



# **UNECE COVID-19 response in Human Resources, Management and Training**

**Virtual Workshop 2020 7-9 September 2020**

Taeke Gjaltema

Head Modernisation and Management Unit, UNECE  
Statistical Division (taeke.gjaltema@un.org)



# Workshop on Human Resource Management and Training in Statistical Organisations 2020

- Originally on 9-11 September 2020, Lisbon, Portugal (face-to-face) back to back with DissComm workshop (9-11 September) with joint day
- Cancelled and replaced with a Virtual event on COVID response (9-11 September)

History HRMT Workshop:

- [Culture Evolution, 11-13 September 2019, Geneva, Switzerland](#)
- [Oslo, 12 - 14 September 2018](#)
- [Implementing Efficiencies and Quality of Output, Geneva, 27 - 29 September 2017](#)
- [Developing Capabilities for the Future,](#)

[Krakow, 7 - 9 September 2016](#)

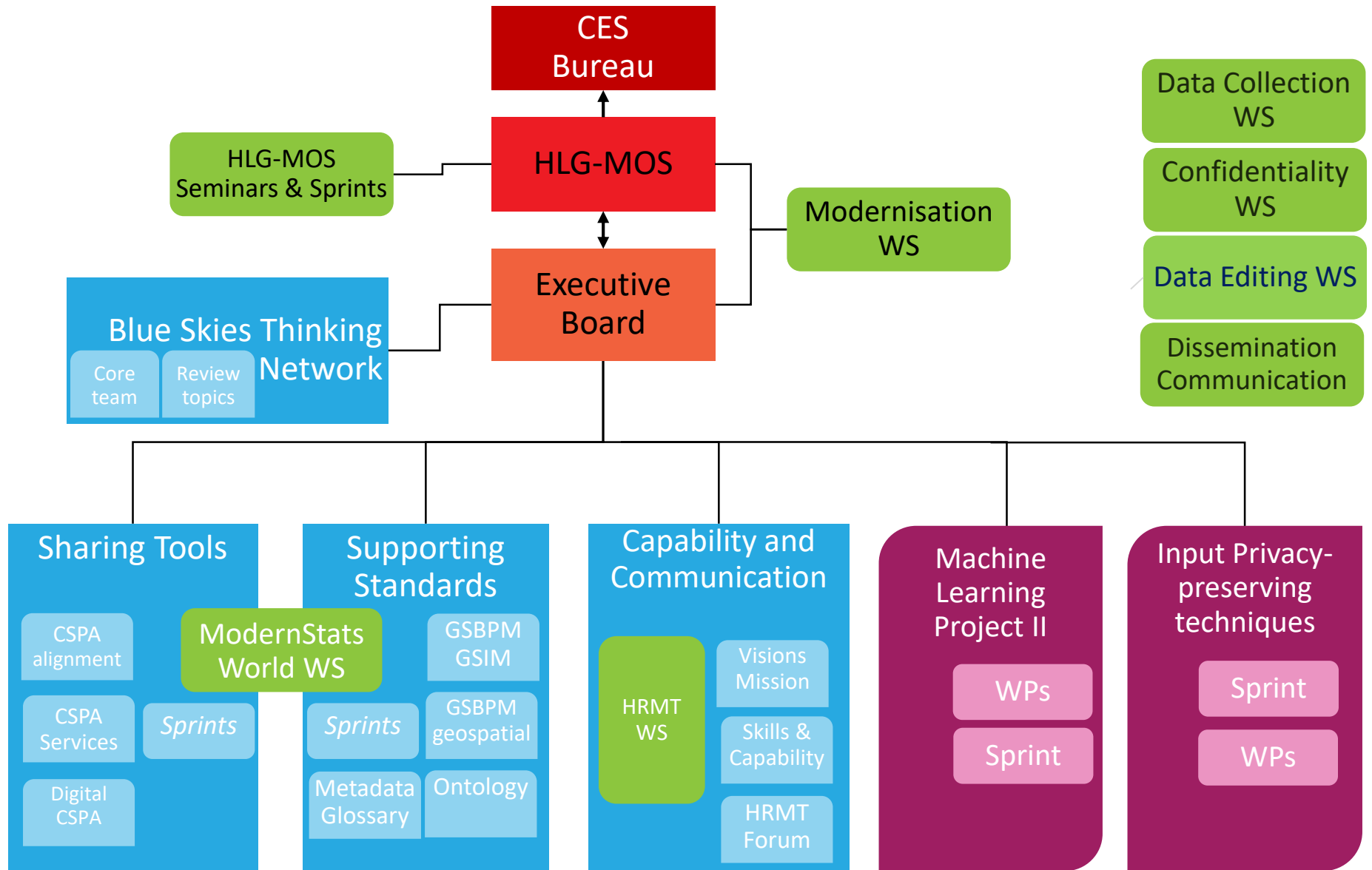
- [Geneva, 25 - 26 April 2016](#)
- [Modernising statistics - how to get there?, Geneva, 15 - 17 October 2014](#)
- [Budapest, 5 - 7 September 2012](#)
- [Geneva, 14 - 16 September 2010](#)



# UNECE

- UN Economic Commission for Europe:  
Europe, Caucasus, Central Asia and Northern America
- Statistical Division governed by the Conference of European Statisticians (CES):  
UNECE+: Israel, Japan, South Korea, Australia, New Zealand, South Africa, Mexico, Brazil, Chile, Colombia, Argentina etc.
- Modernisation Work: High-Level Group for the Modernisation of Official Statistics (HLG-MOS)  
– Includes the Dissemination and Communication workshop

# HLG-MOS or ModernStats 2020



# ModernStats Activities in 2019

**4 Steering Committees**  
42 members  
22 org.

**4 Groups**  
104 members  
29 organisations

**7 Workshops**

600 participants  
65 organisations

**2 Projects**  
62 members  
23 org.

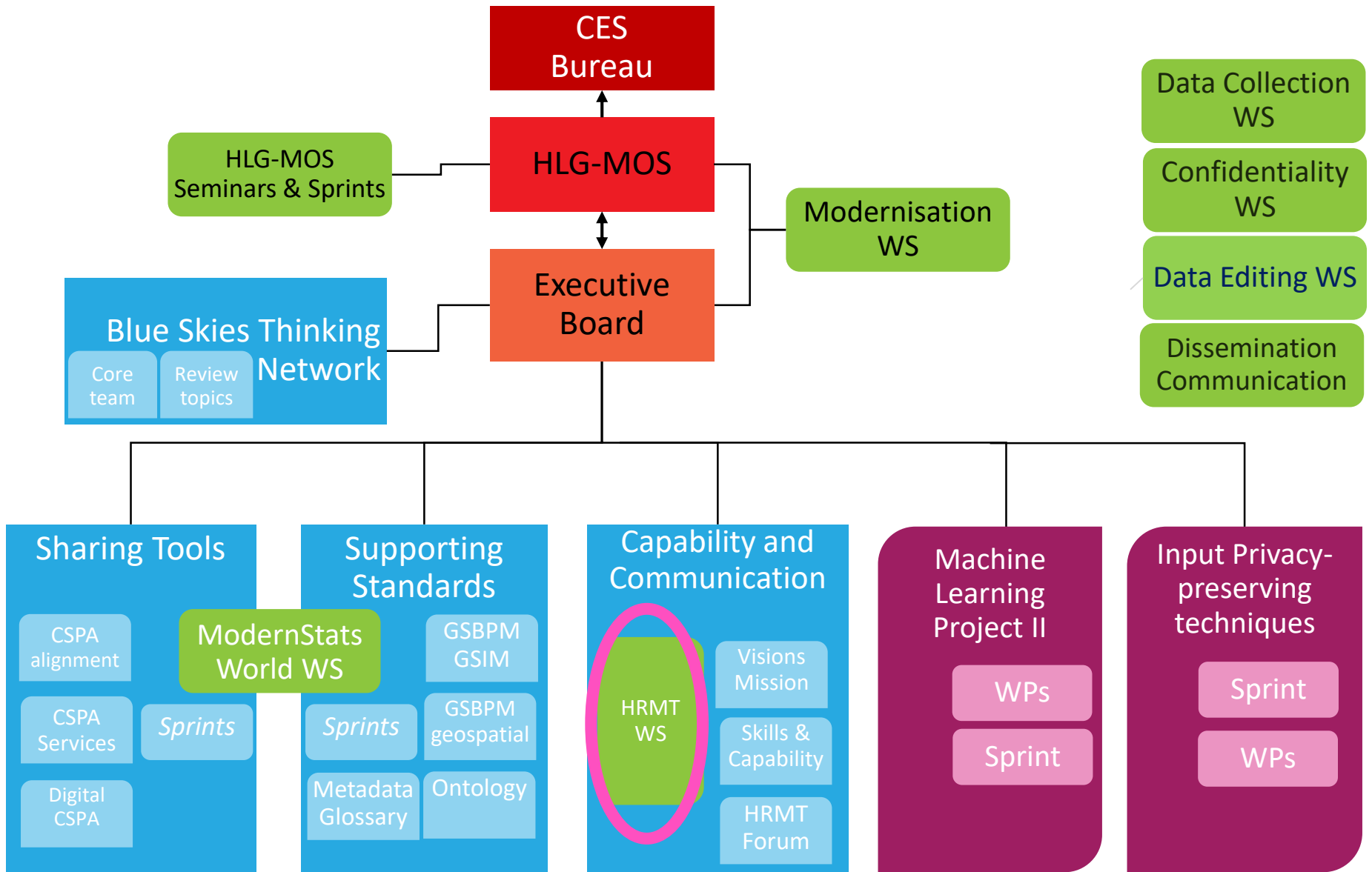
**6 Sprints**  
105 participants  
19 org.

**750+ Participants**

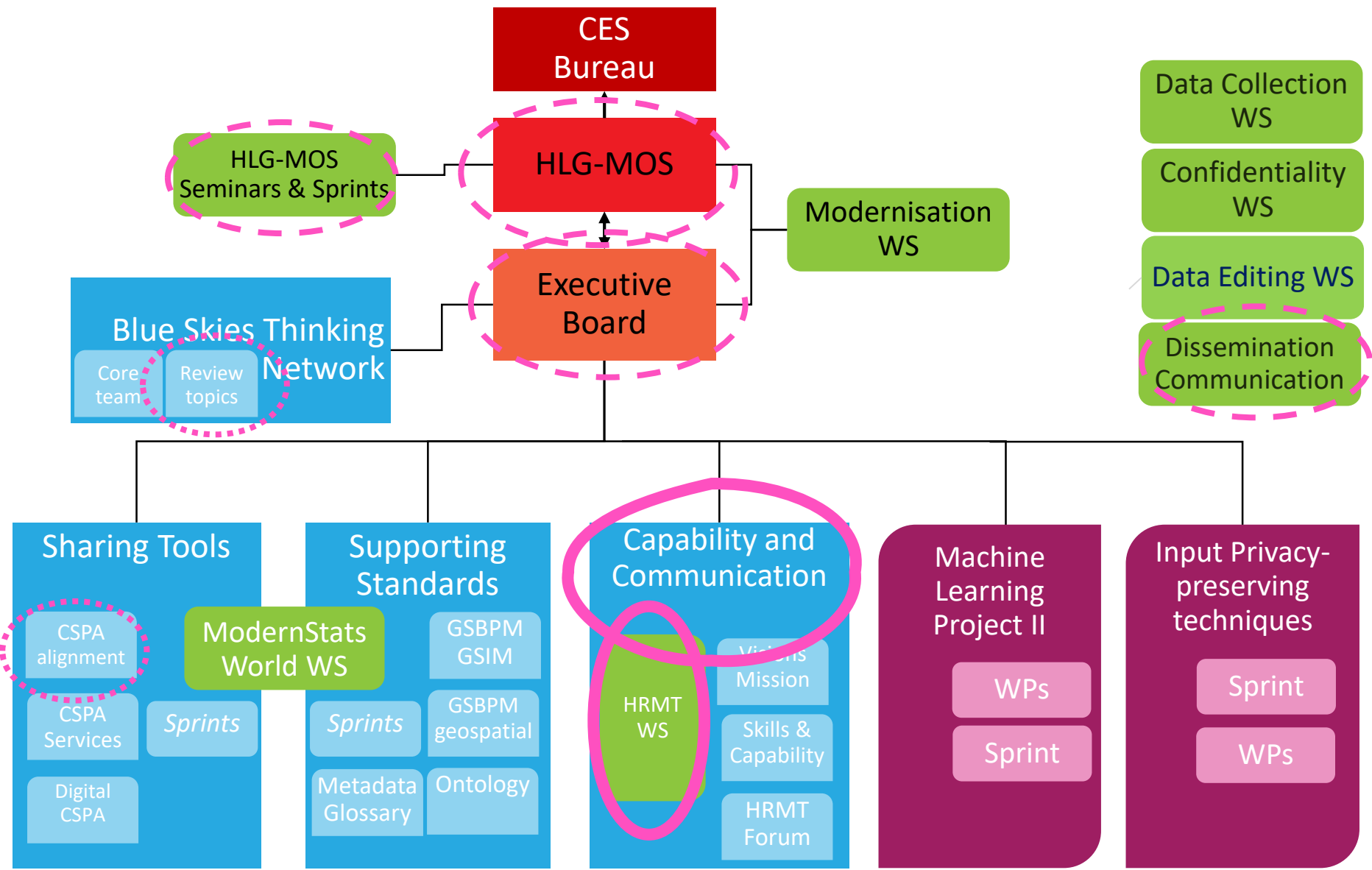
**150+ Members**

**100+ Organisations**

# HLG-MOS or ModernStats 2020



# HLG-MOS or ModernStats 2020



# Capabilities and Communication Group

- Ethical leadership
- Skills and Capability Framework
- Competences training and development
- Future of work and the workplace in the context of the modernization agenda
- Crisis Communication
- Internal Communication and Culture Change
- Training of Staff in Communication
- Social Media Strategies

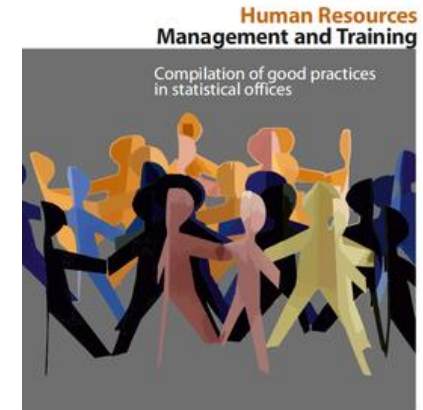




# Output in areas of Communication

- Guidelines on Risk Management
- Guidelines for managers
- HRMT: Compilation of good practices in statistical offices
- Other:
  - Organisational Resilience
  - Big Data Competencies profiles
  - Statistical and End User IT Training Framework – based on GSBPM
  - Statistical Training Framework aligned to the GSBPM
  - Key Capabilities for Modernising Statistical Organisations
  - Visions, Missions and Target Operating Models

UNITED NATIONS ECONOMIC COMMISSION FOR EUROPE



# And now:

- Five days of virtual workshop
- Presentations Q&A
- Small group discussions
- Topics, Communicating:
  - Internally/with staff
  - Recruitment/interviewing
  - Working remotely
  - SS



# Practical Information:

- Connect on time
- Mute yourself
- Turn of camera
- Use Chat for Questions
- Small group discussions
- Future work



# Key (hyper)Links:

- [Human resources and more...](#)
- [Guidelines for Managers \(EN/RU\)](#)
- [Guidelines on Risk Management Practices in Statistical Organisations \(EN/RU\)](#)
- [HLG-MOS \(main portal\)](#)
- [Other HLG-MOS/Modernstats workshops](#)