization at all times as I work to achieve the mandates and priorities of the Organization.

I understand that a key element of my responsibilities is to contribute to the broader interests of the United Nations. In this regard, I will participate fully in the shared responsibilities of senior management, such as advocacy of the United Nations values and policies. I will remain committed to the goals of the Organization in advancing peace and security, human rights and development.

I will use my position as a senior manager to shape, guide and support the commitment of the Organization to an ethical culture by ensuring that my decisions and those of my staff are informed by accountability, transparency, integrity, respect and fairness.

I will exercise the authority delegated to me in compliance with regulations, rules and all relevant policies and guidelines, including the appropriate monitoring of staff working under my supervision to whom such authority may be further delegated.

I will support the management reform agenda of the Organization, manage my resources responsibly, implement oversight body recommendations and actively promote multilingualism.

I will serve as a role model for implementing the Gender Parity Strategy of the Organization and will take all appropriate measures to prevent, address and accurately report credible allegations of sexual exploitation and abuse.

Signature:	
Name and Title: Olga Algayerova Executive Secretary, ECE	Date: 30 October 2017

I endorse the objectives stated in this Pledge.

Signature:	
António Guterres, Secretary-General	Date: 25 October 2017