



Upskilling of state statistics personnel in the Republic of Belarus

The professional development of the personnel is one of the main directions of HR management in the state statistics bodies of the Republic of Belarus.

The upskilling process in state statistics bodies of Belarus is designed for the improvement and acquisition of the following staff competencies:

MANAGERIAL SKILLS (MANAGERIAL COMPETENCY)

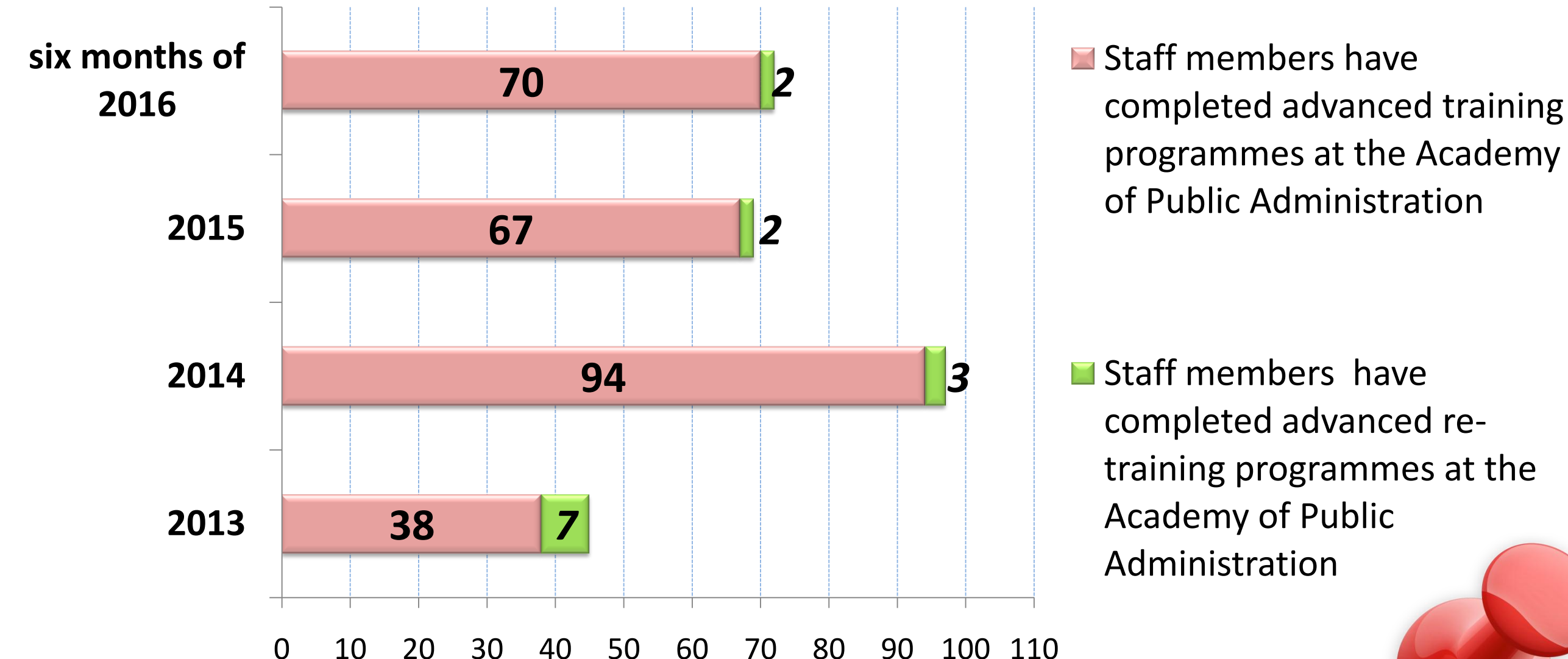
The Academy of Public Administration under the aegis of the President of the Republic of Belarus

– is a lead higher education institution within the national education system and a head educational institution within the system of upskilling of managerial personnel and persons on managerial reserve list.

The process of studying is organized on individual advanced training programmes created by the Academy of Public Administration and Belstat. The training sessions focus both on the issues of public administration, state social and economic policy, development of managerial competencies, and on the improvement of organizational and methodological approaches to the maintenance of statistics, implementation of the modern information and communication technology in statistical production, and legal and institutional framework of the statistical system of the Republic of Belarus.

The senior management of Belstat participates in the training activities along with the teaching staff of the Academy.

Upskilling at the Academy of Public Administration under the aegis of the President of the Republic of Belarus



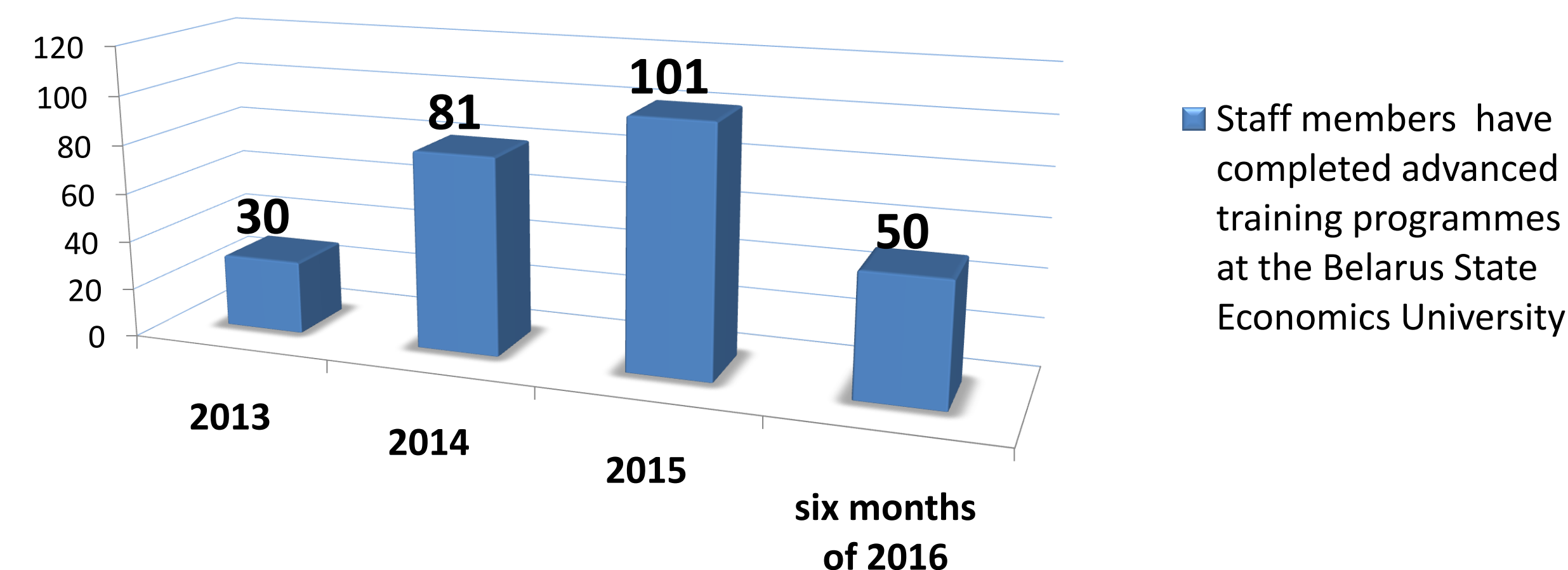
SKILLS IN WORKING WITH STATISTICAL INFORMATION (INFORMATION COMPETENCY)

The Belarus State Economics University

– is a lead higher education institution within the Republic of Belarus, that provide improvement of professional knowledge of state statistics staff in the field of economics, analysis of economic processes and raising statistical literacy through advanced training.

The staff members show a special interest in advanced training courses on accounting in various statistical domains (in industry, trade, construction, agriculture, finance). A course on 'Methods of statistical analysis and modeling' is organized.

Upskilling at the Belarus State Economics University



PROFICIENCY IN FOREIGN LANGUAGE (COMMUNICATIVE COMPETENCY)

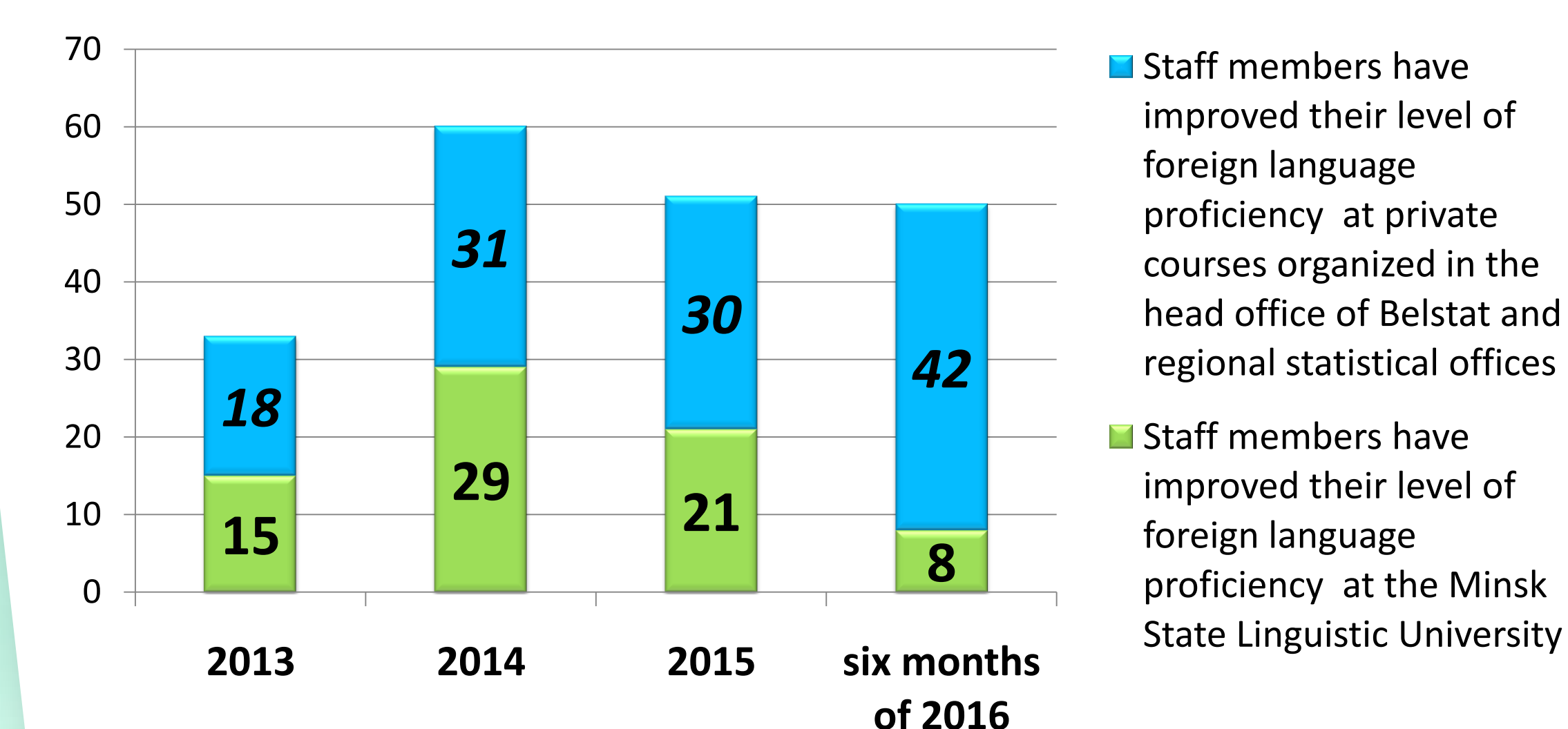
Statistic:

• About 20% of the staff of state statistics bodies are enrolled annually in various training activities.

The process of study of foreign language is differentiated as follows:

- I. training at postgraduate courses at the Minsk State Linguistic University (funded from the budget);
- II. training at private postgraduate courses (paid by participants) organized in the head office of Belstat and regional statistical offices.

Study of Foreign Language



The consistency, regularity and relevance of the training process, timely identification of training needs, revision of training programmes in view of new tasks, and combining of international training practices with the national education system will allow for training of highly skilled professionals in the field of statistics responsive to the present-day challenges.